REGISTERED ACCOUNTANTS & AUDITORS

VACANCY

Job Title: Audit Supervisor
DIVISION: Audit & Risk Advisory
Reports To: Audit Manager
Location: Windhoek
Employment Type: Full-time

Position Summary:

The incumbent of the position will report to the audit manager and will be responsible for spearheading the Audits in line with the laid-out auditing standards, firm policies and procedures. The incumbent is responsible for overseeing the planning and execution of financial audits and assurance engagements. The incumbent will lead audit teams, provide technical guidance, and maintain strong client relationships while ensuring quality and efficiency in all deliverables.

KEY PERFORMANCE INDICATORS (KPI's):
(The KPI's include but are not limited to)

- Assist with planning, coordinate, and supervise audits and assurance engagements.
- Lead, mentor, and evaluate junior auditors and staff accountants.
- Maintain a control schedule for deadlines, bills and deliverables and make changes if need be.
- Keep the audit manager and all relevant stakeholders up to date with all audit issues and proposed action plans.
- Ensure the audit process is in line with applicable standards by reviewing the work papers of the audit clerks.
- Assist with regulatory compliance.
- Assist with all stakeholder engagements.

Qualifications:

- Qualified Chartered Accountant or ACCA.
- Post articles audit experience.
- The use of Caseware for audit purposes will be an added advantage.
- Strong understanding of accounting principles and auditing standards.
- Excellent analytical, communication, and leadership skills.
- Ability to manage multiple engagements and deadlines effectively.

CANDIDATE COMPETENCIES:

- Deadline driven
- Supervisory and project management skills
- Attention to detail
- Strong analytical and problem-solving abilities

DCS value diversity, hence we encourage interested people from all walks of life who meet the Education & Experience requirements to apply.

How to Apply:

- Email your CV and supporting documentation to vacancies@dcs.com.na
- Closing date 20 November 2026.