

Deputy Head – Primary School

An exciting opportunity exists for an innovative and experienced leader to take on the role as Deputy Head for the Primary School (Grade R to Grade 6).

Level: Senior Management
Reports to: Executive Headmaster
Position available from: 1 January 2027

Required qualifications and experience:

- Minimum requirement of a four-year teaching qualification.
- Five (5) years or more Primary School teaching experience, with at least three (3) years at a managerial level (Deputy Head or Head of Department).

Our ideal candidate will have:

- A thorough understanding of educational best practices in the Namibian context.
- Experience working with the Cambridge Primary curriculum.
- Primary School Computer teaching experience will be an advantage.
- Knowledge of ICT capabilities to enhance teaching and administrative tasks.
- Excellent communication, leadership and inter-personal skills with staff, students and parents.
- A demonstrated ability to engage with students and their families on an individual and personal level.
- A proven willingness to participate in all aspects of school life and be actively involved in the College's programmes.
- A commitment to uphold the Christian ethos and values of the College.

Duties include:

- Supervise student admissions and enrolment.
- Coordination of the Primary School academic programme.
- Oversee the pastoral care and discipline of students.
- Oversee the co-curricular and extra-curricular activities.
- Organise and approve staff development courses and activities, as part of the whole school professional development programme.
- Provide effective leadership and oversight as part of the Management team of the College.

Apply here: [Job Application - Deputy Head Primary](#)

Applications close on 2 October 2026.

Only short-listed candidates will be contacted.