



LÜDERITZ TOWN COUNCIL VACANCIES

"Lüderitz an economic and tourist destination of choice and get away of goods and services into the hinterland of Namibia, the landlock countries of Africa and beyond."

DEPARTMENT: INFRASTRUCTURE AND TECHNICAL SERVICES

JOB TITLE: SUPERVISOR-ROADS AND STREETS

Salary scale: (Band C3) Minimum N\$ 276 762.73 – Maximum N\$ 287 943.92 p/a

Housing allowance: N\$ 55 352.55 / Housing subsidy N\$ 110 705.09 p/a

Transport allowance: N\$ 10 512.00 p/a

PRIMARY FUNCTIONS

To supervise and control all activities of the road maintenance and construction, parks, gardens & cemetery work teams and to provide technical advice/on-the-job training where required.

KEY PERFORMANCE AREAS

- Advice & reports.
- Road, pavement & building maintenance/construction.
- Tools, equipment and machinery.
- Parks, gardens & cemeteries.
- Staff supervision.

REQUIREMENTS

- Grade 12 with a Construction Technician Diploma NQF 5
- National Diploma in Civil Engineering will be an added advantage.
- 5 years experience in Road Maintenance, Construction and Building Maintenance whereby 3 years should be supervisory.
- Planning and Supervisory skills.
- Knowledge of building maintenance.
- Working knowledge of mechanics / hydraulics.
- Code BE driving license.
- A valid police clearance certificate not older than six (6) months would be required.

DEPARTMENT: INFRASTRUCTURE AND TECHNICAL SERVICES

JOB TITLE: CHIEF TECHNICIAN: INFRASTRUCTURE

Salary scale (Band C4): Minimum N\$ 295 915.40 – Maximum N\$ 307 870.80 p/a

Housing allowance: N\$ 59 183.08 / Housing subsidy N\$ 118 366.16 p/a

Transport allowance: N\$ 10 512.00 p/a

PRIMARY FUNCTIONS

To plan, coordinate, and control all operations of the road maintenance and construction, the mechanical/ workshop sections, building inspections, and water reticulation.

KEY PERFORMANCE AREAS

- Planning and Budgeting
- Road construction/maintenance.
- Water reticulation maintenance and Construction
- Maintenance Municipal Buildings, Parks and Gardens
- Workshops/mechanical section
- Staff management.
- Municipal projects

REQUIREMENTS

- National Diploma: Civil Engineering (NQF 6).
- 4 years' experience in Civil Engineering, of which 2 years should be supervisory, with Municipal environment to be an advantage.
- Knowledge of Local Authorities and National Building regulations, Town planning and Local Authorities Act (added advantage).
- Working knowledge of Surveying techniques and water and sewerage reticulation systems.
- Accurate, independent and good inter-personal skills as the incumbent will be dealing with internal and external customers of all levels.
- Valid driver's license (codes BE and/or C1E)
- A valid police clearance certificate not older than six (6) months would be required.

(Successful candidate will be subjected to submit academic transcript.)

The Lüderitz Town Council offers the following benefits to successful Candidates:

Generous salary package, Transport allowance, Medical Aid, Pension scheme, 13th Cheque and housing allowance/housing subsidy with sick & annual leave.

Application Procedures:

- Applicants must be Namibian Citizens

Interested Applicants must complete the Lüderitz Town Council Employment Application form which is obtainable from the Lüderitz Town Council Website (<http://www.luderitz-tc.com/>)

• Applications should be accompanied by a detailed CV and originally certified supporting documents (*originally certified copies of Education Qualifications, Identity Document, Service Certificate or Testimonials which is not older than two (2) years*).

• **All foreign qualifications must be submitted together with evaluation report from Namibia Qualification Authority (NQA).**

- Women and persons with disabilities who meet the set requirements are encouraged to apply.

NB: Failure to attach all necessary attach documents and complete all items on the application form correctly will be regarded as a disqualification of your application.

Candidates who comply with the listed criteria and competencies should submit their applications: a detailed CV and originally certified copies of qualifications to:

The Acting Chief Executive Officer

Enquiries: Human Resources Office

Lüderitz Town Council

Tel. no.: (063) 207800

P. O. Box 19

Lüderitz

Please take note, only short-listed Candidates, who meets the requirements, will be contacted and no documents will be returned. **No faxed, emailed, non-certified copies and late applications will be considered.**

Closing date: 11 September 2026