

# VACANCY



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The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

## Manager: Network Operations

The incumbent will report to the **General Manager: Network Access & Transmission**.

### Job Competencies Include:

The role is responsible for managing and overseeing network operations, enterprise services and the transmission network to ensure optimal reliability and availability of the network through ongoing maintenance and optimization.

- Manage the strategic goals and objectives for the network operations team to be aligned with the strategy.
- Drive the implementation of the network operations strategy and ensure alignment with the departmental strategy.
- Manage key performance indicators to track the effectiveness of network operations and systems.
- Manage the maintenance of the networks operations to ensure maximum network availability.
- Optimize the network including unlocking capacity through features to improve the network quality.
- Establish strategies to mitigate or reduce the impact of risks, including creating contingency plans and implementing preventative measures.
- Continuously monitor risks throughout projects, help identify new risks and adjust contingency plans accordingly.
- Negotiate and manage service level agreements with suppliers, vendors and customers to improve service quality.
- Collaborate with relevant stakeholders to implement new and improve existing technical solutions, business processes and procedures.
- Continuously research industry trends affecting the entire network operations department to analyse current efforts and propose appropriate recommendations to improve current business processes and operations.
- Adhere to health and safety policies and guidelines as per working environment (Parks, Mines, Roads, electricity, water, etc.).
- Monitor the progress made by the immediate subordinates and coordinates and directs their activities towards the achievement of the objectives and targets of the section.
- Budget for and control the expenditure of the department.

### Qualifications and Personal Competencies:

- Bachelor's degree in Electronic Engineering/Computer Science or related.
- Minimum total work experience of 8 years.
- Experience in a telecommunication environment. 5 years.
- Experience working in Radio access and transmission networks. 4 years.
- Experience in overseeing strategic ICT projects. 4 years.
- Experience in managing and leading diverse teams. 3 years.
- Experience in formulating and managing budgets. 3 years.
- Advanced radio access, transmission networks operations, maintenance and optimization skills.
- Knowledge of local rules, regulations and standards pertaining to power and radio communication installations and operations as well as licensing and construction of radio sites and towers.
- Knowledge of business practice standards and troubleshooting techniques as they pertain to the operation and maintenance of RAN, Fixed and Passive Networks.
- Ability to research, understand and motivate the implementation of Radio and Transmission trends in the industry for continuous improvement.
- Excellent budget and cost management skills with the ability to develop and manage budgets.
- Strong problem-solving skills to identify and resolve issues effectively and efficiently.
- Proven managerial skills with the ability to manage a team.
- Knowledge of health and safety regulations and application in field environments.
- Excellent project management skills.
- Excellent critical thinking and analytical skills.
- Must be a Namibian citizen or have permanent residency.

**Deadline: Friday, 14 August 2026**

Submissions should contain a comprehensive CV, supported by a motivation (cover) letter, and Qualifications and should be addressed as follows:

**Application: (Please state clearly which position you are applying for)**

Att: Human Resource Practitioner, Alexis Barry,  
P O Box 23051, Windhoek, or C/o Mose Tjitendero  
& Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek.

For electronics applications, please only apply via the recruitment sit [https://jobopportunities.net/jobs\\_search.aspx](https://jobopportunities.net/jobs_search.aspx)

**No Hand delivered applications will be accepted.**

**NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.**

\* Previously disadvantaged people are encouraged to apply. MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



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