

OMUSATI REGIONAL COUNCIL

DIRECTORATE: PLANNING AND DEVELOPMENT DIVISION: RURAL SERVICES

Post Designation	:	Chief Community Liaison Officer Grade 6
1 x Post	:	Outapi
Scale of Salary	:	N\$372, 627 – N\$ 445, 325 per annum
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum

Minimum requirement: An appropriate National Diploma on NQF level 6 or equivalent qualification plus 6 years' appropriate experience.

Supplementary requirement: Preference will be given to candidates with a Bachelors Degree or equivalent qualification at NQF Level 7 in one of the following fields: Economics or Regional and Rural Development or Natural Resources Management or Development Studies or Business Administration or related fields. Must have at least five (5) years appropriate working experience of which three (3) years should have been served at the level of Senior Community Liaison Officer Grade 8 or equivalent level. Candidates must be in possession of valid driver's license.

Main Duties:

- Coordinate with regional stakeholders.
- Coordinate rural development programmers in the region.
- Ensure proper execution of rural development budget and projects implementation
- Supervise staff
- Compile subdivision reports
- Convene regular technical committee meetings
- Ensure monitoring and evaluation of rural development projects
- Maintain a constant contact with the Ministry on rural development.
- Identify training needs.
- Maintain rural development data base
- Carry out any other official duties as may be assigned from time to time.

Applications must be addressed to:

**The Chief Regional Officer
Omusati Regional Council
Private Bag 523
Outapi**

**or hand delivered @ Erf 1080, Namaungu Street
Omusati Regional Council, Head
Office
Human Resources Office, Room D-3
Outapi**

Enquiries: Ms. H. Shimuningeni/Mr. Joel Nekwaya @ 065 251019

**GENERAL SERVICES
DIVISION: ADMINISTRATION**

Post Designation	:	Senior Administrative Officer Grade 10
1 x Post Duty Station	:	Okahao
Scale of Salary	:	N\$167, 481 – N\$ 200, 878 per annum
Housing Allowance	:	N\$13, 944 per annum
Transport Allowance	:	N\$10, 512 per annum

Minimum requirement: An appropriate National Diploma or equivalent qualification on NQF Level 6 in the following fields: Public Administration/Management or related field plus at least 1 year appropriate experience or a Senior Secondary Certificate or equivalent qualification on NQF Level 3 plus at least three (3) years appropriate experience.

Supplementary requirement: Proven knowledge and experience in Procurement and stock taking.

Main Duties:

- Provide budgetary inputs to the Control Administrative Officer.
- Organize community meetings on instructions.
- Provide support services in relation to emergency management activities.
- Assisting with the coordination of community development projects in the Region.
- Responsible for minute-taking at meetings.
- Issuing of stock and carry out stock.
- Carry out any other official duties assigned from time to time.

Applications must be addressed to:

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Omusati Regional Council
Private Bag 523
Outapi**

**or hand delivered @ Erf 1080, Namaungu Street
Omusati Regional Council, Head Office**

**Human Resources Office, Room D-3
Outapi**

Enquiries: Ms. H. Mungandjela/Ms. Sanna Amadhila @ 065 251019

**DIRECTORATE OF HEALTH AND SOCIAL SERVICES
DIVISION: CURATIVE SERVICES
SUBDIVISION: MEDICAL SERVICES**

Post Designation	:	Chief Medical Officer Grade 3
1x Post	:	Outapi
Salary Scale	:	N\$ 582, 333 – N\$ 617, 976
Motor Vehicle Allowance	:	
Capital cost	:	N\$ 94, 178 per annum

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Running cost	:	N\$ 29, 455 per annum
Housing Allowance	:	N\$ 131, 280 per annum
Fixed overtime	:	N\$ 292, 575 per annum

Minimum requirements : Registration as a Medical Officer with Health Professional Council of Namibia plus five years appropriate experience of which three (3) must have been served as Senior Medical Officer Grade 4 or equivalent.

**DIVISION: DISTRICT HEALTH & SOCIAL SERVICES;
OUTAPI, OKAHAO, TSANDI AND OSHIKUKU
SUBDIVISION: HEALTH INFORMATION AND RESEARCH
SECTION: HEALTH INFORMATION SYSTEM AND EPIDEMIOLOGY**

Post Designation	:	Health Programme Officer Grade 8
4x Posts	:	1 x Outapi, 1 x Tsandi, 1 x Okahao, 1 x Oshikuku
Salary Scale	:	N\$ 250, 767 – NS 299, 691
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: An appropriate B-Degree or equivalent qualification on NQF L7 in the fields such as Health Information System Management, Health Informatics, Public Health, Epidemiology, Nursing, Demography and Statistics.

Supplementary requirements: Basic theoretical background on data management (output tables), report writing skills and knowledge to analyse data and the use of DHIS2.

**DIVISION: CURATIVE SERVICES
SUBDIVISION: PHARMACEUTICAL SERVICES**

Post Designation	:	Chief Pharmacist Grade 5
1x Post	:	Regional Office – RMT
Salary Scale	:	N\$ 454, 232 – N\$ 543, 055
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Fixed Overtime	:	N\$ 243, 089 per annum

Minimum requirements: Registration as a Pharmacist with Health Professional Council of Namibia plus six (6) years appropriate experience of which two (2) years must be at supervisory level. Candidates in the public services must be confirmed as Senior Pharmacist Grade 6 or equivalent.

DIVISION: REHABILITATION AND SOCIAL WELFARE SERVICES

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Control Social Worker Grade 5
1x Post	:	Regional Office – RMT
Salary Scale	:	N\$ 454, 232 – N\$ 543, 055 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Registration as Social Worker with Health Professions Council of Namibia plus six (6) years appropriate experience. Proof of Health Professional Council of Namibia practice card for 2026-2027.

Supplementary requirements: Candidates in the Public Service must be confirmed as Chief Social Worker Grade 6 and should serve more than two (2) years as Chief Social Worker or equivalent. Knowledge and experience in Health and Social Welfare programmes.

DIVISION: CURATIVE SERVICES SUBDIVISION: NURSING SERVICES

Post Designation	:	Control Registered Nurse Grade 5
1x Post	:	Regional Office – RMT
Salary Scale	:	N\$ 454, 232 – N\$ 543, 055 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Registration as a Registered Nurse with Health Professional Council of Namibia, proof of maintenance card for 2026-2027 must be attached.

Supplementary requirements: Candidate must have at least six (6) years appropriate experience of which one (1) must have been served as Chief Registered Nurse Grade 6 at Nursing Services. Certified copy of confirmation of probation letter must be attached. Postgraduate Diploma in Nursing Science (Health Service Management) will be an added advantage.

DIVISION: SPECIAL DISEASE PROGRAM (HIV/AIDS, TB AND MALARIA)

Post Designation	:	Control Health Programme Officer Grade 5
1x Post	:	Regional Office – RMT
Salary Scale	:	N\$ 454, 232 – N\$ 543, 055 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements : An appropriate B-degree or equivalent qualification on NQF Level 7 plus six (6) years appropriate experience.

Supplementary requirements: The candidate must have worked at least two (2) on a level of a Chief Health Programme Officer Grade 6 at Special Disease Programmes or related field. Registered with Health Professional Council of Namibia, proof of maintenance card for 2026-2027 must be attached.

DIVISION: FAMILY HEALTH SERVICES

Post Designation : Control Health Programme Officer Grade 5
1x Post : Regional Office – RMT
Salary Scale : N\$ 454, 232 – N\$ 543, 055 per annum
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements : An appropriate B-degree or equivalent qualification on NQF Level 7 plus six (6) years appropriate experience.

Supplementary requirements: The candidate must have worked at least two (2) years on a level of a Chief Health Programme Officer Grade 6 at Family Health Programme or related field. Registered with Health Professional Council of Namibia, proof of maintenance card for 2026-2027 must be attached.

DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation : Control Environmental Health Practitioner Grade 6
1x Post : Regional Office – RMT
Salary Scale : N\$ 372, 627 – N\$ 445, 325 per annum
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements: Registration as Environmental Health Practitioner with Health Professional Council of Namibia

Supplementary requirements: Candidate must have six (6) years of experience of which four (4) years at a supervisory level, confirmed, computer literate, vast experience in malaria Vector Control and valid driver's license.

DIVISION: GENERAL SUPPORT SERVICES **SUBDIVISION: FINANCE**

Post Designation : Senior Accountant Grade 7
1x Post : Regional Office - RMT
Salary Scale : N\$ 305, 684 – N\$ 365, 322 per annum
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirements: An appropriate Diploma in Accounting or Finance or equivalent qualification on NQF Level 6 plus three (3) years appropriate experience. Confirmed as Accountant Grade 8.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: TSANDI
SUBDIVISION: DISTRICT HOSPITAL TSANDI
SECTION: NURSING SERVICES
SUBSECTION: OUTPATIENT
UNIT: EYE CARE

Post Designation	:	Senior Ophthalmic Clinical Officer Grade 7
1x Post	:	Tsandi
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: Registration as an Ophthalmic Clinical Officer with HPCNA plus two (2) years appropriate experience (valid practice card should be attached.)

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: TSANDI
SUBDIVISION : DISTRICT HOSPITAL TSANDI
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PHARMACEUTICAL SERVICES

Post Designation	:	Pharmacist Grade 7
1x Post	:	Tsandi
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Fixed Overtime	:	N\$ 163, 558 per annum

Minimum requirements: Registration as a Pharmacist with Health Professional Council of Namibia

DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION : FINANCE

Post Designation	:	Accountant Grade 8
1x Post	:	Regional Office - RMT
Salary Scale	:	N\$ 250, 767 – N\$ 299, 691 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirements: An appropriate Diploma in Accounting or Finance or equivalent qualification on NQF Level 6 or equivalent.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: DISTRICT HOSPITAL OUTAPI
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: OCCUPATIONAL THERAPY

Post Designation : Senior Medical Rehabilitation Worker Grade 8
1x Post : Outapi
Salary Scale : N\$ 250, 767 – N\$ 299, 691
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: Registration as Medical Rehabilitation Worker with Health Professional Council of Namibia plus three (3) years appropriate experience.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: RESOURCE MANAGEMENT

Post Designation : Chief Administrative Officer Grade 8
1 x Post : Oshikuku
Salary Scale : N\$ 250, 767 – N\$ 299, 691
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: National Diploma or equivalent qualification in Business Administration, Public Management or Human Resource Management (NQF Level 6) plus four (4) years appropriate experience

Supplementary requirements: Candidate should have two (2) years proven working experience on the level of Senior Administrative Officer Grade 10 or equivalent.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI AND OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OMONA WATJIHOZU AND OKALONGO

Post Designation : Dentist Grade 5
2x Post : 1x Omona Watjihozu
1x Okalongo
Salary Scale : N\$ 454, 232 – N\$ 543, 055
Motor Vehicle Allowance :
Capital cost : N\$ 60, 943 per annum
Running cost : N\$ 24, 120 per annum
Housing Allowance : N\$ 17,424 per annum
Fixed overtime : N\$ 243, 089 per annum

Minimum requirements: Registered as Dentist with Health Professional Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI AND OSHIKUKU
SUBDIVISION : DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OMONA WATJIHOZU AND OKALONGO

Post Designation	:	Dental Surgery Assistant Grade 11
2x Posts	:	1x Omona Watjihozu 1x Okalongo
Salary Scale	:	N\$ 139, 636 – N\$ 167, 481
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 13, 944 per annum

Minimum requirements: A Senior Secondary Certificate or equivalent qualification on NQF Level 3

Supplementary requirements: candidates should be in possession of a certificate in Dental Surgery Assistant.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO, TSANDI AND OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE ELIM

Post Designation	:	Senior Pharmacist Assistant Grade 9
3 x Posts	:	1x Okahao 1x Onesi 1x Elim
Salary Scale	:	N\$ 204, 977 – N\$ 245, 851
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum requirements: Registration as Pharmacist Assistant with HPCNA plus two (2) years appropriate experience as Pharmacist Assistant.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI AND OSHIKUKU
SUBDIVISION: DISTRICT HOSPITAL TSANDI AND DISTRICT PRIMARY HEALTH CARE OSHIKUKU
SECTION: PARAMEDICAL AND CLINICAL SERVICES

Post Designation	:	Emergency Care Practitioner (Basic) Grade 11
2x Posts	:	1x Tsandi 1x Oshikuku
Salary Scale	:	N\$ 139, 636 – N\$ 167, 481
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 13, 944 per annum

Minimum requirements: Registration as Emergency Care Practitioner (Basic) with Health Professional Council of Namibia plus a Code C1 driving license

DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT (REGIONAL OFFICE AND OUTAPI)
SUBDIVISION: HUMAN RESOURCE
SECTION: HUMAN RESOURCE MANAGEMENT

Post Designation : Human Resources Administrator Grade 11
2x Posts : 1x RMT
1x Outapi
Salary Scale : N\$ 139, 636 – N\$ 167, 481
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 13, 944 per annum

Minimum requirements: A Senior Secondary Certificate or equivalent Certificate on NQF Level 3

Supplementary requirements: A National Diploma in Human Resource Management on NQF Level 6.

DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH
SUBDIVISION: PORT/BORDER HEALTH SERVICES

Post Designation : Environmental Health Assistant Grade 12
1x Post : Onawa Border Post
Salary Scale : N\$ 113, 141 – N\$ 135, 702
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 13, 944 per annum

Minimum requirements: Registration as Environmental Health Practitioner Assistant with Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION : DISTRICT HOSPITAL OKAHAO
SECTION: PHARMACEUTICAL SERVICES

Post Designation : Pharmacist Assistant Grade 10
1 x Post : Okahao
Salary Scale : N\$ 167, 481 – N\$ 200, 878
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 13, 944 per annum

Minimum requirements: Registration as Pharmacist Assistant with Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: HEALTH CENTRE OKALONGO AND CLINIC ONKANI

Post Designation : Pharmacist Assistant Grade 10
2 x Posts : 1x Okalongo
1x Onkani
Salary Scale : N\$ 167, 481 – N\$ 200, 878
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 13, 944 per annum

Minimum requirements: Registration as Pharmacist Assistant with Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI AND TSANDI
SUBDIVISION: DISTRICT HOSPITAL OUTAPI AND TSANDI
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: RADIOGRAPHIC SERVICES

Post Designation : Radiographer Grade 7
2x Posts : 1x Outapi
1x Tsandi
Salary Scale : N\$ 305, 684 – N\$ 365, 322
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: Registration as Radiographer with Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCES MANAGEMENT

Post Designation : Human Resource Practitioner Grade 8
1x Post : Outapi
Salary Scale : N\$ 250, 767 – N\$ 299, 691
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 17, 424 per annum

Minimum requirements: A National Diploma in Human Resources or equivalent qualification on NQF Level 6 or equivalent.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO AND TSANDI
SUBDIVISION: RESOURCE MANAGEMENT AND DISTRICT PRIMARY HEALTH CARE
SECTION: ADMINISTRATIVE SUPPORT SERVICES, HEALTH CENTRE INDIRA GANDHI AND
ONESI
SUBSECTION: DOMESTIC SERVICES
UNIT: CLEANING SERVICES

Post Designation	:	Senior Cleaner Grade 14
3 x Posts	:	1x Okahao 1x Indira Gandhi 1x Onesi
Salary Scale	:	N\$ 71, 922 – N\$ 88, 839
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 10, 452 per annum

Minimum requirements: None

Supplementary requirements: Candidates with three (3) years appropriate experience will have an added advantage.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI
SUBDIVISION: RESOURCE MANAGEMENT
SECTION: ADMINISTRATIVE SUPPORT SERVICES
SUBSECTION: DOMESTIC SERVICES
UNIT: MORTUARY SERVICES

Post Designation	:	Mortuary Assistant Grade 11
1 x Post	:	Outapi
Salary Scale	:	N\$ 139, 636 – N\$ 167, 481
Transport Allowance	:	N\$ 10, 512 per annum
Housing Allowance	:	N\$ 10, 452 per annum

Minimum requirements: A Junior Secondary Certificate or equivalent qualification on NQF Level 2.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: RESOURCE MANAGEMENT
SECTION: ADMINISTRATIVE SUPPORT SERVICES

Post Designation	:	Senior Administrative Officer Grade 10
1 x Post	:	Okahao

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Salary Scale : N\$ 167 481 – 200 878
Transport Allowance : N\$ 10 512 per annum
Housing Allowance : N\$ 13 944 per annum

Minimum requirements: An appropriate National Diploma in Business Administration or Public Management or Human Resources Management on NQF level 6 or equivalent plus one (1) year appropriate experience

OR

A Senior Secondary Certificate with twenty (20) points in five subjects and an E-Symbol in English or equivalent qualification on NQF Level 3 plus three (3) years' appropriate experience.

Applications must be addressed to:

**The Acting Regional Director
Ministry of Health and Social Services
Omusati Region
Hospital Premises, Outapi
Tsandi Road**

Enquiries: Ms. Paulina N. Amalovu, Tel: 065 – 251810 or Ms. Monika Shilunga, Tel: 065 – 251812
