OSHIKOTO REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
3x Posts	:	1x Olukupa Combined School **(Pre-Grade to 9** Onkumbula Circuit 1x Uuyoka Combined School **(Grade 4 to 9)** Onathinge Circuit 1x Etosha Secondary School **(Grade 8 – AS)** Oshivelo Circuit
Salary Scale	:	N$ 454,232 - N$ 543,055
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum
Remoteness Allowance	:	N$ 21,000 per annum **(Olukupa Combined School)**
	:	N$13,800 per annum **(Uuyoka Combined School)**

Minimum Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus seven (7) years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus seven (7) years teaching experience.

Supplementary Requirements for Etosha Secondary School:

- Qualification and experience in teaching at Senior Secondary phase.
- Proven management experience at Secondary School level such as having served as a Head of Department or Hostel Superintendent. (**Proof must be attached**).

(Re-advertisement)

Post Designation	:	Head of Department Grade 6 **(Mathematics and Natural Sciences Grade 8-11**
Subjects	:	Mathematics and Physics/Chemistry
1x Post	:	King Kauluma Combined School
Salary Scale	:	N$ 372,627 - N$445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum
Remoteness Allowance	:	N$ 21,000 per annum

Post Designation	:	Head of Department Grade 6 **(Languages: English and Oshindonga Grade 4-11)**
1x Post	:	Ondjamba Combined School
Salary Scale	:	N$ 372,627 - N$ 445,325

Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum
Remoteness Allowance	:	N$ 13,800 per annum

Minimum Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus six (6) years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus six (6) years teaching experience.

Post Designation	:	Senior Education Officer Grade 6
1x Post	:	Ondangwa/Omuthiya
Grades	:	8 – 12 (AS)
Subject	:	English
Salary Scale	:	N$ 372,627 – N$ 445,325
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 7 plus five (5) years appropriate experience.

OR

An appropriate Degree or equivalent qualification on NQF Level 8 plus three (3) years appropriate experience.

Supplementary Requirements: Experience in teaching English at AS Level. **(Proof must be attached).**

SECTION: ADULT AND CONTINUING EDUCATION

Post Designation	:	Education Officer Grade 8
2x Posts	:	1x Guinas District
	:	1x Onyaanya District
Salary Scale	:	N$ 250,767 – N$ 299,691
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 7.

Supplementary Requirements: Preference will be given to applicants with a qualification in Adult Education and Community Development or Lifelong Learning and Community Education and a valid driver's license.

Post Designation	:	Senior Human Resource Practitioner Grade 7
1x Post	:	Ondangwa/Omuthiya

Salary Scale	:	N$ 305,684 – N$ 365,322
Housing Allowance	:	N$ 17,424 per annum
Transport Allowance	:	N$ 10,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in Human Resources Management or Public Management/Administration or related fields plus four (4) years appropriate experience in HR administration.

Supplementary Requirements: A valid driver's license.

Enquiries: Ms. EM Shilumbu / Mr. Thomas N. Elias, 0819500600

Applications must be addressed to:

The Director
Directorate of Education, Arts and Culture
Oshikoto Regional Council
Private Bag 2028
Ondangwa

Or hand delivery to:

Human Resource Office
Former Ondangwa West Building
Ondangwa
