

VACANCY



FOREMAN: MACHINE SHOP C4

Division: Shipyard Operations
Department: Shipyards Operations
Section: Machine Shop
Duty Station: Walvis Bay

Primary purpose of the position

To supervise and coordinate the daily operations of the Machine Shop Section at Namdock. Additionally, to schedule the tasks of subordinate staff and coordinate the availability of supplies, tools, and equipment.

Key Performance Areas:

- Operational Supervision and Leadership
- Coordinate and Manage Project Resources (Resource Management)
- Repair and Machine Operations
- Stakeholder Engagement
- Human Resource Management
- Planning and Validation of Subordinate's hours
- Quality Assurance
- Housekeeping (5S) management.
- Inventory and Tool Control management.
- Compliance to ISO requirements standards.
- Innovation and Continuous Improvement.
- Customer Satisfaction and On-Time Delivery.
- Health, Safety, and Risk Management
- Cost Control

Critical Technical Competencies for this role

- Lead Others
- Building Relationships
- Teamwork
- Technical Expertise (including Detail-Oriented)
- Leadership and Supervision
- Problem - Solving and Decision - Making
- Safety Management
- Project Management

Qualification and Experience Required:

- National Trade/Vocational Certificate in Fitter and Turner or equivalent with specialization in the Mechanical NQF Level 3/4.
- National Engineering Diploma at NQF level 6 will be added advantage.
- Five (5) years post trade related experience of which 3 years should have been on a team leader/junior supervisory role responsible for coordinating work outputs.
- A Valid Driver's Licence (Code B).

CLOSING DATE: 21 AUGUST 2026

Namdock will provide remuneration and benefits relevant and appropriate to the position.

Interested candidates that meet the above requirements should apply via recruitment portal www.jobopportunities.net.

Your application should be accompanied by a cover letter, detailed CV and certified copies of your relevant qualifications.

Only applications received via the portal will be evaluated.

Only short-listed candidates will be notified. No documents will be returned.

Note: As an equal opportunity employer preference will be given to candidates from previously disadvantaged groups as defined in the Affirmative Action Act of 1998