Team Lead: Information Technology (IT) Audit

Location: Windhoek, Namibia
Company: Access Bank (Namibia) Limited
Position: Team Lead: Information Technology (IT) Audit
Job grade: D-Lower (Paterson Grading)

The Team Lead: Information Technology (IT) Audit will be responsible for leading and reviewing activities related the audit execution process to provide assurance on Information Technology governance, risk management, regulatory compliance as well as the adequacy and effectiveness of controls implemented to manage technology-related risks. In addition to providing independent assurance, the role requires the proactively reporting on insights and foresights to help the Bank to achieve its strategic, operational and regulatory objectives.

Key Responsibilities:

- Conduct risk assessments incorporating all the relevant risk types to inform and contribute to the annual audit planning process. Review and update risk assessments on a continuous basis to align with emerging risks identified.
- Develop and maintain a detailed, risk-based audit plan to support the Information Technology portfolios.
- Lead and execute Information Technology audit assignments in accordance with the approved audit plan, governance documents and Global Internal Audit Standards.
- Assess the effectiveness of Information Technology governance, risk management and internal control frameworks.
- Evaluate the adequacy of cybersecurity controls, data protection measures, and information security practices.
- Audit core banking systems, digital banking platforms, infrastructure, networks, databases and other technology environments.
- Prepare concise and impactful audit reports supported by data-driven evidence with detailed insights, risks, control weaknesses and recommendations.
- Ability effectively communicate complex findings to relevant stakeholders and proactively provide insights and foresights to enhance portfolio management.
- Monitor and validate the implementation of remedial controls by management.

- Ensure compliance with regulatory requirements, internal policies and industry best practices.
- Provide advisory support on technology-related projects, system implementations and process enhancements.
- Lead, mentor and develop Information Technology Audit team members to enhance audit effectiveness.
- Remain abreast of emerging technology risks, cybersecurity threats and evolving regulatory requirements.

Qualifications and Experience:

Education:

- Bachelor of Commerce (Accounting and/or Auditing), Information Systems, Degree in Information Technology, Cybersecurity or any other related field.
- A professional certification such as the Certified Information Systems Auditor, Certified internal auditor, etc. are essential
- Project management will be an added advantage

Experience:

- At a minimum of 5-7 years of experience in planning and executing audits.
- At least 2-5 years' experience leading audits in a supervisory or team leadership role.
- Detailed knowledge of banking systems, applications cybersecurity controls, IT infrastructure and digital platforms.
- Audit Project Management
- Strong understanding of Data analytics and the practical application thereof in the Internal Audit Function.
- Knowledge of the Global Internal Audit Standards (GIAS)
- Strong understanding of regulatory requirements, information security frameworks and risk management practices.

Qualified candidates who meet the above requirements are invited to submit their updated detailed CV and certified copies of qualifications through the Access Bank Namibia HR email address: HR.NAM@ACCESSBANK.na before the closing date

November 20,2026 ensuring the position you are applying for is indicated in the subject line.

Access Bank Namibia is an equal opportunity employer. We are committed to attracting, developing, and retaining talented individuals who share our core values of Leadership, Excellence, Empowered employees, Passion for customers, Professionalism and Innovation.

Kindly note that only shortlisted candidates will be contacted.