

KHOMAS REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE KHOMAS REGION

Post Designation	:	Principal Grade 5
1x Post	:	Windhoek: Khomas 1: A. I. Steenkamp Primary School
Salary Scale	:	N\$454,232 – N\$543,055
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: A recognized 3-year Tertiary Teaching qualification on an NQF Level 6 (or equivalent) plus seven (7) years teaching experience

OR

An appropriate recognized 3-year Tertiary Non-teaching qualification (or equivalent) on NQF Level 6 **in relation to the school subject (s) to be taught** plus a 1-year teaching qualification plus seven (7) years teaching experience.

Supplementary Requirements:

- Applicants in possession of 5 years (or more) experience at the functional level Grade 6 (or higher) at school or in a related work environment. **(Proof must be attached)**
- Competition is limited. **Staff members must have completed their probation successfully and may only compete for a vacancy, which is on the next higher grade.**
- Applicants must be suitably /appropriately qualified or trained for the phase he or she applies for in terms of the provision of the National Curriculum for Basic Education (2016)

Enquiries: The Human Resource Office Tell no: 061- 293 9411

CIRCUIT 1

Post Designation	:	Head of Department Grade 6 (Re-Advertisement)
1x Post	:	People's Primary School
	:	Social Science Department (Grade 4-7)
Salary Scale	:	N\$372,627 – N\$445,325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

CIRCUIT 5

Post Designation	:	Head of Department Grade 6
1x Post	:	Acacia High School
	:	Science Department: Mathematics and Physical Science (Grade 8-AS)
Salary Scale	:	N\$372,627 – N\$445 325
Housing Allowance	:	N\$17,424 per annum
Transport Allowance	:	N\$10,512 per annum

Minimum requirements: A recognized 3-year Tertiary Teaching qualification on an NQF Level 6 (or equivalent) plus six (6) years teaching experience

OR

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE:
06 NOVEMBER 2026

An appropriate recognized 3-year Tertiary Non-teaching qualification (or equivalent) on NQF Level 6 **in relation to the school subject (s) to be taught** plus a 1-year teaching qualification plus six (6) years teaching experience.

Supplementary requirements:

- Applicants must be suitably/appropriately qualified or trained in terms of the provisions National Curriculum for Basic Education (2016)
- The shortlisting of Heads of Department posts will be done in terms of the major fields of study and appropriate years of teaching experience.

Enquiries: The Human Resource Office Tell no: 061- 293 9411

Applications must be addressed to:

**Khomas Regional Council
Directorate of Education, Arts and Culture
Private Bag 13236
WINDHOEK**

OR

**Deliver by hand at: The Registry Office
6th Floor, Dr. Frans Indongo Gardens:
Windhoek**
