

ERONGO REGIONAL COUNCIL

DIRECTORATE OF HEALTH AND SOCIAL SERVICES SUBDIVISION: FAMILY HEALTH SERVICES

Post Designation	:	Control Health Programme Officer Grade 5
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$454, 232 – N\$543, 055
Transport Allowance	:	N\$10,512 per Annum
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary Requirements: Candidates must have six (6) years appropriate experience in Family Health or Primary Health Care Services of which three (3) years must be at a level of Chief Health Programme Officer Grade 6 or Chief Registered Nurse Grade 6 and must have a valid driver's license.

SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Chief Social Worker Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372, 627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: Registration as a Social Worker with the Health Professions Council of Namibia plus four (4) years appropriate work experience. A certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

Supplementary requirements: Applicants must be at the level of a Senior Social Worker Grade 7 for three (3) years and must have a valid driver's license.

SUBDIVISION: HEALTH INFORMATION AND RESEARCH

Post Designation	:	Chief Health Programme Officer Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary requirements: Applicants must have four (4) years' appropriate experience as a Senior Health Programme Officer Grade 7. Must have working knowledge of disease surveillance and Health Information System (DHIS2). A valid code 8 driver's license.

DIVISION: GENERAL SUPPORT SERVICES SUBDIVISION: FINANCE

Post Designation	:	Chief Accountant Grade 6
1x Post	:	Swakopmund (RMT)

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per annum.
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 majoring in Accounting plus six (6) years appropriate experience.

Supplementary requirements: Applicants must be at a level of Senior Accountant Grade 7 or equivalent for four (4) years.

SUBDIVISION: REHABILITATION SERVICES

Post Designation	:	Senior Physiotherapist Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372, 627 –N\$445,325
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: Registration as a Physiotherapist with Health Professions Council of Namibia plus four (4) years appropriate experience as a Physiotherapist and a certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

Supplementary requirements: A valid code 8 driver's license.

UNIT: RADIOGRAPHIC SERVICES

Post Designation	:	Senior Radiographer Grade 6
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$372,627 – N\$445,325
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: Registration as a Radiographer with the Health Professions Council of Namibia plus four (4) years' appropriate experience as a Radiographer and a certified copy of maintenance card for 2026/2027 must be attached.

DIVISION: GENERAL SUPPORT SERVICES **SUBDIVISION: FINANCE**

Post Designation	:	Senior Accountant Grade 7(Budget Control &Creditors)
1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$305,684-N\$365,322
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 majoring in Accounting plus three (3) years appropriate experience.

Supplementary requirements: A valid code 8 driver's license.

SUBDIVISION: HUMAN RESOURCES **SECTION: HUMAN RESOURCE DEVELOPMENT**

Post Designation	:	Senior Health Programme Officer Grade 7
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PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

1x Post	:	Swakopmund (RMT)
Salary Scale	:	N\$ 305, 684 – N\$ 365,322
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate Bachelor Degree in Human Resource Management or Human Resource Development or equivalent qualification on NQF Level 7 plus three (3) years appropriate experience.

**SUBDIVISION PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES**

Post Designation	:	Senior Health Programme Officer Grade 7
1x Post	:	Swakopmund
Salary Scale	:	N\$305, 684 – N\$365,322
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum requirements: An appropriate Bachelor Degree in Human Resource Management or Human Resource Development or equivalent qualification on NQF Level 7 plus three (3) years appropriate experience.

**SUBDIVISION: DISTRICT HOSPITAL SWAKOPMUND
SUBSECTION: EYE CARE UNIT**

Post Designation	:	Senior Ophthalmic Clinical Officer Grade 7
1 x Post	:	Swakopmund
Salary Scale	:	N\$305,684-N\$365,322
Transport Allowance	:	N\$10,512 per Annum.
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: Registration as an Ophthalmic Clinical Officer with the Health Professions Council of Namibia plus three (3) years' appropriate experience.

**SUBDIVISION: DISTRICT HOSPITALS
UNIT: PHARMAUCETICAL SERVICES**

Post Designation	:	Pharmacist Grade 7
3x Posts	:	2x Omaruru
	:	1x Usakos
Salary Scale	:	N\$ 305, 684 – N\$365,322
Fixed Overtime	:	N\$270 369 per annum
Transport Benefit	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: Registration as a Pharmacist with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

**SUBDIVISION: DISTRICT HOSPITAL OMARURU
UNIT: OCCUPATIONAL THERAPY**

Post Designation	:	Occupational Therapist Grade 7
1x Post	:	Omaruru
Salary Scale	:	N\$ 305,684-N\$365,322

PSM CIRCULAR NO. H OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 07 OCTOBER 2026, CLOSING DATE: 06 NOVEMBER 2026

Transport Allowance	:	N\$10,512 per annum.
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: Registration as an Occupational Therapist with the Health Professions Council of Namibia and a certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

SUBDIVISION: DISTRICT HOSPITALS & DISTRICT PRIMARY HEALTH CARE

Post Designation	:	Registered Nurse Grade 8
14x Posts	:	1x Henties Bay Clinic
	:	1x DRC Clinic
	:	1x Otjimbingwe Clinic
	:	1x Spitzkoppe Clinic
	:	1x Omatjette Clinic
	:	1x Usakos
	:	4x Omaruru
	:	3x Walvis Bay
	:	1x Uis Clinic
Salary Scale	:	N\$250,767 – N\$299,691
Transport Allowance	:	N\$10,512 per Annum
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Health Professions Council of Namibia and a certified copy of maintenance card with Health Professions Council of Namibia for 2026/2027 must be attached.

SUBDIVISION: DISTRICT HOSPITAL USAKOS SECTION: HEALTH INFORMATION AND EPIDEMIOLOGY

Post Designation	:	Health Programme Officer Grade 8
Salary Scale	:	N\$250,767 – 299,691
1x Post	:	Usakos
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$17,424 per annum

Minimum Requirements: An appropriate Bachelor Degree or equivalent qualification on NQF Level 7 in the field such as Health Information Systems Management and Epidemiology.

DIVISION: DISTRICT HOSPITAL WALVIS BAY SUBDIVISION: RESOURCE MANAGEMENT

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Walvis Bay
Salary Scale	:	N\$ 250,767 – N\$299,691
Transport Allowance	:	N\$10,512 per Annum
Housing Allowance	:	N\$17,424 per Annum

Minimum Requirements: An appropriate National Diploma or equivalent qualifications on NQF Level 6 plus four (4) years appropriate experience.

Supplementary Requirements: Applicants must be at the level of a Senior Administrative Officer Grade 10 or equivalent for two (2) years.

DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE

Post Designation : Accountant Grade 8
1x Post : Swakopmund (RMT)
Salary Scale : N\$250 767- N\$299,691
Transport Allowance : N\$10,512 per annum.
Housing Allowance : N\$17,512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 majoring in Accounting.

SUBSECTION: DENTAL SERVICES

Post Designation : Dental Therapist Grade 8
1x Post : Omaruru
Salary Scale : N\$250,767 – N\$299,691
Housing Allowance : N\$17,424 per annum
Transport Allowance : N\$10, 512 per annum

Minimum requirements: Registration as a Dental Therapist with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation : Social Worker Grade 8
1x Post : Usakos
Salary Scale : N\$250 767 –N\$299,691
Transport Allowance : N\$10,512 per annum.
Housing Allowance : N\$17,424 per annum

Minimum Requirements: Registration as a Social Worker with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

SUBDIVISION: DISTRICT HOSPITALS & DISTRICT PRIMARY HEALTH CARE

Post Designation : Enrolled Nurse Grade 10
5X Posts : 1x Otjimbingwe Clinic
: 1x Hakhaseb Clinic
: 1x Omaruru Clinic
: 2x Omaruru
Salary Scale : N\$167,481 –N\$ 200,878
Transport Allowance : N\$10,512 per Annum
Housing Allowance : N\$13,944 per Annum

Minimum requirements: Registration as an Enrolled Nurse/Midwife with the Health Professions Council of Namibia and a certified copy of maintenance card for 2026/2027 must be attached.

SECTION: PHYSICAL FACILITY MAINTENANCE

Post Designation	:	Artisan Grade 10 (Electrician)
1x Post	:	Walvis Bay
Salary Scale	:	N\$167 481 –N\$ 200, 878
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 13, 944 per annum

Minimum requirements: A completed apprenticeship or a Trade Diploma issued in terms of the existing legislations.

Supplementary requirements: A valid driver's license.

SUBSECTION: TRANSPORT SERVICE

Post Designation	:	Artisan Grade 10 (Auto/Diesel Mechanic)
1x Post	:	Usakos
Salary Scale	:	N\$167,481 –N\$ 200,878
Transport Allowance	:	N\$10,512 per annum
Housing Allowance	:	N\$ 13,944 per annum

Minimum requirements: A completed apprenticeship or a Trade Diploma issued in terms of the existing legislations.

Supplementary requirements: A valid driver's license

UNIT: EMERGENCY RESCUE SERVICES

Post Designation	:	Emergency Care Practitioner Grade 11 (Basic)
1x Post	:	Walvis Bay
Salary Scale	:	N\$139,636 –N\$167,481
Transport Allowance	:	N\$10, 512 per annum
Housing Allowance	:	N\$13,944 per annum

Minimum requirements: Registration as an Emergency Care Technician with the Health Professions Council plus a code C1 driving license and a certified copy of maintenance card of Namibia for 2026/2027 must be attached.

DIVISION: GENERAL SUPPORT SERVICES

SUBDIVISION: FINANCE

Post Designation	:	Accounts Assistant Grade 11
5x Posts	:	Swakopmund (RMT)
Salary Scale	:	N\$ 139,636–N\$167,481
Transport Allowance	:	N\$10, 512 per annum.
Housing Allowance	:	N\$13,944 per annum

Minimum Requirements: A Senior Secondary Certificate or equivalent qualification on NQF Level 3

UNIT: RADIOGRAPHIC SERVICES

Post Designation	:	Radiographic Assistant Grade 11
1x Post	:	Swakopmund
Salary Scale	:	N\$139,636-N\$167,481
Transport Allowance	:	N\$10,512 per annum.
Housing Allowance	:	N\$13,944 per annum

Minimum Requirements: Registration as Radiographic Assistant with the Health Professional Council of Namibia.

DIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation	:	Health Assistant Grade 13
3x Posts	:	1x DRC Clinic
	:	1x Hakhaseb Clinic
	:	1x Kuisebmond Health Center
Salary Scale	:	N\$90,171 – N\$109,428
Transport Allowance	:	N\$10, 512 per Annum
Housing Allowance	:	N\$13,944 per Annum

Minimum Requirements: Junior Secondary Certificate or equivalent certificate on NQF Level 2.

Supplementary requirements: Valid HIV rapid testing Certificate is mandatory.

Enquiries: Dr. Anna Jonas / Ms. Frieda Ilungu, Tel: 064 –410611/064 -6000

All applications must be addressed to:

The Regional Director
Erongo Health Directorate
Private Bag 5004
Swakopmund

Or hand delivered to:

Ministry of Health and Social Services
HRM Offices
RMT Building
