



CAREER OPPORTUNITY

At Bokomo Namibia, a joint venture between the Frans Indongo Group (Namibia) and PepsiCo Inc, you get the best of both worlds: an entrepreneur's mindset plus reach and resources through our worldwide network. Bring your unique perspective. Bring curiosity. Bring ingenuity, and drive. We'll give you a platform to be daring.

Senior Cost & Management Accountant

Reporting to the **Executive: Finance**, Senior Cost & Management Accountant is responsible for leading and managing the costing function, ensuring accurate product costing, inventory valuation, and financial performance analysis, while providing strategic decision support to operations and management.

Key Responsibilities:

- Accountable for the accuracy, integrity and reliability of costing, inventory valuation, and related financial information impacting financial reporting.
- Own and manage the standard costing model, ensuring alignment with operational realities. Review BOMs and ensure that they reflect the latest manufacturing practices, updating standard costs as required.
- Interact with the production department to ensure Bill of Materials (BOM) are accurate and up to date.
- Ensure strong financial controls and governance over costing and inventory process.
- Drive continuous improvement in costing methodologies and processes.
- Lead and coordinate the annual budgeting and periodic forecasting processes.
- Support strategic planning through robust financial modelling and scenario analysis,
- Analyse operational and financial data to identify trends, risks and opportunities.
- Provide financial recommendations influencing pricing, margin optimisation and operational strategy.
- Translate financial data into clear, business-focused insights to support decision-making at management level.
- Accountable for inventory valuation, reconciliation and reporting integrity
- Oversee inventory cycle counts and investigate variances.
- Maintain integrity of inventory master data of agency goods.
- Maintain the cost price master data of inventory.
- Prepare and review monthly management reports and cost reports.
- Prepare and present cost and operational performance reports to senior management and support Board reporting with financial insights and commentary.

Submit Your Application
hrrnamibia@bokomonamibia.com.na



BOKOMO™

WE ARE HIRING



- Lead, manage and develop direct report within the finance function.
- Oversee work allocation, performance management and capability development of the team
- Provide technical guidance and mentorship to junior finance staff.
- Act as Finance 2IC during key reporting and planning cycle, ensuring continuity and leadership support
- Act as a strategic business partner to production, procurement and commercial teams.
- Influence operational decision-making to improve efficiency, cost control and profitability.
- Ensure adherence to financial policies, procedures and internal controls
- Identify and mitigate financial risks relating to costing, inventory and operational processes.
- Support internal and external audit processes where required.
- Collaborate cross-functionally to drive financial discipline and performance improvement initiatives

Compliance and Adherence

- Execute all other legal and reasonable duties as directed by the employer.
- Maintain housekeeping in the workshop and relevant areas.
- Adherence to Company policies, procedures and practice.
- Adherence to Health and Safety regulations.

Qualification & Experience Required

- Bachelor's Degree in Accounting/Finance required.
- Proficient knowledge of ERP/MRP systems.
- SAP experience in SAP module Material Management and FI.
- Minimum 5 - 8 years' experience in cost and production accounting environment.
- Proficient in MS Office with advanced skills in Excel for analysis, planning & reporting, ability to create, manipulate, utilize spreadsheets, word processing programs.

Closing Date: 17 September 2026

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