

MANAGEMENT CADRE

MINISTRY OF HEALTH AND SOCIAL SERVICES DIRECTORATE: PHARMACEUTICAL SERVICES DIVISION: OPERATIONS

Post Designation	:	Deputy Director Grade 4
1x post	:	Windhoek (Head Office)
Salary Scale	:	N\$ 543,055 – 570,914
Housing Benefit	:	N\$ 121,560 per annum
Motor Vehicle Allowance		
Capital Costs	:	N\$83,106 per annum
Running Costs	:	N\$27,811 per annum
Total Allowance	:	N\$110,917 per annum

Minimum Requirements: An appropriate B-Degree in Supply Chain Management or Logistics or Warehousing or related fields on NQF Level 7 plus nine (9) years appropriate experience.

Supplementary requirements: Applicants must have a postgraduate qualification in Supply Chain Management. Professional certification in supply chain management, planning, inventory management or logistics, including ASCM/APICS CPIM or CSCP. Must have relevant experience in warehouse management, logistics and inventory or stock control. The applicants must have four (4) years at supervisory level of Grade 6 or Grade 5 or equivalent.

Candidates will be subject to both written and oral interview process and appointment to is subject to a satisfactory vetting process.

Key performance areas:

- Supervise in-country warehousing, inventory management and distribution of public health commodities for the central and regional medical stores
- Ensure stock record accuracy at the central and regional medical stores
- Define, monitor and report on supply chain key performance indicators and drive corrective action.
- Coordinate implementation of Standard Operating Procedures (SOPs) including use of relevant warehouse management (WMS) and Enterprise Resource Planning (ERP) systems. Oversee the Quality Management subdivision, including quality management systems, handling of product quality complaints and recalls, cold chain monitoring and temperature mapping and management of quarantined, rejected and expired stock.
- Enforce occupational health and safety standards across all warehouse and distribution operations.
- Develop strategies, setting standards and monitoring the progress of implementation of country supply chain operations.
- Serve as a member of the senior management team and will develop and communicate the vision and strategic direction of the division.

- Provide oversight of all administrative systems to ensure quality control of warehouse, distribution and ensure adherence to Namibian government regulations and policies.
- Manage contracts and service level agreement (SLAs) with third-party support service providers and maintain risk management and business continuity plans for warehousing and distribution operations

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office
Tel. No.: 061-2032189/2182/2388

**DIRECTORATE: PHARMACEUTICAL SERVICES
DIVISION: QUANTIFICATION AND PROCUREMENT**

Post Designation	:	Deputy Director Grade 4
1x post	:	Windhoek (Head Office)
Salary Scale	:	N\$ 543,055 – 570,914
Housing Benefit	:	N\$ 121,560 per annum
Motor Vehicle Allowance		
Capital Costs	:	N\$83,106 per annum
Running Costs	:	N\$27,811 per annum
Total allowance	:	N\$110,917 per annum

Minimum Requirements: An appropriate B-Degree in Supply Chain Management or Procurement or Logistics or related field on NQF Level 7 plus nine (9) years appropriate experience.

Supplementary requirements: Applicants must have a postgraduate qualification in Supply Chain Management. Professional certification in procurement, including (CIPS or CSCP). Applicant must have relevant experience procurement and in the quantification and forecasting of health commodities. The applicants must have four (4) years at supervisory level of Grade 6 or Grade 5 or equivalent. Demonstrated experience of managing high-value procurements, including responsibility for procurement portfolios or contracts with a cumulative value of N\$50 million.

Candidates will be subject to both written and oral interview process and appointment is subject to a satisfactory vetting process.

Key performance areas:

- Provide strategic leadership of the national quantification and supply planning of pharmaceuticals, clinical supplies and programme commodities, ensuring that forecasts are evidence-based, validated with health programmes and partners, and responsive to changes in disease burden, treatment guidelines and service delivery.
- Define, monitor and report on divisional key performance indicators and drive corrective action where targets are not met.
- Direct the procurement of pharmaceuticals, clinical supplies and related health commodities, including the selection of procurement methods, tender documentation, bid evaluation and award, in accordance with the Public Procurement Act No 15 of 2015, the Medicines and Related Substances Control Act 13 of 2003 and applicable Treasury Instructions.

- Develop and implement the sourcing strategy for health commodities, including pooled and international procurement mechanisms, and ensure that approved strategies are translated into executed contracts and secured supply.
- Oversee contract and supplier performance management for health commodities, ensuring that contracts are managed in accordance with the applicable contracts and legislation.
- Establish and maintain the governance, compliance and internal control environment of the division
- Set standards for, and oversee the development, approval and application of, product specifications, Standard Operating Procedures and information systems supporting quantification, procurement and contract management.
- Manage the health commodity procurement budget, including annual procurement planning, expenditure monitoring and reporting against appropriation.
- Serve as a member of the senior management team of the Directorate, represent the Ministry in engagements with relevant stakeholders.
- Lead, develop and manage the staff of the division in accordance with the Ministry's code of conduct.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office
Tel. No.: 061-2032189/2182/2388.

Applications must be addressed to:

**The Executive Director
Ministry of Health and Social Services
Head Office
Private Bag 13198
Windhoek**

Or

Hand delivery to: Human Resources Management office, Ministerial Building (Head Office) Harvey Street, Windhoek

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIVISION: WINDHOEK CENTRAL HOSPITAL SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES

Post Designation	:	Medical Officer Grade 5
2x Posts	:	Ophthalmology (Windhoek)
Salary Scale	:	N\$454,232 – N\$543,055
Motor Vehicle Allowance:		
Capital Costs	:	N\$60,943 per annum
Running Costs	:	N\$24,120 per annum
Housing Allowance	:	N\$17,454 per annum
Fixed Overtime	:	N\$243,089 per annum

Minimum requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia, plus proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027.

Enquiries: Dr. L. Kapolo

Tel: 061-203 3099

SUBDIVISION: PROFESSIONAL SERVICES SECTION: MEDICAL SERVICES

Post Designation	:	Medical Officer Grade 5
1x Post	:	Radiology (Windhoek)
Salary Scale	:	N\$454,232 – N\$543,055
Motor Vehicle Allowance:		
Capital Costs	:	N\$60,943 per annum
Running Costs	:	N\$24,120 per annum
Housing Allowance	:	N\$17,454 per annum
Fixed Overtime	:	N\$243,089 per annum

Minimum requirements: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia, Plus proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027.

Enquiries: Dr. S. Siwombe, Tel: 061-203 33149

SUBDIVISION: PROFESSIONAL SERVICES SECTION: PARAMEDICAL & CLINICAL SUPPORT SERVICES SUBSECTION: CLINICAL PSYCHOLOGY

Designation Post	:	Clinical Psychologist Grade 6
2x Post	:	Mental Health Services (Windhoek)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,517 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: Registration with the Health Professions Council of Namibia as a Clinical Psychologist, plus proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027.

Enquiries: Ms. Esther N Awuku, Tel: (061) 203 3317

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

**SUBDIVISION: GENERAL SUPPORT SERVICES
SECTION: PATIENT ACCOUNTS & DOMESTIC SERVICES
UNIT NURSES HOME**

Post Designation	:	Chief Housemother Grade 12
1x Post	:	Windhoek
Salary Scale	:	N\$113,141 – N\$135,702
Housing allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: Junior Secondary Certificate or equivalent qualification on NQF Level 2, plus three (3) years approximate appropriate experience in Hospital or Hostel Services.

Enquiries: Mr. T. Michael, Tel: 061- 2033004

Applications must be addressed to:

**The Medical Superintendent
Windhoek Central Hospital
Private Bag 13198
Windhoek
Or
Hand delivered to:
Human Resource Management Office
Basement
Windhoek Central Hospital**

**DIRECTORATE: HUMAN RESOURCES
DIVISION: HUMAN RESOURCES DEVELOPMENT
SUBDIVISION: HUMAN RESOURCES POLICY AND PLANNING**

Post Designation	:	Control Health Programme Officer Grade 5
1x Post	:	Windhoek (Head office)
Salary Scale	:	N\$454,232 – N\$543,055
Transport allowance	:	N\$10512 per annum
Housing allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate Bachelor Degree in Human Resource Management or Development or Public Administration or Education or equivalent qualification in a health or social services-related on NQF Level 7 plus five (5) years appropriate experience in staff development and training or policy development or and training needs assessment.

Key Performance Areas

- Human Resources policy development and implementation.
- Strategic human resources planning
- Staff development programme management and coordination.
- Research, data management and reporting
- Capacity development and technical support
- Stakeholder engagement and representation
- Monitoring, evaluation and quality assurance
- Supervision and performance management

DIRECTORATE: FINANCE AND PROCUREMENT
DIVISION: PROCUREMENT
SUBDIVISION: CONTRACT MANAGEMENT

Post Designation	:	Control Administrative Officer Grade 6
1x Post	:	Windhoek (Head office)
Salary Scale	:	N\$372,627 – N\$445,325 per annum
Transport allowance	:	N\$10,512 per annum
Housing allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate National Diploma in Procurement or Supply Chain or Business Administration or Public Management or Public Administration or Logistics and Supply Chain or equivalent qualification on NQF 6 plus six (6) years appropriate experience in procurement or related field.

Supplementary requirements: The applicants must be computer literate, have a valid Driver's License, must have extensive knowledge and experience in procurement. The applicant must be a member of the Procurement Management Unit (PMU) (certified copy of the appointment letter must be attached).

NB: Appointment to this position is subject to a satisfactory vetting process.

Key performance areas:

- Validated procurement activities on the eg2portal
- Supervise the bid submission and opening registers and ensure publishing thereof
- Supervise timely distribution of resolution and validate PC, Minutes, Resolution and application for reconsideration.
- Motivating staff, supervising subordinates, monitoring their performances, delegating and supplementing their work, monitor their attendance and control attendance register for the subdivision.
- Familiar with the following concepts: Reconsideration, review application, proceeding and debarment processes.
- Training of subordinates and providing support services to all procurement users in the Ministry.
- Compilation of various reports, procurement register, budget, annual, quarterly plans of the subdivision.
- Any other related office service duties.

Enquiries: Ms. NT Tauya, Human Resource Management Office, Head office, Tel. No.: 061-2032189/2082/2388.

Applications must be addressed to:

The Executive Director
Ministry of Health and Social Services
Head Office
Private Bag 13198
Windhoek.

Or Hand delivery at:

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

DIRECTORATE: HEALTH AND SOCIAL SERVICES OSHIKOTO REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL TSUMEB

Post Designation	:	Senior Medical Officer Grade 4
1x Post	:	Tsumeb
Salary Scale	:	N\$543 055 –N\$570 914
Housing benefit	:	N\$121,560 per annum
Motor Vehicle Allowance		
Capital costs	:	N\$83,106 per annum,
Running costs	:	N\$27,811 per annum.
Fixed Overtime	:	N\$271,530 per annum

Minimum requirements: Registration as a Medical Practitioner with the Health Professional Council of Namibia, plus three (3) years appropriate experience.

DIVISION: FAMILY HEALTH AND SOCIAL SERVICES

Post Designation	:	Control Health Programme Officer Grade 5
1x Post	:	Omuthiya (Regional Management Team)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7. Registration as a Registered Nurse with the Health Professions Council of Namibia.

Supplementary requirement: Applicant must have six (6) years appropriate experience on the level of Chief Health Programme Officer Grade 6

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
PHC OMUTHIYA, ONANDJOKWE & TSUMEB
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Senior Social Worker Grade 7
1x Post	:	Omuthiya
2x Posts	:	Tsumeb
1x Post	:	Onandjokwe
Salary Scale	:	N\$N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: Registration as a Social Worker with the Health Professional Council of Namibia, plus three (3) years of appropriate experience.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE:
06 NOVEMBER 2026

**SUBDIVISION: DISTRICT HOSPITAL TSUMEB
SECTION: NURSING SERVICES**

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Tsumeb
Salary Scale	:	N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: Registration as a Registered Nurse with the Health Professional Council of Namibia, plus three (3) years of appropriate experience.

Enquiries: HRM officers: 065-293232/065293230/29228

Applications must be addressed to:
The Regional Director
Ministry of Health and Social Services,
Private Bag 4005,
Omuthiya

Or Hand delivery

Oshikoto Health Directorate Office,
Penda yaNdakolo Avenue,
Omuthiya

**ZAMBEZI HEALTH DIRECTORATE
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO
SUBDIVISION: DISTRICT HOSPITAL KATIMA MULILO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES**

Post Designation	:	Senior Medical Officer Grade 4 (Obstetrics & Gynaecology)
1x Post	:	Katima Mulilo
Salary Scale	:	N\$543,055 – N\$570,914
Housing benefit	:	N\$121,560 per annum
Motor vehicle allowance:		
Capital Costs	:	N\$83,106 per annum
Running Costs	:	N\$27,811 per annum
Fixed Overtime	:	N\$271, 530 per annum

Minimum requirements: Registration as Medical Practitioner with the Health Professions Council of Namibia, plus three (3) years appropriate experience as a Medical Practitioner. Proof of maintenance of registration card for 2026 – 2027 and copy of confirmation letter of probation must be attached.

Post Designation	:	Medical Officer Grade 5
4x Posts	:	Katima Mulilo
Salary Scale	:	N\$454,232 – N\$543,055
Motor Vehicle Allowance:		
Capital Costs	:	N\$60,943 per annum
Running Costs	:	N\$24,120 per annum

**PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE:
06 NOVEMBER 2026**

Housing Allowance : N\$17,454 per annum
Fixed Overtime : N\$243,089 per annum

Minimum requirements: Registration as a Medical Practitioner with the Health Professions Council of Namibia. Proof of maintenance of registration card with the Health Professional Council of Namibia for 2026/2027 must be attached.

SUBSECTION: DENTAL SERVICES

Post Designation : Chief Dentist Grade 4
1x Post : Katima Mulilo
Salary Scale : N\$543,055 – N\$570,914
Housing benefit : N\$121,560 per annum
Motor vehicle allowance
Capital Costs : N\$83,106 per annum
Running Costs : N\$27,811 per annum
Fixed Overtime : N\$271,530 per annum

Minimum Requirement: Registration as Dentist with the Health Professions Council of Namibia, plus three (3) years appropriate experience. A valid HPCNA registration Certificate and proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027 must be attached.

Post Designation : Dentist Grade 5
1x Post : Katima Mulilo
Salary Scale : N\$ 454, 232 – N\$543, 055
Housing Benefit : N\$17,424 per annum
Motor vehicle allowance:
Capital Cost : N\$60, 943 per annum
Running Cost : N\$24,120 per annum
Fixed Overtime : N\$243, 089 per annum

Minimum Requirement: Registration as Dentist with the Health Professions Council of Namibia. A valid HPCNA registration Certificate and proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027 must be attached.

SECTION: NURSING SERVICES **SUBSECTION: INPATIENT**

Post Designation : Senior Registered Nurse Grade 7
1 x Post : Katima Mulilo
Salary Scale : N\$305,684 – N\$365,322
Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10,512 per annum

Minimum requirement: Registration as Registered Nurse with Health Professions Council of Namibia plus three (3) years appropriate experience as a Registered Nurse. Proof of Health Professions Council of Namibia maintenance card for 2026-2027 must be attached.

Post Designation : Registered Nurse Grade 8
4x Posts : Katima Mulilo

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Salary Scale	:	N\$250,767 – N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirement: Registration as a Registered Nurse with Health Professions Council of Namibia. Proof of Health Professions Council of Namibia maintenance card for 2026-2027 must be attached.

SECTION: NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
2x Posts	:	Katima Mulilo
Salary Scale	:	N\$250,767 – N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirement: Registration as Registered Nurse with Health Professions Council of Namibia. Proof of Health Professions Council of Namibia maintenance card for 2026-2027 must be attached.

SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation	:	Chief Environmental Health Practitioner Grade 7
1x Post	:	Katima Mulilo
Salary Scale	:	N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirement: Bachelor Degree in Environmental Health Sciences on NQF Level 8, plus six (6) years appropriate experience, of which two (2) years must be at a level of a Senior Environmental Practitioner. Registration as Environmental Health Practitioner with Health Professions Council of Namibia and proof of valid practicing card for 2026-2027.

Post Designation	:	Environmental Health Practitioner Grade 9
1x Post	:	Katima Mulilo
Salary Scale	:	N\$204, 977 – N\$245,851
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirement: Registration as Environmental Health Practitioner with Health Professions Council of Namibia. Proof of Health Professions Council of Namibia maintenance card for 2026-2027 must be attached.

Enquiries: Dr. Hellen Bainga / Ms. Jannety Chilinda Tel: 066 – 251 400

Applications must be addressed to:

**The Regional Director
Zambezi Health Directorate
Private Bag 1081
Katima Mulilo**

**Or hand delivered to:
Human Resource Offices**

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

**DIRECTORATE: KAVANGO EAST REGION
DIVISION: INTERMEDIATE HOSPITAL RUNDU
SUBDIVISION: PROFESSIONAL SERVICES**

Post Designation	:	Private Secretary Grade 9
1x Post	:	Rundu
Salary Scale	:	N\$204,977- N\$245,851
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$13,944 per annum

Minimum requirement: An appropriate National Diploma on NQF Level 6 or equivalent qualification in Office Management and Technology or Office Administration or Secretarial Studies.

Key Performance areas

- Sound knowledge of office administration and secretarial functions
 - Good communication and interpersonal skills
 - Proficiency in Microsoft office application Word (excel, Outlook and power point.
 - Ability to handle confidential information with discretion
 - Good organizational, records management and management skills
 - Ability to work under pressure and meet deadlines
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Post Designation	:	Specialist Physician Grade 4 (Internal Medicine)
3x Posts	:	Rundu
Salary Scale	:	N\$582,333 (p)
Fixed Overtime	:	N\$283,887 per annum
Housing Benefit	:	N\$121,560 per annum
Motor vehicle allowance:		
Capital costs	:	N\$83,106 per annum
Running costs	:	N\$27,81 per annum
Total MVA allowance	:	N\$110,917 per annum

Minimum requirements: Registration as a Specialist Physician with the Health Professions Council of Namibia.

Post Designation	:	Specialist Orthopedic Surgeon Grade 4
1x Post	:	Rundu
Salary Scale	:	N\$582,333 (p)
Fixed Overtime	:	N\$283,887 per annum
Housing Benefit	:	N\$121,560 per annum
Motor vehicle allowance:		
Capital costs	:	N\$ 83 106.00 per annum
Running costs	:	N\$ 27 811.00 per annum
Total allowance	:	N\$110 917 per annum

Minimum requirement: Registration as a Specialist Orthopedic Surgeon with the Health Professions Council of Namibia.

Post Designation	:	Specialist Psychiatrist Grade 4
1x Post	:	Rundu
Salary Scale	:	N\$582,333 (p)

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Fixed Overtime	:	N\$283,887 per annum
Housing Benefit	:	N\$121,560 per annum
Motor vehicle allowance		
Capital costs	:	N\$83,106 per annum
Running costs	:	N\$27,811 per annum
Total allowance	:	N\$110, 917 per annum

Minimum Requirement: Registration as a Specialist Psychiatrist with the Health Professions Council of Namibia.

Post Designation	:	Specialist Pediatric Surgeon Grade 4
2x Posts	:	Rundu
Salary Scale	:	N\$582,333 (p)
Fixed Overtime	:	N\$283, 887 per annum
Housing Benefit	:	N\$121,560 per annum
Motor vehicle allowance		
Capital costs	:	N\$83,106 per annum
Running costs	:	N\$27,811 per annum
Total allowance	:	N\$110,917 per annum

Minimum requirement: Registration as a Specialist Pediatric Surgeon with the Health Professions Council of Namibia.

Post Designation	:	Senior Medical Officer Grade 4 (Forensic)
1x Post	:	Rundu
Salary Scale	:	N\$543,055 – N\$570,914
Fixed Overtime	:	N\$271,530 per annum
Housing Benefit	:	N\$121,560 per annum
Motor vehicle allowance		
Capital costs	:	N\$83,106 per annum
Running costs	:	N\$27,811 per annum
Total allowance	:	N\$110,917 per annum
Forensic allowance	:	N\$71, 235 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia, plus three (3) years' experience as a Medical Officer.

Post Designation	:	Senior Medical Officer Grade 4 (Internal Medicine)
2x Posts	:	Rundu
Salary Scale	:	N\$543,055 – N\$570,914
Fixed Overtime	:	N\$271,530 per annum
Housing Benefit	:	N\$121,560 per annum
Motor vehicle allowance		
Capital costs	:	N\$ 83,106 per annum
Running costs	:	N\$27,811 per annum
Total allowance	:	N\$110,917 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia, plus three (3) years' experience as a Medical Officer in Internal Medicine Department.

Post designation	:	Medical Officer Grade 5 (Psychiatry)
4x Posts	:	Rundu

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post Designation	:	Medical Officer Grade 5 (Forensic)
1x Post	:	Rundu
Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Forensic Allowance	:	N\$71,235 per annum
Motor vehicle allowance		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post Designation	:	Medical Officer Grade 5 (Obstetric and Gynecology)
3x Posts	:	Rundu
Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post Designation	:	Medical Officer Grade 5 (Paediatrics)
4x Posts	:	Rundu
Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$ 24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post designation	:	Medical Officer Grade 5 (Ophthalmology)
2x Posts	:	Rundu
Salary Scale	:	N\$454,232 – N\$543, 055

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance MVA		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total MVA allowance	:	N\$85,063 per annum

Minimum Requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post Designation	:	Medical Officer Grade 5 (CDC Clinic)
2x Posts	:	Rundu
Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia. **Preference will be given to Medical Officers with qualifications in HIV Management**

Post Designation	:	Medical Officer Grade 5 (Paediatric Surgery)
2x Posts	:	Rundu
Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance MVA		
Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post Designation	:	Medical Officer Grade 5 (Orthopaedics)
2x Posts	:	Rundu
Salary Scale	:	N\$454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum
Motor vehicle allowance MVA		
Capital cost	:	N\$60,943 per annum
Running cost	:	N\$24,110 per annum
Total Allowance	:	N\$85,063 per annum

Minimum Requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

Post Designation	:	Medical Officer Grade 5 (Radiology)
1x Post	:	Rundu
Salary Scale	:	N\$ 454,232 – N\$543,055
Fixed Overtime	:	N\$243,089 per annum
Housing Allowance	:	N\$17,424 per annum

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Motor vehicle allowance

Capital costs	:	N\$60,943 per annum
Running costs	:	N\$24,110 per annum
Total allowance	:	N\$85,063 per annum

Minimum requirement: Registration as a Medical Practitioner with the Health Professions Council of Namibia.

SECTION: DENTAL SERVICES

Post Designation	:	Dental Therapist Grade 8
1x Post	:	Rundu
Salary Scale	:	N\$250 767 – N\$299 691
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as a Dental Therapist with the Health Professions Council of Namibia.

SECTION: PARAMEDICAL CLINICAL SUPPORT SERVICES **SUBSECTION: RADIOGRAPHY**

Post Designation	:	Senior Radiographer Grade 6
1x Post	:	Rundu
Scale of Salary	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as a Radiographer with the Health Professions Council of Namibia, plus three (3) years' experience as a Radiographer.

SECTION: PARAMEDICAL CLINICAL SUPPORT SERVICES **SUBSECTION: OCCUPATIONAL THERAPY**

Post Designation	:	Occupational Therapist Grade 7
4x Posts	:	Rundu
Salary Scale	:	N\$305,684 – N\$365,322
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as an Occupational Therapist with the Health Professions Council of Namibia.

SUBSECTION: PHARMACEUTICAL SERVICES

Post Designation	:	Senior Pharmacist Assistant Grade 9
6x Posts	:	Rundu
Salary Scale	:	N\$204,977- N\$245,851
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$13,944 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia, plus two (2) years' experience as a Pharmacist Assistant.

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

SUBSECTION: PHYSIOTHERAPY

Post Designation	:	Physiotherapist Grade 8
3x Posts	:	Rundu
Salary Scale	:	N\$250,767 – N\$299,691
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as a Physiotherapist with the Health Professions Council of Namibia.

SUBSECTION: SPEECH THERAPY

Post Designation	:	Speech Therapist Grade 8
1x Post	:	Rundu
Salary Scale	:	N\$250,767 – N\$299,691
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as a Speech Therapist with the Health Professions Council of Namibia.

SUBSECTION: SOCIAL WELFARE SERVICES

Post Designation	:	Chief Social Worker Grade 6
1x Post	:	Rundu
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as a Social Worker with the Health Professions Council of Namibia, plus four (4) years' experience as a Senior Social Worker.

Post Designation	:	Senior Social Worker Grade 7
2x Posts	:	Rundu
Salary Scale	:	N\$305,684 – N\$365,322
Transport Allowance	:	N\$10,512-00
Housing Allowance	:	N\$17,424-00 per annum

Minimum requirement: Registration as a Social Worker with the Health Professions Council of Namibia, plus two (2) years' experience as a Social Worker.

DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT

SECTION: HEALTH INFORMATION AND RESEARCH

SUBSECTION: DISEASE SURVEILLANCE

Post Designation	:	Health Programme Officer Grade 8
1x Post	:	Rundu
Salary Scale	:	N\$250,767 – N\$299,691
Transport Allowance	:	N\$10,512-00
Housing Allowance	:	N\$17,424 per annum

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Minimum Requirement: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7 in Health Science or Public Health or Nursing.

SUBDIVISION: NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
52x Posts	:	Rundu
Salary Scale	:	N\$250,767 – N\$299,691
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirement: Registration as a Registered Nurse/Midwife with Health Professions Council of Namibia. A valid registration certificate and maintenance registration card (proof must be attached) **Preference will be given to unemployed Namibian Registered nurses.**

Enquiries: Mr. Alfredo David, Tel 066 265 559/6

Applications must be addressed to:

**The Medical Superintendent
Rundu, Intermediate Hospital
Kavango East Region
Private Bag 2094
Rundu**

or Hand Delivery to:

**Rundu Intermediate Hospital
Human Resource Department
Office Number G11**

MINISTRY OF HOME AFFAIRS, IMMIGRATION, SAFETY AND SECURITY

DEPARTMENT: ADMINISTRATION AND REFUGEE MANAGEMENT DIRECTORATE: HUMAN RESOURCE AND SUPPORT SERVICES DIVISION: HUMAN RESOURCES

Post Designation	:	Learning and Development Officer Grade 8
1x Post	:	Windhoek
Salary Scale	:	N\$250,767 – N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: An appropriate National Diploma in Human Resources Management or Industrial Psychology or an equivalent qualification on NQF Level 6.

Enquiries: Ms. M. Shilongo Tel: 0819510116

DEPARTMENT: ADMINISTRATION AND REFUGEE MANAGEMENT DIRECTORATE: FINANCE AND GENERAL SERVICES DIVISION: GENERAL SERVICES SECTION: TRANSPORT

Post Designation	:	Senior Administrative Officer Grade 10
1x Post	:	Windhoek
Salary Scale	:	N\$167,481 – N\$200,878
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An appropriate National Diploma on NQF Level (6) in Transport Management or Public Management or Logistics and Supply Chain Management or related fields plus one (1) year appropriate experience.

OR

A Senior Secondary Certificate or equivalent qualification on NQF Level 3, plus three (3) years appropriate experience.

Enquiries: Ms. M. Shilongo Tel: 0819510116

DEPARTMENT: ADMINISTRATION AND REFUGEE MANAGEMENT DIRECTORATE: FINANCE AND GENERAL SERVICES DIVISION: GENERAL SERVICES SECTION: PROCUREMENT

Post Designation	:	Senior Administrative Officer Grade 10
2x Posts	:	Windhoek
Salary Scale	:	N\$167,481 – N\$200,878
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An appropriate National Diploma on NQF Level (6) in Public Management Business Management or Logistics and Supply Chain Management or related fields plus one (1) year appropriate experience in related fields.

OR

A Senior Secondary Certificate or equivalent qualification on NQF Level 3, plus three (3) years appropriate experience.

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Enquiries: Ms. M. Shilongo Tel: 0819510116

DEPARTMENT: ADMINISTRATION AND REFUGEE MANAGEMENT
DIRECTORATE: FINANCE AND GENERAL SERVICES
DIVISION: GENERAL SERVICES
SECTION: OFFICE SUPPORT

Post Designation	:	Senior Administrative Officer Grade 10
2x Posts	:	Windhoek
Salary Scale	:	N\$167,481 – N\$200,878
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A National Diploma on NQF Level (6) in Public Management or Business Management or related fields plus one (1) year approximate appropriate experience in related fields.

OR

A Senior Secondary Certificate or equivalent qualification on NQF Level 3, plus three (3) years appropriate experience.

Enquiries: Ms. M. Shilongo Tel: 0819510116

DEPARTMENT: ADMINISTRATION AND REFUGEE MANAGEMENT
DIRECTORATE: FINANCE AND GENERAL SERVICES
DIVISION: INFORMATION TECHNOLOGY MANAGEMENT
SUBDIVISION: CORE INFRASTRUCTURE SERVICES

Post Designation	:	System Administrator Grade 9
1x Post	:	Windhoek
Salary Scale	:	N\$276, 867 – N\$311, 798 (P)
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A Degree in Information Technology related courses on NQF Level 7.

Supplementary requirements: Hands-on experience administering NetApp ONTAP storage systems, Experience with VMware vSphere administration, Experience with Microsoft Hyper-V, Strong Linux administration skills (RHEL/CentOS/Ubuntu), Working knowledge of storage protocols (NFS, CIFS, iSCSI, FC), Scripting experience in Bash, PowerShell, or Python Understanding of networking fundamentals (VLANs, switching, routing)

Enquiries: Ms. M. Shilongo Tel: 0819510116

DEPARTMENT: ADMINISTRATION AND REFUGEE MANAGEMENT
DIRECTORATE: FINANCE AND GENERAL SERVICES
DIVISION: INFORMATION TECHNOLOGY MANAGEMENT
SECTION: SYSTEM DEVELOPMENT AND MAINTENANCE

Post Designation	:	Analyst Programmer Grade 9
1x Post	:	Windhoek
Salary Scale	:	N\$ 226,764 – N\$271,440 (P)
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Minimum Requirements: A Diploma in Software Development on NQF L6 (or equivalent).

Supplementary requirements: A Bachelor Degree in Software Development on NQF Level 7. The candidate should have a good working knowledge of PHP, preferably using the Laravel framework, HTML5, CSS3, Tailwind CSS, JavaScript, MySQL and SQL, Git and version control, SDLC (Software Development Life Cycle).

Added Advantage, Linux-based web server deployment and configuration
REST APIs and web services.

Enquiries: Ms. M. Shilongo Tel: 0819510116

**DEPARTMENT: IMMIGRATION CONTROL AND CITIZENSHIP
DIRECTORATE: IMMIGRATION AND BORDER CONTROL**

Post Designation	:	Chief Immigration Officer Grade 7
3x Posts	:	Zambezi Region (Katima Mulilo)
	:	Katima Mulilo Border Post
	:	Kavango East (Rundu)
Salary Scale	:	N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in Immigration or Border Management or Public Administration or Business Management/Studies or International Relations/Diplomacy or Political Science or Security or Law or related fields plus five (5) years appropriate experience.

Enquiries: Mr. S. Hashipala, Tel: 0819510108

**DEPARTMENT: IMMIGRATION CONTROL AND CITIZENSHIP
DIRECTORATES: IMMIGRATION AND BORDER CONTROL AND VISAS, PERMITS,
PASSPORTS AND CITIZENSHIP**

Post Designation	:	Senior Immigration Officer Grade 9
1x Posts	:	Kavango East (Rundu)
Salary Scale	:	N\$204,977 – N\$245,851
Salary Notch	:	N\$204,977
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in Immigration/Border Management or Public Administration or Business Management/Studies or International Relations/Diplomacy or Political Science or Security or Law or related fields plus one (1) year appropriate experience.

OR

A Senior Secondary Certificate or equivalent qualification on NQF Level 3, plus four (4) years appropriate experience in related field.

Enquiries: Mr. S. Hashipala Tel: 0819510108

**DEPARTMENT: IMMIGRATION CONTROL AND CITIZENSHIP
DIRECTORATES: IMMIGRATION AND BORDER CONTROL**

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE:
06 NOVEMBER 2026

Post Designation	:	Immigration Officer Grade 10
15x Posts	:	4xNoordoewer Border Post
	:	6x Ariamsvlei Border Post
	:	1x Keetmanshoop Airport
	:	1x Mata-Mata Border Post
	:	1x Sendlingsdrift Border Post
	:	2x Katima Mulilo Border Post
Salary Scale	:	N\$167,481 – N\$200,878
Housing Allowance	:	N\$13,944 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A Senior Secondary Certificate or equivalent qualification on NQF Level 3.

Supplementary requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 in Immigration/ Border Management or Public Administration or Business Management/Studies or International Relations/Diplomacy or Political Science or Security or Law or related fields.

Enquiries: Ms. V. Shanghala Tel: 0819510115

**DEPARTMENT: CIVIL REGISTRATION
DIRECTORATE: NATIONAL CIVIL REGISTRATION REGIONAL
DIVISION: REGIONAL DIVISIONS**

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Hardap Regional Office
Salary Scale	:	N\$250,767 – N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A National Diploma or equivalent qualification on NQF Level 6 in Public Administration or Business Management or Local Government or Statistic related field plus four (4) years appropriate experience in Civil Registration or related fields.

Enquiries: Ms. W Palanga Tel: 0819510114

**DEPARTMENT: NAMIBIAN POLICE FORCE
DIRECTORATE: HUMAN CAPITAL MANAGEMENT**

Post Designation	:	Chief Human Resource Practitioner Grade 6
2x Posts	:	Police National Headquarters (Windhoek)
Salary Scale	:	N\$ 372,627 – N\$445,325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A National Diploma in Human Resources Management or equivalent qualification on NQF Level 6 plus six (6) years appropriate experience in the field of Human Resources Management.

Supplementary requirements: Applicants must be at the level of Senior Human Resource Practitioner Grade 7 or equivalent for three (3) years.

Main duties:

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

- Interpret and ensure implementation of human resource policy guidelines.
 - Process applications for pension admissions, amendments and withdrawals.
 - Coordinate the calculation and preparation of individual notices regarding salary increments, service bonuses, salary adjustments, occupational differentiation, overtime and leave gratuity.
 - Obtain approval for appointments, pension admissions/withdrawals, leave/leave gratuity, housing loan scheme, housing subsidy, allowances, medical aid scheme, Confirmation/extension of probation, transfer, translations, secondments, resignations, departmental debts, abscondments and demises, removal of furniture and retirements etc.
 - Coordinate the Preparation of letters confirming appointments and or extension of probation.
 - Attend to personnel audit queries.
 - Maintain leave and staff records of all personnel.
 - Provide input to human resource reports and the compilation thereof.
 - Handle human resources enquiries.
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Post Designation	:	Senior Human Resource Practitioner Grade 7
2x Posts	:	Police National Headquarters (Windhoek)
Salary Scale	:	N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: A National Diploma in Human Resource Management or equivalent qualification on NQF Level 6 plus four (4) years appropriate experience in the field of Human Resources Management.

Main Duties:

- Compliance with, and interpretation of the Public Service Act, Public Service Staff Rules, Regulations and other relevant Acts and Regulations.
- To ensure uniformity, efficiency and effective conducting of human resource matters.
- Monitoring the disposition of human resources.
- On request or own initiative rendering advisory or liaison services to offices/Ministries/Agencies.
- Interviewing and or selecting people for appointment/transfer/promotion in posts.
- Determining and assisting with disciplinary actions, which include the obtaining of authority on punitive measures.
- Monitoring, coordinating and supervising the capturing of data on E-Policing.
- Advising on or assisting with the compiling of requests proposals regarding the adjustment of organizations and post establishments, casual employment, overtime remuneration, employment in addition to the fixed establishments and assisting in queries.
- Providing advice on the interpretation of HR rules and regulations and ensuring the proper application thereof.
- Developing and executing programs for training of subordinates and general orientation in the proper application of human resource procedures, methods of work and techniques and the determining of priorities.
- Programming, supervising, control and coordinating the activities of the Sub-division with that of the rest of the Ministry.
- Initiating new ideas as input towards either updating existing Public Service HR Policies or for the formulation of new ones
- Submitting HR policy proposals to the Office of the Prime Minister for consideration and approval.
- Ensuring that all staff movements (appointments, transfers, promotions, demotions, discharges, etc.) are properly recorded, monitored and relevant information transmitted to the Office of the Prime Minister for registration.

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

- Determining all training needs within the subdivision.
- Participating in collective meetings with Trade Unions.
- Handling grievances, representations and misconduct.
- Providing counselling and guidance concerning the maintenance of manpower.
- Supervising subordinates which includes organizing, controlling, verifying, distributing, allocating, coordinating and supplementing of their work.
- Liaising and consulting directly with the Office of the Prime Minister on all HR administration matters.
- Undertaking inspections in respect of subordinates on their performance in order enhance professionalism and to ensure compliance with the prescribed staff rules and standards.
- Compiling circulars on HR matters.
- Assisting in budget for and controlling of expenditure applicable to the subdivision.
- Obtaining and monitoring the utilization of office stock and suppliers.
- Determining deviations from current policies and submit proposals to the Office of the Prime Minister on appointments, housing loan scheme, housing subsidy, allowances, medical aid scheme, progress reports, transfer, translations, retirements, public Service Regulations, Public Service Staff Rules, Labour Act, Affirmative Action Act and Social Security Act.
- Obtaining authority for appointments, housing loan scheme, housing subsidy, translations, the creation and abolishment of posts on the establishments after investigating requests substance and travelling allowances and overtime.
- Monitoring the up keeping filling system.
- Evaluate performance of subordinates through Performance Management System.
- Coordinate and responsible for the advertising of posts.
- Keeping the attendance register.
- Membership and Secretarial Services of the Ministerial Committees when necessary.
- Any other duty assigned by the supervisor

DIRECTORATE: GENDER AND WELFARE

Post Designation	:	Senior Social Worker Grade 7
1 x Post	:	Oshikoto Police Regional Headquarters
Salary Scale	:	N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: A Bachelor Degree in Social Work and registration as a Social Worker with the Health Professions Council of Namibia with receipt of paid-up registration or a renewed card, plus approximately four (4) years' experience in social work.

Supplementary requirements: A valid driver's license and willingness to obtain authorization to drive a GRN vehicle (if not in position of one already).
Applicants must be willing to work in uniform environment and be willing to work in the organization of +/- 18 000 workforce.

DIRECTORATE: PROCUREMENT & LOGISTICS

DIVISION: MECHANICAL & FLEET

SUB-DIVISION: GENERAL REPAIR

Post Designation	:	Chief Artisan Foreman Grade 7 (Diesel/Petrol Mechanic)
1 x Post	:	Windhoek
Salary Scale	:	N\$305,684 – N\$365,322
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Minimum Requirement: Completed apprenticeship or a Trade Diploma issued in terms of existing legislation or National Vocational Diploma (IV) or Certificate Level III or equivalent qualification, plus six (6) years appropriate experience.

Supplementary Requirements: Candidate must have three (3) years at the level of Senior Artisan Foreman Grade 8 or equivalent (supervisory) level. A valid driver's license and computer literacy will be an added advantage.

Duties and Responsibilities:

- Deputy of Mechanical Services Division doing administration as overall personnel and logistics related matters – and safe keeping of all records.
 - Management and Budgeting control for fleet maintenance.
 - Managing procurement for Namibian Police Workshops – equipment, machines, tools, spare parts.
 - Advice on and render necessary technical assistance on fleet maintenance and its management.
 - Serving in a Procurement Management Unit and evaluation of bidding documents.
 - Formulating and coordinating fleet maintenance policy.
 - Handling and coordinating theft cases of government property at stock controlling point.
 - Accessing police vehicles accidents reports and recommend there off.
 - Ascertain and compile reports on Quarterly report, Annual report, Stock taking and equipment.
 - Organize training policy of all personnel at Workshops country wide.
 - Control and monitor the budget of repairs and contract on the acquisition of vehicles and spare parts.
 - Control and monitor all requisitions for repairs and services of vehicles, for e.g. Spare Parts, Tyres, Batteries and Accessories.
 - Follow-up on vehicles damage reports and losses.
 - Liaise with the Department of Transport, Ministry of Works and Transport, Government Garage, as well as private sectors with regard on technical issues.
 - To execute proper mechanical inspections on Police vehicles to ascertain that vehicles are safe to operate and serviceable.
 - To identify any possible future failures of components/ parts and the reporting of such.
 - To keep record of all assignments, according to the job card, and hours spend in the execution.
 - To comply with the general safety rules of the workshop.
 - To ensure a clean and safe work environment at all times.
 - To attend to all courses, meetings and lectures summoned to.
 - To safeguard all tools, equipment, identity discs (to obtain special tools) and garments, components or special tools entrusted with.
 - To guard against the misuse of any equipment of the Namibian Police, Workshop for private purpose.
 - To attend regular tool inspections and the reporting of any losses.
 - To perform mechanical or mechanical related duties to all Namibian police workshops.
 - To comply with each and every order, directive and/ or instruction issued by the Head of Procurement and Logistics Directorate, or his delegate.
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DIRECTORATE: PROCUREMENT & LOGISTICS
DIVISION: PROCUREMENT & ASSET
SUB-DIVISION: PROCUREMENT

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Windhoek
Salary Scale	:	N\$250,767 – N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: A National Diploma in Public Administration, Logistics or Business administration studies or equivalent qualification on NQF Level 6, plus four (4) years' appropriate experience in Government procurement system or related procurement system.

Supplementary requirements: Applicants must be at the level of Senior Administrative Officer Grade 10 (supervisory) level or equivalent for two (2) years. Preference will be given to candidates with a Bachelor of Business Administration / Management, Public Administration / Management/Office Administration/Management or Logistics and Supply Management. Interested candidates must be in possession of a valid driver's license (Code B), older than one (1) year as per ORC Fleet Management Policy.

Duties and Responsibilities:

- To comply with each and every order, directive and/ or instruction issued by the Head of Procurement and Logistics Directorate, or his delegate.
- Serve as a member of the Secretariat to the Bid Evaluation Committee
- Invite Bids through Ministerial Procurement Committee.
- Write submission to Procurement Committee regarding bids and contracts.
- Ensure verification surveillance visits at supplies sites before award of contract to assure quality control system e. g performance inspection and testing of material.
- Resolve purchase order/contract problems with suppliers
- Contract management
- Draw up the annual exemption, annual procurement plans and compile Procurement Activity report.
- Conduct purchasing practices in accordance with Government Regulations procedures, approved contracts and bids.
- Develop/review standard specifications for performance terms in conjunction with initiating department.
- Research and investigate detailed information for compiling specifications
- Preparation of bid documents after receipts of requests for bid or contracts together with specifications to Procurement Committee.
- To advise commodity managers on procurement actions in terms of procedures and regulations.
- Pre-tender award negotiations with qualified bidders, in case of possible adjustment e.g. volume, time frame etc, that is in the best interest of the government.
- Handle applications for price adjustment.
- Report discrepancies experienced with Contractors to Procurement Committee for discussion and reporting to Ministerial Procurement Committee and also follow up complaint received.
- Distribute copies of all contracts, agreements and approved bids to various offices.
- Organizing discussions with suppliers both actual and potential
- Initiate annual contracts prior to expiry dates
- Handle applications for extension of contract through Ministerial Procurement Committee
- Ensure verification surveillance visits at supplies sites before award of contract to assure quality control system e. g performance inspection and testing of material.

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

- Deal with all correspondence from Companies.

**KHOMAS POLICE REGIONAL HEADQUARTERS
SUB-DIVISION: PROCUREMENT**

Post Designation	:	Artisan Foreman Grade 9 (Petrol/Diesel Mechanic
1 x Post	:	Windhoek
Salary Scale	:	N\$ 204,977–N\$ 245 851
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: Completed apprenticeship or a Trade Diploma issued in terms of existing legislation or National Vocational Diploma (IV) or Certificate Level III, plus three (3) years of appropriate experience.

Supplementary requirements: A valid drivers' license and experience as an Electrical Technician.

Enquiries: Senior Inspector P. Shimanda or W/O¹ E. Eelu 061-2093364/45

DEPARTMENT OF NAMIBIAN POLICE FORCE

Post Designation	:	Kitchen Supervisor Grade 13
10x Posts	:	1 x Windhoek Police Station
	:	1 x Gobabis Police Station
	:	1 x Otjiwarongo Police Station
	:	1 x Kamanjab Police Station
	:	1 x Outapi Police Station
	:	1 x Ondangwa Police Station
	:	1 x Ongwediva Police Station
	:	1 x Eenhana Police Station
	:	1 x Tsumeb Police Station
	:	1 x Enias Libuto Police Station
Salary Scale	:	N\$90,171 – N\$109,428
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$13,944 per annum

Minimum requirements: Junior Secondary Certificate with appropriate Subjects or equivalent qualification on NQF Level 2.

Supplementary Requirements: Applicants must have three (3) years appropriate experience.

Post Designation	:	Senior Cleaner Grade 14
12x Posts	:	1 x Khomas Police Regional Headquarters
	:	1 x //Karas Police Regional Headquarters
	:	1 x Omaheke Police Regional Headquarters
	:	1 x Otjozondjupa Police Regional Headquarters
	:	1 x Opuwo Police Station
	:	1 x Outapi Police Station
	:	1 x Oshana Police Regional Headquarters
	:	1 x Oshikango Police Station
	:	1 x Tsumeb Police Station
	:	1 x Kavango East Police Regional Headquarters

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

		1 x Katima Mulilo Police Station
		1 x Namibian Police Forensic Science Institute
Salary Scale	:	N\$71,922– N\$88,839
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$13 944 per annum

Minimum requirements: None

Supplementary requirements: Junior Secondary Certificate or equivalent qualification on NQF Level 2 and an appropriate three (3) years of experience.

Post Designation	:	Senior Labourer Grade 14
10x Posts		1 x Khomas Police Regional Headquarters
		1 x Aussenkehr Police station
		1 x Hardap Police Regional Headquarters
		1 x Omaheke Police Regional Headquarters
		1 x Walvisbay Police Station
		1 x Kunene Police Regional Headquarters
		1 x Ohangwena Police Regional Headquarters
		1 x Oshikoto Police Regional Headquarters
		1 x Kavango East Police Regional Headquarters
		1 x Ndiyona Police Station
Salary Scale	:	N\$ 71 922 – N\$ 88 839
Transport Allowance	:	N\$10 512 per annum
Housing Allowance	:	N\$13 944 per annum

Minimum requirements: None

Supplementary requirements: Junior Secondary Certificate or equivalent qualification on NQF Level 2 and an appropriate three (3) years of experience.

Applications must be addressed to:

The Namibian Police Force: Recruitment Office
Private Bag 12024
Ausspannplatz
Windhoek

or hand deliver to:

Corner of Julius K. Nyerere and Jan Jonker Road
Police National Headquarters
Ausspannplatz
Windhoek

MINISTRY OF WORKS AND TRANSPORT

DEPARTMENT: TRANSPORT DIRECTORATE: MARITIME AFFAIRS DIVISION: LEGAL AND INTERNATIONAL MATTERS

(Re-advertisement)

Post Designation	:	Control Administrative Officer Grade 6
1x Post	:	Windhoek
Salary Scale	:	N\$372,627 – N\$445,325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: A National Diploma or equivalent qualification (NQF Level 6) plus six (6) years appropriate experience in Maritime or Public Law Administration or Bilateral or Multilateral Agreements Administration.

Enquiries: Mr. C S Fikunawa: +264 61-448500/Ms. A Matheus: +264 61-208 8126

DIRECTORATE: TRANSPORTATION POLICY AND REGULATIONS DIVISION: TRANSPORTATION POLICY

(Re-advertisement)

Post Designation	:	Policy Analyst Grade 7
1 x Post	:	Windhoek
Salary Scale	:	N\$305,684 – N\$365,322
Housing allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: An appropriate Bachelor Degree in Social Science or Public Administration or Business Administration or Economics on NQF Level 7 plus three (3) years' appropriate experience.

Responsibilities:

- Ensure the implementation of Transportation Policy related frame work and strategies;
- Implementation of Transportation Policy awareness strategy;
- Collaborate with stakeholders, including government agencies, industry on matters of transportation policy;
- Prepare reports, presentations and policy to key stakeholders;
- Carry out integrated research and data analysis;
- Undertake any other relevant duties which may be assigned from time to time by the supervisor.

Enquiries: Ms. L N Endjala: +264 61 208 8159/Ms. P Simataa: +264 61-208 8136

DEPARTMENT: WORKS DIRECTORATE: MAINTENANCE DIVISION: TECHNICAL AND MAINTENANCE SERVICES SECTION: MAINTENANCE & INSPECTIONS: KAVANGO-EAST

Post designation	:	Chief Works Inspector Grade 7 (Civil)
1x Post	:	Rundu
Salary Scale	:	N\$305,684 – 365,322

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 plus four (4) years appropriate experience.

OR

An appropriate N3 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus six (6) years appropriate experience.

OR

An appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus eight (8) years' appropriate experience.

Supplementary requirements: An appropriate National Vocational Diploma (IV) or Certificate Level III issued in terms of existing legislation plus a Certificate Level II plus eight (8) years appropriate experience.

Enquiries: Mr. G Sikoka: +264 812413899/Ms. B Malambo: +264 61-208 8125

DIRECTORATE: MAINTENANCE
DIVISION: FIXED ASSET MANAGEMENT
SUBDIVISION: HOUSING

Post Designation : Chief Administrative Officer Grade 8
1x Post : Windhoek
Salary Scale : N\$250, 767 – N\$399 691
Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10,512 per annum

Minimum Requirement: A National Diploma in Land Management or Property Studies or Local Government or equivalent qualification on NQF Level 6 plus four (4) years appropriate experience in Property Management or Local Authority or related field.

Supplementary requirements: A valid driver's license.

Key job competencies: He/she undertakes inspection on Government Houses/Flats when vacated by tenants. He/she undertakes inspections on Government Houses/Flats on receipt of complaints received from caretakers or members of the public on the misuse of official accommodation. He/she is responsible for the handling of leases and compilation of Lease agreements regarding the letting of Government Houses/Flats. The writing of submissions and all correspondence concerning housing matters. The regularly checking and updating of the lists of occupants of official accommodation.

Enquiries: Ms E Nghishitongo Tel: +264 61 208 8583 /Ms S Kalukolo Tel: +264 61 2088113

DEPARTMENT: ADMINISTRATION AND CENTRALIZED SUPPORT SERVICES
DIRECTORATE: CENTRALIZED SUPPORT SERVICES
DIVISION: GOVERNMENT GARAGE
SUBDIVISION: WORKSHOP

Post Designation : Chief Artisan Foreman Grade 7 (Auto/Diesel Mechanic)
1x Post : Windhoek
Scale of Salary : N\$305,684 – N\$365,322
Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10,512 per annum

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Minimum requirements: Completed apprenticeship or a Trade Diploma issued in terms of existing legislation or National Vocational Diploma (IV) or Certificate Level III or equivalent qualification, plus six (6) years appropriate experience.

Supplementary requirements: A valid driver's license.

Enquiries: Mr. N J-W Amakali: +264 81 1241053/Ms. M Nailenge: +264 61-208 8116

**DIVISION: GOVERNMENT GARAGE
SUBDIVISION: WORKSHOPS
SUBSECTION: GOBABIS WORKSHOP**

Post Designation	:	Senior Artisan Foreman Grade 8 (Auto/Diesel Mechanic)
1x Post	:	Gobabis
Scale of Salary	:	N\$250,767– N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: Completed apprenticeship or Trade Diploma issued in terms of existing legislation or National Vocational Diploma (IV) or Certificate Level III plus four (4) years appropriate experience.

Supplementary requirements: A valid driver's licence.

Enquiries: Mr. N J-W Amakali: +264 81 1241053/Mr. I Shikongo: +264 61-208 8102

**DIRECTORATE: CENTRALIZED SUPPORT SERVICES
DIVISION: GOVERNMENT GARAGE
SUBDIVISION: WORKSHOPS
SUBSECTION: OPUWO WORKSHOP**

Post Designation	:	Senior Artisan Foreman Grade 8 (Auto/Diesel Mechanic)
1 x Post	:	Opuwo
Scale of Salary	:	N\$ 250,767– N\$299,691
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum Requirements: Completed apprenticeship or Trade Diploma issued in terms of existing legislation or National Vocational Diploma (IV) or Certificate Level III plus four (4) years appropriate experience.

Additional requirements: A valid driver's licence.

Enquiries: Mr. N J-W Amakali: +264 81 1241053/Ms. B Kaulinge: +264 61-208 8116

Applications must be addressed to:

**The Executive Director
Ministry of Works and Transport
Private Bag 13341
Ausspannplatz
Windhoek**

**PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE:
06 NOVEMBER 2026**

OR hand delivered to:
The Human Resource Office, First floor
Registry Office - Room 101
Ministry of Works and Transport

ERONGO REGIONAL COUNCIL

DIRECTORATE OF HEALTH AND SOCIAL SERVICES SUBDIVISION: FAMILY HEALTH SERVICES

Post Designation	:	Control Health Programme Officer Grade 5
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$454, 232 – N\$543, 055
Transport Allowance	:	N\$10,512 per Annum
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary Requirements: Candidates must have six (6) years appropriate experience in Family Health or Primary Health Care Services of which three (3) years must be at a level of Chief Health Programme Officer Grade 6 or Chief Registered Nurse Grade 6 and must have a valid driver's license.

SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Chief Social Worker Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372, 627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: Registration as a Social Worker with the Health Professions Council of Namibia plus four (4) years appropriate work experience. A certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

Supplementary requirements: Applicants must be at the level of a Senior Social Worker Grade 7 for three (3) years and must have a valid driver's license.

SUBDIVISION: HEALTH INFORMATION AND RESEARCH

Post Designation	:	Chief Health Programme Officer Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary requirements: Applicants must have four (4) years' appropriate experience as a Senior Health Programme Officer Grade 7. Must have working knowledge of disease surveillance and Health Information System (DHIS2). A valid code 8 driver's license.

DIVISION: GENERAL SUPPORT SERVICES SUBDIVISION: FINANCE

Post Designation	:	Chief Accountant Grade 6
1x Post	:	Swakopmund (RMT)

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum.
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 majoring in Accounting plus six (6) years appropriate experience.

Supplementary requirements: Applicants must be at a level of Senior Accountant Grade 7 or equivalent for four (4) years.

SUBDIVISION: REHABILITATION SERVICES

Post Designation	:	Senior Physiotherapist Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372, 627 –N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: Registration as a Physiotherapist with Health Professions Council of Namibia plus four (4) years appropriate experience as a Physiotherapist and a certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

Supplementary requirements: A valid code 8 driver's license.

UNIT: RADIOGRAPHIC SERVICES

Post Designation	:	Senior Radiographer Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: Registration as a Radiographer with the Health Professions Council of Namibia plus four (4) years' appropriate experience as a Radiographer and a certified copy of maintenance card for 2026/2027 must be attached.

DIVISION: GENERAL SUPPORT SERVICES **SUBDIVISION: FINANCE**

Post Designation	:	Senior Accountant Grade 7(Budget Control &Creditors)
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$305,684-N\$365,322
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 majoring in Accounting plus three (3) years appropriate experience.

Supplementary requirements: A valid code 8 driver's license.

SUBDIVISION: HUMAN RESOURCES **SECTION: HUMAN RESOURCE DEVELOPMENT**

Post Designation	:	Senior Health Programme Officer Grade 7
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PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$ 305, 684 – N\$ 365,322
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate Bachelor Degree in Human Resource Management or Human Resource Development or equivalent qualification on NQF Level 7 plus three (3) years appropriate experience.

**SUBDIVISION PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES**

Post Designation	:	Senior Health Programme Officer Grade 7
1x Post	:	Swakopmund
Salary Scale	:	N\$305, 684 – N\$365,322
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate Bachelor Degree in Human Resource Management or Human Resource Development or equivalent qualification on NQF Level 7 plus three (3) years appropriate experience.

**SUBDIVISION: DISTRICT HOSPITAL SWAKOPMUND
SUBSECTION: EYE CARE UNIT**

Post Designation	:	Senior Ophthalmic Clinical Officer Grade 7
1 x Post	:	Swakopmund
Salary Scale	:	N\$305,684-N\$365,322
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: Registration as an Ophthalmic Clinical Officer with the Health Professions Council of Namibia plus three (3) years' appropriate experience.

**SUBDIVISION: DISTRICT HOSPITALS
UNIT: PHARMAUCETICAL SERVICES**

Post Designation	:	Pharmacist Grade 7
3x Posts	:	2x Omaruru
	:	1x Usakos
Salary Scale	:	N\$ 305, 684 – N\$365,322
Fixed Overtime	:	N\$270 369 per annum
Transport Benefit	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: Registration as a Pharmacist with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

**SUBDIVISION: DISTRICT HOSPITAL OMARURU
UNIT: OCCUPATIONAL THERAPY**

Post Designation	:	Occupational Therapist Grade 7
1x Post	:	Omaruru
Salary Scale	:	N\$ 305,684-N\$365,322

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Transport Allowance : N\$10,512 per annum.
Housing Allowance : N\$17,424 per annum

Minimum Requirements: Registration as an Occupational Therapist with the Health Professions Council of Namibia and a certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

SUBDIVISION: DISTRICT HOSPITALS & DISTRICT PRIMARY HEALTH CARE

Post Designation : Registered Nurse Grade 8
14x Posts : 1x Henties Bay Clinic
: 1x DRC Clinic
: 1x Otjimbingwe Clinic
: 1x Spitzkoppe Clinic
: 1x Omatjette Clinic
: 1x Usakos
: 4x Omaruru
: 3x Walvis Bay
: 1x Uis Clinic
Salary Scale : N\$250,767 – N\$299,691
Transport Allowance : N\$10,512 per Annum
Housing Allowance : N\$17,424 per Annum

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Health Professions Council of Namibia and a certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

SUBDIVISION: DISTRICT HOSPITAL USAKOS
SECTION: HEALTH INFORMATION AND EPIDEMIOLOGY

Post Designation : Health Programme Officer Grade 8
Salary Scale : N\$250,767 – 299,691
1x Post : Usakos
Transport Allowance : N\$10,512 per annum
Housing Allowance : N\$17,424 per annum

Minimum Requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7 in the field such as Health Information Systems Management and Epidemiology.

DIVISION: DISTRICT HOSPITAL WALVIS BAY
SUBDIVISION: RESOURCE MANAGEMENT

Post Designation : Chief Administrative Officer Grade 8
1x Post : Walvis Bay
Salary Scale : N\$ 250,767 – N\$299,691
Transport Allowance : N\$10,512 per Annum
Housing Allowance : N\$17,424 per Annum

Minimum Requirements: An appropriate National Diploma or equivalent qualifications on NQF Level 6 plus four (4) years appropriate experience.

Supplementary Requirements: Applicants must be at the level of a Senior Administrative Officer Grade 10 or equivalent for two (2) years.

DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE

Post Designation : Accountant Grade 8
1x Post : Swakopmund (RMT)
Salary Scale : N\$250 767- N\$299,691
Transport Allowance : N\$10,512 per annum.
Housing Allowance : N\$17,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 majoring in Accounting.

SUBSECTION: DENTAL SERVICES

Post Designation : Dental Therapist Grade 8
1x Post : Omaruru
Salary Scale : N\$250,767 – N\$299,691
Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10, 512 per annum

Minimum requirements: Registration as a Dental Therapist with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation : Social Worker Grade 8
1x Post : Usakos
Salary Scale : N\$250 767 –N\$299,691
Transport Allowance : N\$10,512 per annum.
Housing Allowance : N\$17,424 per annum

Minimum Requirements: Registration as a Social Worker with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

SUBDIVISION: DISTRICT HOSPITALS & DISTRICT PRIMARY HEALTH CARE

Post Designation : Enrolled Nurse Grade 10
5X Posts : 1x Otjimbingwe Clinic
: 1x Hakhaseb Clinic
: 1x Omaruru Clinic
: 2x Omaruru
Salary Scale : N\$167,481 –N\$ 200,878
Transport Allowance : N\$10,512 per Annum
Housing Allowance : N\$13,944 per Annum

Minimum requirements: Registration as an Enrolled Nurse/Midwife with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

SECTION: PHYSICAL FACILITY MAINTENANCE

Post Designation	:	Artisan Grade 10 (Electrician)
1x Post	:	Walvis Bay
Salary Scale	:	N\$167 481 –N\$ 200, 878
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 13, 944 per annum

Minimum requirements: A completed apprenticeship or a Trade Diploma issued in terms of the existing legislations.

Supplementary requirements: A valid driver's license.

SUBSECTION: TRANSPORT SERVICE

Post Designation	:	Artisan Grade 10 (Auto/Diesel Mechanic)
1x Post	:	Usakos
Salary Scale	:	N\$167,481 –N\$ 200,878
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$ 13,944 per annum

Minimum requirements: A completed apprenticeship or a Trade Diploma issued in terms of the existing legislations.

Supplementary requirements: A valid driver's license

UNIT: EMERGENCY RESCUE SERVICES

Post Designation	:	Emergency Care Practitioner Grade 11 (Basic)
1x Post	:	Walvis Bay
Salary Scale	:	N\$139,636 –N\$167,481
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$13,944 per annum

Minimum requirements: Registration as an Emergency Care Technician with the Health Professions Council plus a code C1 driving license and a certified copy of maintenance card of Namibia for 2026/2027 must be attached.

DIVISION: GENERAL SUPPORT SERVICES

SUBDIVISION: FINANCE

Post Designation	:	Accounts Assistant Grade 11
5x Posts	:	Swakopmund (RMT)
Salary Scale	:	N\$ 139,636–N\$167,481
Transport Allowance	:	N\$10, 512 per annum.
Housing Allowance	:	N\$13,944 per annum

Minimum Requirements: A Senior Secondary Certificate or equivalent qualification on NQF Level 3

UNIT: RADIOGRAPHIC SERVICES

Post Designation	:	Radiographic Assistant Grade 11
1x Post	:	Swakopmund
Salary Scale	:	N\$139,636-N\$167,481
Transport Allowance	:	N\$10,512 per annum.
Housing Allowance	:	N\$13,944 per annum

Minimum Requirements: Registration as Radiographic Assistant with the Health Professional Council of Namibia.

DIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation	:	Health Assistant Grade 13
3x Posts	:	1x DRC Clinic
	:	1x Hakhasseb Clinic
	:	1x Kuisebmond Health Center
Salary Scale	:	N\$90,171 – N\$109,428
Transport Allowance	:	N\$10, 512 per Annum
Housing Allowance	:	N\$13,944 per Annum

Minimum Requirements: Junior Secondary Certificate or equivalent certificate on NQF Level 2.

Supplementary requirements: Valid HIV rapid testing Certificate is mandatory.

Enquiries: Dr. Anna Jonas / Ms. Frieda Ilungu, Tel: 064 –410611/064 -6000

All applications must be addressed to:

The Regional Director
Erongo Health Directorate
Private Bag 5004
Swakopmund

Or hand delivered to:

Ministry of Health and Social Services
HRM Offices
RMT Building
