



REPUBLIC OF NAMIBIA

||KHARAS REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE



VACANCY LIST FOR TEACHING POSTS: 2027

APPLICANTS ARE HEREBY INVITED TO APPLY FOR THE FOLLOWING POSITIONS: GENERAL INFORMATION ON APPOINTMENT REQUIREMENTS, GRADE AND SALARIES: PROFESSIONALLY QUALIFIED TEACHERS

POST DESIGNATION	GRADING	SALARY SCALE (NS)	APPOINTMENT REQUIREMENTS	JOB DESCRIPTION PERFORMANCE CRITERIA, DEFINITION
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SCHOOL MANAGEMENT

(i) Principal	Grade 5	454 232 – 543 055	A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience Or An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience. Supplementary requirements: ➤ Applicants must have at least 3 years' experience at Grade 6 Level 6 in relation to teaching. ➤ Candidates applying for Primary schools must be qualified to teach at primary level. ➤ Candidates applying for a combined school must be qualified to teach the highest grade at school.	Responsibilities relative to Grade, implementing and evaluation of teaching programmes, teaching, overall supervision and management and administration of the school. In - Service development, inspection and guidance of staff members at the school.
(ii) Head of Department	Grade 6	372 627 – 445 325	A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience Or An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.	Responsible relative to grade: implementing and evaluation of teaching programmes, teaching, supervision and management and administration of the school. In - service development, inspection and guidance of staff members at school.
(iii) Teacher F	Grade 8	250 767 – 299 691	A recognized 4-year tertiary teaching qualification on NQF Level 7 Or An appropriate recognized 4 years tertiary non-teaching qualification (or equivalent) on NQF Level 7 in relation to the school subject to be taught on plus a 1-year teaching qualification. Or An appropriate recognized 4-year tertiary qualification (or equivalent) on NQF Level 7 plus a recognized trade test plus a 1-year teaching qualification.	Teaching
(iv) Teacher E	Grade 9	204 977 – 245 851	A recognized 3-year tertiary teaching qualification on NQF 6 Or An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification. Or An appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 6 plus a recognized trade test plus a 1-year teaching qualification.	Teaching

UN-QUALIFIED AND PROFESSIONALLY UNDER-QUALIFIED TEACHERS
(APPOINTED ON CONTRACT AND IN A TEMPORARY CAPACITY)

(v) Teacher D	Grade 10	167 461 – 200 878	Grade 12 Certificate or equivalent plus 2 years tertiary teachers training	Teaching
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MANAGEMENT POSTS: PRINCIPAL GRADE 5

SCHOOL / DUTY STATION	POST SPECIALISATION	POST NUMBER
Bothanie Primary School Bothanie Nambib Circuit	Principal Grade 5	KRS 1
Kronlen Primary School Keetmanshoop Kalahari Circuit	Principal Grade 5	KRS 2

MANAGEMENT POSTS (HEAD OF DEPARTMENT GRADE 6)

SCHOOL / DUTY STATION	POST SPECIALISATION	POST NUMBER
Nwaka Primary School Tsoes Kalahari Circuit	Head of Department Grade 6 Junior Primary Phase: English and Afrikaans or Khoekhoegowab Pre-Primary - Grade 3	KRS 3
Keetmanshoop Primary School Keetmanshoop Kalahari Circuit	Head of Department Grade 6 Mathematics and Natural Science and Health Education Grade 4 - 7	KRS 4
PK De Villiers Secondary School Keetmanshoop Kalahari Circuit	Head of Department Grade 6 Commerce: Accounting and Business Studies / Economic Grade 8 - 12	KRS 5
Luderitz Secondary School Luderitz Nambib Circuit	Head of Department Grade 6 Languages: English and Afrikaans Grade 8-11	KRS 6

ORDINARY TEACHING POSTS IN IGARIB CIRCUIT
ARIAMSVLEI: ARIAMSVLEI PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Pre-Primary Class Teaching: Medium of Instruction Afrikaans	KRS 7
Afrikaans 1 st Language Grade 4 - 7	KRS 8

AUSSENKEHR PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Grade 1 Class Teaching: Medium of Instruction English and Afrikaans as a subject	KRS 9
Afrikaans 2 nd Language and English: 1 st Language Grade 4 - 5	KRS 10
Afrikaans 2 nd Language Grade 4 - 7	KRS 11

NOORDOEWER: E.H.W BAARD PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 5 - 6	KRS 12
Afrikaans 1 st Language Grade 4 Physical Education Grade 4 Religion and Moral Education Grade 4 (RME)	KRS 13

NOORDOEWER: NOORDOEWER SECONDARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 8 & 9 and Afrikaans 2 nd Language Grade: 10-11	KRS 14
Physics and Chemistry Grade 10 - 11	KRS 15

GRUNAU: GEDULD PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Khoekhoegowab 1 st Language Grade 4 - 7 Social Studies Grade 4 - 7 Life Skills Grade 4 - 7 (Multi-Grade Teaching)	KRS 16

KARASBURG: KARASBURG COMBINED SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7	KRS 17
Afrikaans 1 st Language Grade 8 & 9 and Afrikaans 2 nd Language Grade 10-12	KRS 18
Office Practice Grade 8 - 11 Entrepreneurship Grade 8 - 12	KRS 19

KARASBURG: KARASBURG PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 2 nd Language Grade 4 - 7	KRS 20

WARMBAD: MICHEL DUROCHER PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7 Social Studies Grade 4 - 7	KRS 21

AROAB: OOSTERHEIM COMBINED SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7	KRS 22

GABIS: ST. JOSEPH PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7 English 2 nd Language Grade 4	KRS 23

ORDINARY TEACHING POSTS IN KALAHARI CIRCUIT

KOEES: ADAM STEVE COMBINED SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7	KRS 24
Mathematics and Physical Science Grade 8 - 9	KRS 25

BLOUWES: BLOUWES PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Khoekhoegowab 1 st Language Grade 4 - 7 English 2 nd Language Grade 4 - 7	KRS 26

KEETMANSHOOP: CHIEF HENDRIK TSEIB PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Pre-Primary Class Teaching: Medium of Instruction Afrikaans	KRS 27

KOEES: CHRIS LOTTER PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language and English 2 nd Language Grade 4 - 7	KRS 28

KEETMANSHOOP: DON BOSCO PRIMARY SCHOOL

POST SPECIALIZATION	POST NUMBER
Khoekhoegowab 1 st Language Grade 4 - 5	KRS 29

Afrikaans 1 st Language Grade 4 - 5	KRS 30
Afrikaans 1 st Language Grade 6 - 7	KRS 31
Khoekhoegowab 1 st Language Grade 6 - 7	KRS 32

TSES: NOWAK PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
English 2 nd Language Grade 5	KRS 33
Afrikaans 1 st Language Grade 4	KRS 34
English 2 nd Language Grade 6 - 7	KRS 35
Khoekhoegowab 1 st Language Grade 4 - 5	

BETHANIE: DC FREDERICK PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Pre-Primary Class Teaching: Medium of Instruction Khoekhoegowab	KRS 36

KOICHAS: ECUMENICAL COMMUNITY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Grade 1 Class Teaching: Medium of Instruction Khoekhoegowab	KRS 37
Grade 2 Class Teaching: Medium of Instruction Khoekhoegowab	KRS 38
Grade 3 Class Teaching: Medium of Instruction Khoekhoegowab	KRS 39
Khoekhoegowab 1 st Language Grade 4 - 5	KRS 40

KEETMANSHOOP: JA NEL SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Geography Grade 8 - 11	KRS 41
Khoekhoegowab 1 st Language Grade 8 - 9	KRS 42
Khoekhoegowab 1 st Language Grade 10 - 11	KRS 43

KEETMANSHOOP: KEETMANSHOOP SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 2 nd Language Grade 10 - 11	KRS 44
Afrikaans 1 st Language Grade 9	KRS 45
Afrikaans 1 st Language Grade 8	KRS 46

KEETMANSHOOP: MINNA SACHS PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Khoekhoegowab 1 st Language Grade 4 - 7	KRS 47

KEETMANSHOOP: ST. MATTHIAS PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 5 and English 2 nd Language Grade 6	KRS 48

KEETMANSHOOP: KEETMANSHOOP PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
English 2 nd Language and Afrikaans 1 st Language Grade 4 - 7	KRS 49

KEETMANSHOOP: KRONLEIN PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7	KRS 50

TSES: ST. THERESE SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Mathematics Grade 10 - 11	KRS 51
Physical Science Grade 8 - 9	KRS 52
Afrikaans 1 st Language Grade 8 - 9	KRS 53
Afrikaans 2 nd Language Grade 10 - 11	
English 2 nd Language Grade 8 - 9	
Khoekhoegowab 1 st Language Grade 8 - 11	

KEETMANSHOOP: SUIDERLIG SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Two (2) posts for Afrikaans 2 nd Language Grade 8 - 12	KRS 54
Physical Science Grade 8 - 9	KRS 55
Physics Grade 10 - 12	KRS 56
Mathematics Grade 8 - 12 and Physics or Chemistry Grade 10 - 12	KRS 57
Biology Grade 10 - 12	
Life Science Grade 8 - 9	

KEETMANSHOOP: PK DE VILLIERS SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Physics and Chemistry Grade 10 - 12	KRS 58
Afrikaans 1 st Language Grade 8 - 9	KRS 59
Afrikaans 2 nd Language Grade 10 - 11	KRS 60
Afrikaans 2 nd Language Grade 10 - 11	KRS 61
Mathematics Grade 8 - 12	KRS 62
Geography Grade 8	KRS 63
Development Studies Grade 10 - 11	KRS 64
Life Skills Grade 8 - 10	KRS 65
Economics Grade 10 - 12	
Entrepreneurship Grade 8 - 9	

ORDINARY TEACHING POSTS IN NAMIB CIRCUIT	
ORANJEMUND: AMBROSIOUS AMUTENYA PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
3 (Three) posts for Afrikaans Grade 4 - 7	KRS 66
Social Studies Grade 4 - 7	KRS 67

LUDERTZ: ANGRA PEQUENA SENIOR SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
History Grade 10 - 12	KRS 68

BETHANIE: BETHANIE PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7	KRS 69

LUDERTZ: DIAZ PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
3 (Three) posts x Afrikaans 1 st Language Grade 4 - 7	KRS 70

ORANJEMUND: IGARIBAMS SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Agriculture and Mathematics Grade 8 - 12	KRS 71
Technical Study B Grade 8 - 9	KRS 72
Technical Drawing Grade 8 - 9	
Motor Mechanics Grade 10 - 11	
Electricity and Electronics Grade 10 - 11	

LUDERTZ: HELEN VAN RHUN PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 5	KRS 73

ROSH PINAH: HOEKSTEEN PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Social Studies Grade 4 - 7	KRS 74
Afrikaans 1 st Language Grade 4 - 7	KRS 75

KOSIS: JS HERERO PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Grade 1 Class Teaching: Medium of Instruction Afrikaans	KRS 76
Grade 3 Class Teaching: Medium of Instruction Khoekhoegowab	KRS 77
Afrikaans 1 st Language Grade 4 - 7	KRS 78
Khoekhoegowab 1 st Language Grade 4 - 7	KRS 79

AUS: MARMER PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 4 - 7	KRS 80
Supplementary: Must be able to teach Life Skills Grade 4 - 7	
Mathematics and Natural Science and Health Education (NSHE) Grade 4 - 7	KRS 81

LUDERTZ: NAUTILUS PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 5	KRS 82

BETHANIE: SCHMELENVILLE COMBINED SCHOOL	
POST SPECIALIZATION	POST NUMBER
Development Studies Grade 10 - 11	KRS 83
Geography Grade 10 - 11	KRS 84
Afrikaans 2 nd Language Grade 8 - 9	KRS 85
English 2 nd Language Grade 10 - 11	KRS 86
Khoekhoegowab 1 st Language and English 2 nd Language Grade 4 - 7	KRS 87
Office Practice Grade 8 - 9	KRS 88
Entrepreneurship Grade 8	KRS 89
Mathematics Grade 9 - 11	
Physical Science Grade 8 - 9	
Afrikaans 1 st Language Grade 4 - 7	
English 2 nd Language Grade 4	
Physics and Chemistry Grade 10 - 11	

SNYFONTEIN: SC VRIES PRIMARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
English 2 nd Language and Khoekhoegowab 1 st Language Grade 4 - 7	KRS 90

ROSH PINAH: TSAU/KHAEB SECONDARY SCHOOL	
POST SPECIALIZATION	POST NUMBER
Afrikaans 1 st Language Grade 8 - 9	KRS 91
Afrikaans 2 nd Language Grade 10 - 12	
English 2 nd Language Grade 8 - 12	
Mathematics Grade 8 - 12	KRS 92
Chemistry Grade 10 - 12	

SEND APPLICATION ON PRESCRIBED FORMS TO:
THE REGIONAL DIRECTOR, DIRECTORATE OF EDUCATION, INNOVATION,
YOUTH, SPORTS, ARTS AND CULTURE (DEIYSAC),
PRIVATE BAG 2160,
KARAS REGIONAL COUNCIL,
KEETMANSHOOP

ENQUIRIES:	
Mr. Nicolaas W. Eiman	Regional Director: DEIYSAC
Mrs. Demetris Paulus	Chief: Education Officer: Division PQA
Mrs. Selma Nakanyala	Inspector of Education, IGanib / Namib Circuit
Mr. William R. Assegai	Inspector of Education, Kalahari / Namib Circuit
Ms. Emilia N. Mbalili	Senior HR Practitioner

ADVERTISED DATE: 21 SEPTEMBER 2026
CLOSING DATE FOR TEACHING POSTS: 02 OCTOBER 2026
CLOSING DATE FOR PRINCIPAL AND HEAD OF DEPARTMENT POSTS: 16 OCTOBER 2026