



Vacancy
Engineering Manager

Uis Tin Mining Company Pty Ltd an equal opportunity employer, situated in the Erongo region, hereby invites competent & suitably qualified candidates to apply for the position of Engineering Manager.

The principal responsibility of the role is effective management and delivering of the engineering function to ensure optimum performance in a safe manner. This position reports to the Works Manager.

Key Responsibilities:

- Implementation and management of engineering standards
- Manage the technical / maintenance teams responsible for delivering Projects, Innovation, Infrastructure and Services to the site.
- Lead the Innovation implementation on the site, looking for best alternatives/options of design to manufacturing and optimize maintenance cost.
- Prepare and Manage Capital budget and Capital Expenditure Proposals in coordination with cluster and category requirements.
- Liaison with all onsite and Head Office Departments
- Ensure that Quality of the work conducted is to the highest possible standard and lowest cost.
- Lead the Early Equipment Management and Planned Maintenance TPM pillar.
- Create and implement plans to continuously improve site infrastructure needs such as energy, water, treatment and all infrastructure services, contracts, and contractors.
- Collaborate with Operations Team to drive site and line efficiency and reduce waste.
- Manage the engineering contractors and ensure statutory and legal compliance.
- Implement control measures to ensure system accuracy in accounting of spares and spares consumption.
- Implement projects on resource Efficiency program and sustainability.
- Coach and develop the team across the site on technical and technology issues.

Key Requirements:

- Bachelor's degree or related tertiary qualification in the field Mechanical or Electrical engineering .
- 5 - 10 years Engineering experience in Mining / Metallurgical Operations, Planning, Customer Service.
- Proficient leadership and management experience across Teams, Stakeholders and Suppliers/ Third Parties/ Contractors.
- Must have lead projects from end to end looking at design, budget creation and control and project execution.
- Valid code B driver's license.
- A valid police clearance certificate, not older than 6 months.

To apply for this vacancy please visit www.jobopportunities.net, Uis residents and persons from previously disadvantaged designated groups are encouraged to apply. Applications for the above positions will **only be accepted via the recruitment portal, www.jobopportunities.net**. Your application should be accompanied by a cover letter, detailed CV, and certified copies of relevant qualifications.

Closing date: 14 September 2026