

MINISTRY OF ENVIRONMENT, FORESTRY AND TOURISM

DEPARTMENT: NATURAL RESOURCES MANAGEMENT

DIRECTORATE: WILDLIFE AND NATIONAL PARKS

DIVISION: NORTHWEST REGIONS

Post Designation	:	Control Works Inspector Grade 6 (Multi – skilled)
1x Post	:	Springbokwasser (Technical Services)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum
Remoteness Allowance	:	N\$21,000 per annum

Minimum requirement: An appropriate National Diploma or equivalent qualifications at NQF Level 6 in Civil or Mechanical or Electrical plus six (6) years appropriate experience.

OR

An appropriate N3 (or equivalent) plus a complete apprenticeship or the passing of a trade test in the following qualifications; Civil, Mechanical and Electrical plus eight (8) years appropriate experience;

OR

An appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade test plus ten (10) years appropriate experience.

Supplementary Requirements:

- Trade Certificate for Vocational Certificates.
- Public servants should be at the level of Chief Works Inspector Grade 7 for at least four (4) years.
- Non-public servants should be at the supervisory level for at least four (4) years.
- Experience in earth moving, heavy machineries and road infrastructure will be added as an advantage;
- Computer literacy (MS Word, Excel);
- Should have no criminal record, no pending misconduct cases or any other cases relating to wildlife crimes.
- A valid Code B Driver's License which is two (2) years or older.

Job description:

- Oversee infrastructural development and maintenance in National Parks and Wildlife Conservation Areas.
- Promote effective planning and implementation of mechanic maintenance on equipment and workshops, fences, roads and water supply in National Parks and Wildlife Conservation Areas.
- Administer, manage and run the Maintenance section, promoting effective inter- and intra-sectoral coordination and cooperation at regional level.
- Conduct inspection works of electrical, mechanical, construction and sewerage work.
- Planning of construction, maintenance, modernization, renovation, demolition of buildings, structures and systems in National Parks.
- Conduct inspection work to ensure that buildings/structures comply with approved/acceptable standard, needs and requirements.
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Enquiries: Mr. Andre Burger, Tel: 067-313437, or Human Resources Ms. Inotila E. Ampueja, Tell. 081 9528479.

**DEPARTMENT: NATURAL RESOURCE MANAGEMENT
DIRECTORATE OF WILDLIFE AND NATIONAL PARKS
DIVISION: SOUTHERN REGIONS
SUB-DIVISION: WILDLIFE MANAGEMENT**

Post Designation	:	Chief Warden, Grade 7
1x Post	:	Mariental, Wildlife Management
Salary Scale	:	N\$305,684 – N\$365,322
Salary Notch	:	N\$305,684 per annum
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424per annum

Minimum requirements: A National Diploma at NQF level 6 or equivalent qualification in Nature Conservation or Wildlife Management or Protected Areas Management or Conservation or Conservation Biology or Environmental Management or other related wildlife management fields, plus four years (4) appropriate experience. Serving staff members must have probation confirmed at the level of Warden Grade 9 and be in that position for at least (4) years.

Supplementary requirements:

- Able to lead a team, flexible and promote team work
- Be able to work in remote, rough areas and National Parks with basic equipment
- Good private and community relations
- A valid Code B Driver's License which is two (2) years or older.

Job description:

- Conservation and care of wildlife, management of protected areas and implement protected areas management plans.
- Manage and regulate the use of Wildlife resources and strive for biodiversity conservation, maintenance and restoration.
- Manage human wildlife conflict and support the provision of mitigation and preventative measures. Community Based Natural Resource Management, particularly conservancy administration and management.
- Provide supervision, administration, coordination and management of the parks and their staff.
- Monitor and evaluate effective implementation of programs and advice accordingly.
- Carry out routine inspections, meetings at stations under his/ her jurisdiction.
- Drafting, summarizing and submitting various reports as expected by the reporting system in the Directorate.
- Compulsory keeping of books and registers and make returns thereof.
- Supply of wildlife conservation, utilization and biodiversity-oriented information and necessary assistance to game farmers and rural communities where required.

Enquiries: Mr. Harry Tjihukununa, Tel: 063 223223, or HRs Ms. Inotila E. Ampueja, Tell. 081 9528479.

Applications must addressed to:

**The Executive Director
Ministry of Environment, Forestry and Tourism
Private Bag 13306
Windhoek**

Or Hand deliver to the:

Subdivision Human Resource Management

Ministry of Environment, Forestry and Tourism

Troskie Building, Corner of Robert Mugabe and Dr. Kenneth Kaunda Street, Windhoek
