

OSHANA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE

Post Designation	:	Head of Department Grade 6
6 x Posts	:	1x Ondiiyala Project School: Grade 3 MOI- Oshindonga (Oluno Circuit)
	:	1x Ontinda Combined School: Pre- Grade to Grade 3 MOI- Oshindonga (Onamutai Circuit)
	:	1x Omaalala Primary School: Languages: English and Oshindonga Grade 4-7 (Eheke Circuit)
	:	1x Erundu Secondary School: Languages (English and Oshindonga or Afrikaans) Grade 8-12 (preference will be given to candidate in teaching at Advanced Subsidiary AS Level as well as those with National Marking Experience) proof must be attached.
	:	1x Okaukuejo Combined School (English & Afrikaans Grade 8-9) able to supervise Afrikaans Grade 7
	:	1x Ondangwa Secondary School: Mathematics and Science (Chemistry or Physics) Grade 8-12 (Re-Advertisement)
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum

Minimum Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1 – year teaching qualification **OR** an appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 6 plus a recognized trade test plus a 1-year teaching qualification plus 6 years teaching experience.

Post Designation	:	Chief Hostel Matrons Grade 12
2x Posts	:	1x Gabriel Taapopi Secondary School
	:	1x Eluwa Resource School (Visually impaired Section)
Salary Scale	:	N\$ 113, 141 – N\$ 135, 702
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Junior Secondary Certificate (Grade 10 Certificate) or equivalent on NQF Level 2.

Supplementary requirements: Candidate with a Junior Secondary Certificate must have at least 24 points in seven (7) subjects including English with a D symbol. Preference will be given to candidates who are currently serving as Hostel Matron Grade 13 with Senior Secondary Certificate on NQF 3 with four (4) years appropriate experience.

DIVISION: LIBRARY, ARCHIVES AND INFORMATION SERVICES

Post Designation	:	Librarian Grade 9
11x Posts	:	1x Eheke Secondary School (Eheke Circuit)
	:	1x Kapembe Secondary School (Eheke Circuit)
	:	1x Enguwantale Combined School (Eheke Circuit)
	:	1x Nangolo Secondary School (Oluno Circuit)
	:	1x Ondangwa Secondary School (Oluno Circuit)
	:	1x Ongwediva Secondary School (Ompundja Circuit)
	:	1x Erundu Secondary School (Oshakati Circuit)
	:	1x Okatana Secondary School (Oshakati Circuit)
	:	1x Nengushe Secondary School (Onamutai Circuit)
	:	1x Fillipus Aupa Nangolo Secondary School (Onamutai Circuit)
	:	1x Ondangwa Community Library
Salary Scale	:	N\$ 195, 216 – N\$ 234, 144
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Appointment Requirements: A B. degree (or equivalent qualification) on NQF L7.

Supplementary Requirements: Preference will be given to candidates with a qualification on NQF L7 in Library and Information Science or equivalent plus three (3) years' appropriate experience as an Assistant Librarian Grade 10 or equivalent.

DIVISION: ADULT AND CONTINUING EDUCATION PROGRAMMES

Post Designation	:	Education Officer Grade 8
8 x Posts	:	1x Eheke District
	:	1x Okaku District
	:	1x Okatyali District
	:	1x Ompundja District
	:	1x Oshakati East District
	:	1x Uukwiyuushona District
	:	1x Uuvudhiya District
	:	1x Okatana District
Salary Scale	:	N\$ 250, 757 – N\$ 299, 691
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 7.

Supplementary Requirements: Only applicants in the position of appropriate qualification on NQF Level 7 or higher majoring in Adult Education will be considered and Computer literacy and a candidate should be in possession of a valid Driver's License.

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

SUB-DIVISION: GENERAL SERVICES

Post Designation	:	Control Administrative Officer Grade 6
1x Post	:	Oshakati
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: A National Diploma or equivalent qualification (NQF Level 6) plus 6 years' appropriate experience.

Supplementary requirements: An appropriate National Diploma in Business Administration or Public Management or Public Administration or Procurement Management on NQF Level 6 plus four (4) years appropriate experience in General Service Administration. Applicant should be in possession of a valid Driver's License.

SUB-DIVISION: FINANCIAL MANAGEMENT

Post Designation	:	Chief Accountant Grade 6
1x Post	:	Oshakati
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 plus 6 years appropriate experience.

Supplementary requirements: Preference will be given to candidates with a recognized 4-year B-Degree on NQF Level 7 (or equivalent) majoring in Accounting. Candidate should have served six (6) years appropriate experience of which three (3) years should be at supervisory level.

SUB-DIVISION: FINANCIAL MANAGEMENT SECTION: SALARIES AND ALLOWANCES

Post Designation	:	Senior Accountant Grade 7
1x Post	:	Oshakati
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 plus three (3) years' appropriate experience.

Supplementary requirements: Candidate should have three (3) years appropriate experience.

**SUB-DIVISION: FINANCIAL MANAGEMENT
SECTION: INSPECTION AND PAY OFFICE CONTROL**

Post Designation : Senior Accountant Grade 7
1x Post : Oshakati
Salary Scale : N\$ 305, 684 – N\$ 365, 322
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements: An appropriate National Diploma or equivalent qualification on NQF Level 6 plus three (3) years appropriate experience.

Supplementary requirements: Candidate should have three (3) years appropriate experience.

Applications must be address to:

Human Resource Office	or	Hand Delivery
Oshana Regional Council		Directorate of Education, Arts & Culture
Directorate of Education, Arts & Culture		Human Resource Office
Private Bag 5518		906 Sam Nuyoma Road
OSHAKATI		Old Complex (Oshakati Town Council)
Enquiries		Kaarina L. Iiyenda / Klaudia T. Shindondola
Tel		065-229800

**DIRECTORATE OF HEALTH AND SOCIAL SERVICES
DIVISION: REHABILITATION & SOCIAL WELFARE SERVICES
SUBDIVISION: REHABILITATION SERVICES**

Post Designation : Chief Occupational Therapist Grade 5
1 x Post : Oshakati
Salary Scale : N\$ 454, 232 – N\$ 543 055 per annum
Salary Notch : N\$ 454, 232 per annum
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: Registration as Occupational Therapist with the Health Professions Council of Namibia plus (3) years working experience at the level of a Senior Occupational Therapist. Candidate must be in possession of a Practice card issued by Health Professions Council of Namibia for 2026/2027.

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation	:	Chief Administrative Officer Grade 8
1x Post	:	Oshakati
Salary Scale	:	N\$ 250, 767 – N\$ 299, 691
Salary Notch	:	N\$ 250, 767 per annum
Transport Allowance	:	N\$ 10, 452 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Logistics and Supply Chain Management or Public Administration or Business Management or Administration or Procurement or Transport Management plus appropriate experience in administration with four (4) years.

Supplementary requirements: Two (2) years must have been at a supervisory level.

Applications must be addressed to:

**The Regional Director
Directorate of Health and Social Services
Oshana Region
Private Bag 5538
OSHAKATI**

or Hand Deliver at:

**Oshana Regional Management Team Offices
Next to the High Court and Bank of Namibia
OSHAKATI**

**Enquiries : Ms. Serafina N. Mhinge Tel: 065- 2234250 Mr. Linomotungi Nghinamhito Tell:
065-2234233**
