October 2026

Project: BBCA Sustainable Blue Livelihoods for Coastal Resilience in the Benguela Current Region
Location: Central Coast, Namibia
Reports to: Senior Development Officer

A. Overall Objective

The Livelihoods Young Professional Officer (LYP) will support the implementation of community-based livelihood and sustainable blue economy initiatives along Namibia's Central Coast under the BBCA Sustainable Blue Livelihoods for Coastal Resilience in the Benguela Current Region project.

The LYP will work under the direct supervision of the Senior Development Officer and will support the identification, development, implementation, monitoring, and strengthening of sustainable livelihood opportunities for coastal communities, with a particular focus on women, youth, small-scale fishers, vulnerable groups, and emerging small enterprises.

The position will contribute to strengthening coastal livelihoods and enterprise development through business support, mentorship, market access, financial literacy, value-chain development, ocean literacy, and community engagement. The LYP will also assist beneficiaries and community organisations to identify and access appropriate financial, technical, and market opportunities that can contribute to more resilient and diversified coastal livelihoods.

B. Key Duties and Responsibilities

- Assist the Senior Development Officer in identifying, assessing, and supporting sustainable livelihood and income-generating opportunities for coastal communities and project beneficiaries.
- Support implementation of the BBCA Sustainable Blue Livelihoods project livelihood strategy, workplans, and activities along the Central Coast.
- Support the development of sustainable blue economy enterprises, including opportunities related to small-scale fisheries, marine and coastal tourism, aquaculture, mariculture, value addition, handicrafts, and other appropriate coastal businesses.
- Support beneficiaries and emerging enterprises with business development, product development, financial management, pricing, packaging, marketing, and market access.
- Provide mentoring and follow-up support to supported enterprises and livelihood groups, including monitoring progress against agreed milestones and identifying areas requiring additional support.
- Support beneficiaries to strengthen their value chains and identify potential buyers, markets, private-sector partnerships, and other commercial opportunities.
- Coordinate and support the delivery of entrepreneurship, business management, financial literacy, and other relevant training.
- Assist beneficiaries and community groups to identify and access appropriate grants, savings mechanisms, microfinance, and other financial opportunities, in line with project requirements.

- Support the implementation and monitoring of livelihood grants and other enterprise support mechanisms in accordance with NNF policies and procedures.
- Conduct and support field visits, beneficiary profiling, socio-economic assessments, feasibility studies, and data collection required for project implementation and monitoring.
- Maintain accurate records of beneficiaries, enterprises, activities, and results, and contribute to project monitoring, evaluation, and reporting.
- Support the implementation of ocean literacy and awareness activities, including community engagement, outreach, and promotion of sustainable use of marine and coastal resources.
- Support community meetings, stakeholder engagements, workshops, exhibitions, awareness activities, and other project events.
- Liaise with community organisations, small-scale fishers, coastal enterprises, local authorities, private-sector partners, service providers, and other relevant stakeholders as directed by the Senior Development Officer.
- Document success stories, lessons learned, case studies, and enterprise development outcomes for project reporting and communication purposes.
- Ensure that activities are implemented in accordance with NNF policies, donor requirements, financial procedures, safeguarding requirements, and applicable environmental and social standards.
- Participate in project planning, team meetings, training, and field activities as required by the Senior Development Officer.
- Undertake any other reasonable duties related to the implementation of the BBCA Sustainable Blue Livelihoods project as assigned by the Senior Development Officer.

C. Desired Qualifications and Experience

- A diploma or bachelor's degree in community development, development studies, small business development, entrepreneurship, environmental studies, marine/coastal management, fisheries, education, economics, or a related field.
- Applicants with limited professional experience are encouraged to apply, including recent graduates seeking to gain practical experience in livelihood development, enterprise support, community development, or related fields.
- An interest in working with communities, small enterprises, cooperatives, small-scale fishers, women, youth, and other community-based organisations.
- Basic understanding of business development, entrepreneurship, marketing, financial management, value chains, and access to finance.
- An interest in supporting training, mentoring, entrepreneurship development, and livelihood diversification programmes.
- Knowledge or experience related to marine and coastal livelihoods, sustainable blue economy, fisheries, tourism, aquaculture, or natural resource management will be an advantage.
- Experience in data collection, beneficiary monitoring, field assessments, and reporting.
- Valid driver's license.

D. Knowledge, Skills, and Abilities

- Strong communication and interpersonal skills, with the ability to build trust and effective working relationships with community members and stakeholders.
- Good data collection, documentation, reporting, and basic analytical skills.

- Strong organisational skills and the ability to manage multiple activities and priorities.
- Good computer skills, including Microsoft Word, Excel, email, and basic data management.
- Fluency in English and preferably at least one local language commonly spoken along the Central Coast.
- Willingness to travel to coastal communities and project sites and to work flexible hours when required.
- Ability to work independently while also functioning effectively as part of a multidisciplinary project team.
- Strong initiative, problem-solving ability, and willingness to learn.
- Commitment to sustainable development, community empowerment, inclusive economic development, and conservation of marine and coastal ecosystems.

E. Contract Duration

The position is funded under the BBCA Sustainable Blue Livelihoods for Coastal Resilience in the Benguela Current Region project for an initial period of one year, with the possibility of extension subject to project funding, organisational requirements, and satisfactory performance.

D. Administrative information

Applications should be sent to CV@nnf.org.na, stating "LYP" in the subject line, no later than Monday, 16 November 2026 at 17h00 Windhoek local time.

For technical inquiries, please contact Clemens Naomab, via email at cn@nnf.org.na