

MINISTRY OF AGRICULTURE, FISHERIES, WATER AND LAND REFORM

DEPARTMENT: TECHNICAL OPERATIONS, PLANNING & RESOURCE MANAGEMENT

DIRECTORATE: POLICY, PLANNING AND ECONOMICS

DIVISION: ECONOMICS

Post Designation	:	Senior Economist Grade 7
2X Posts	:	Windhoek
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322 P.A.
Transport allowance	:	N\$ 10, 512 P.A
Housing allowance	:	N\$ 17, 400 P.A

Appointment Requirements: An appropriate B. Degree or equivalent qualification on NQF Level 7 in Economics or Resource Economics.

Supplementary Requirements: Preference will be given to candidates with at least 3 year experience in Fisheries socio-economic research. Excellent computer skills, report writing and presentation skills serves as an added advantage.

Job description:

- Manage workplans for Economists
- Supervise Economists activities
- Participate in fishing industry consultations
- Evaluate fishing sector's contribution towards the national economy
- Validate socio-economic data
- Conduct socio-economic research on the management of fisheries and marine resources
- Compile socio economic Total Allowable Catch report
- Conduct fisheries socio-economic directed surveys in the international market
- Compile expiring fishing rights summaries
- Verify and monitor right holder performance
- Compile and present fisheries socio-economic reports
- Attend Regional Fisheries Management Organization and Trade Meetings
- Any other related activities that may be delegated by the Director, Deputy Director or Chief Economist.

Enquiries: Ms. Helena K. Shilula, Tel: +264 61 2053035, Ms. Olivia Shuuluka, Tel +246 61 2053083

DEPARTMENT: TECHNICAL OPERATIONS, PLANNING & RESOURCE MANAGEMENT

DIRECTORATE: POLICY, PLANNING AND ECONOMICS

DIVISION: STATISTICS

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Post Designation	:	Senior Statistician Grade 7
1x Post	:	Windhoek
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322 P.A.
Transport allowance	:	N\$ 10, 512 P.A
Housing allowance	:	N\$ 17, 400 P.A

Minimum Requirements: An appropriate B. degree on NQF L7 or equivalent qualification, majoring in one or more of the following subjects: Statistics, Economics, Data Science, Mathematics, And Biostatistics.

Supplementary Requirements: An appropriate B. degree on NQF Level 7 (or equivalent) qualification, majoring in Statistics and any of the following subjects: Economics, Data Science, Mathematics, Biostatistics, Operational Research, And Demography.

Preference will be given to candidates with at least 3-year experience as a Statistician or in another capacity dealing directly with statistics, especially in Fisheries Statistics and/or Fisheries socio-economic research. Excellent computer skills, report writing and presentation skills serves as an added advantage. Candidate must have a valid code B Driver's Licence.

Job description:

- Review and improve data collection tools annually to ensure quality
- Coordinate with the execution of the full data lifecycle-collection, validation, analysis, interpretation, and dissemination.
- Maintain fishery data management systems, including the Fishing Industry Management System (FIMS), Eco-data base as well as Fishing Industry Performance Management System (FIPS).
- Compilation of the fishery statistics to the Annual Reports.
- Compile tables and reports for ad hoc information requests and for information publications.
- Assist with the coordination of surveys.
- Attend Regional Fisheries Management Organizations Meetings and queries such as from the International Commission for the Conservation of Atlantic Tuna (ICCAT).
- Execute any other related tasks that may be assigned.

Enquiries: Ms. Helena K. Shilula, Tel: +264 61 2053035, Mr. Sem Ilungu, Tel No. +264 61 2053165

Applications must be addressed to:

**The Executive Director
Ministry of Agriculture, Fisheries, Water and Land Reform
Private Bag 13355
WINDHOEK**

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OR

Hand delivery at:

Block C Brendan Simbwaye Square Cnr Uhland, Goethe Street (Fisheries Building)

Ministry of Agriculture, Fisheries, Water and Land Reform

Human Resources Division, Ground Floor, Room 013.
