

HARDAP REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE DIVISION: PROGRAMMES AND QUALITY, ASSURANCE, SUBDIVISION: PROFESSIONAL DEVELOPMENT

Post Designation	:	Senior Education Officer Grade 6
1 x Post	:	Mariental (Hardap Regional Office)
Subject specialization	:	Pre-Primary – Grade 3: MOI: Afrikaans
Salary Scale	:	N\$ 372, 627– N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years of appropriate experience or an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years of appropriate experience.

Supplementary Requirements: Specialization and proven experience in the respective medium of instruction indicated in junior primary education will be an added advantage.

Post Designation	:	Senior Education Officer Grade 6
1 x Post	:	Mariental (Hardap Regional Office)
Subject specialization	:	Pre-Primary – Grade 3: MOI: Khoekhoegowab
Salary Scale	:	N\$ 372, 627– N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years of appropriate experience or an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years of appropriate experience.

Supplementary Requirements: Specialization and proven experience in the respective medium of instruction indicated in junior primary education will be an added advantage.

DIVISION: PROGRAMMES AND QUALITY, ASSURANCE, SUBDIVISION: PROFESSIONAL DEVELOPMENT, SECTION: HIV/AIDS PREVENTION AND WELLNESS

Post Designation	:	Senior Education Officer Grade 6
1 x Post	:	Mariental (Hardap Regional Office)
Salary Scale	:	N\$ 372, 627– N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate Degree (or equivalent) at NQF Level 7 plus five (5) years of appropriate experience or an appropriate Degree (or equivalent) at NQF Level 8 plus three (3) years of appropriate experience.

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Supplementary Requirements: A Bachelor of HIV/AIDS Management at NQF Level 7 or NQF Level 8 will be an added advantage.

Enquiries: Ms. J. Motinga
Chief Education Officer: PQA
Tel (063) 245700

Ms. Anel Beukes
Human Resources Practitioner
Tel (063) 245749

DIVISION: LIFE-LONG LEARNING
SUBDIVISION: ADULT AND CONTINUING EDUCATION, LIBRARIES, ARCHIVES AND ARTS & CULTURE

Post Designation	:	Senior Education Officer Grade 6
1 x Post	:	Mariental (Hardap Regional Office)
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: A B. Degree at NQF Level 7 plus years of appropriate experience.

Supplementary Requirements: Candidates must have 5 years' experience as Senior Education Officer Grade 6, A B Degree majoring in Adult Education. Computer literacy and a valid driver's license will be an added advantage.

Enquiries: Ms. Ester Tobias
Deputy Director: Lifelong Learning
Tel (063) 245700

Ms. Anel Beukes
Human Resources Practitioner
Tel (063) 245749

SUBSECTION: ARCHIVES

Post Designation	:	Senior Archivist Grade 7
1 x Post	:	Mariental (Hardap Regional Office)
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An Appropriate Degree on NQF L7 (or equivalent qualification) and years of experience.

Supplementary Requirement: A Bachelor's Degree in Records and Archives Management NQF L7 plus a minimum of 2 years working experience as an Archivist, In-depth knowledge of Records Management, Archival techniques, preservation of records, curation and public programming, strategic planning skills, management and supervisory skills, ICT literate, excellent communication skills, Advanced experience in professional capacity building and training is a strong recommendation.

Post Designation	:	Archivist Grade 9
1 x Post	:	Mariental (Hardap Regional Office)
Salary Scale	:	N\$ 204, 977 – N\$ 245, 851
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An Appropriate Degree on NQF L7 (or equivalent qualification) and years of experience.

Supplementary Requirement: Candidates should be at the level of Assistant Archivist and have a strong understanding of the Archives Act. Knowledge and experience of archival software will be an added advantaged.

DIVISION LIFELONG LEARNING
SUBDIVISION LIBRARY, ARCHIVES AND INFORMATION SERVICES
SECTION SCHOOL LIBRARIES
SECTION COMMUNITY LIBRARIES

Post Designation	:	Librarian Grade 9
1 x Post	:	Gibeon Community Library
Salary Scale	:	N\$ 204, 977 – N\$ 245, 851
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum (if applicable)

Minimum Requirements: An Appropriate Degree on NQF L7 (or equivalent qualification) and appropriate years of experience.

Supplementary Requirements: A Bachelor's Degree in Library and Information Science. At least three (3) years of working experience as an Assistant Librarian Grade 10, Computer literacy skills proven knowledge of Cataloguing and research tools.

Post Designation	:	Assistant Librarian Grade 10
5 x Posts	:	1x Aranos Community Library
	:	1x Mariental Community Library
	:	1x Kalkrand Community Library

	:	1x Gochas Community Library
	:	1x Maltahohe Community Library
Salary Scale	:	N\$ 167, 481 – N\$ 200, 878
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum (if applicable)

Minimum Requirements: An appropriate National Diploma on NQF L6

Supplementary Requirements: Diploma in Library and Information Science on NQF L6, Sound knowledge of library and information services, including cataloguing and information retrieval, excellent communication and knowledge of Library Management Systems.

Enquiries: Ms. Kathleen Gowases
Chief Librarian
Tel (063) 245700

Ms. Anel Beukes
Human Resources Practitioner
Tel (063) 245749

Applications must be addressed to:

The Regional Director
Directorate of Education, Innovation, Youth, Sport, Arts and Culture
Hardap Regional Council
Subdivision Human Resources
Private Bag 2122
MARIENTAL

OR

Hand Delivered to:
Hardap Regional Council
Directorate of Education, Innovation, Youth, Sport, Arts and Culture
Subdivision Human Resources

DIRECTORATE: HEALTH AND SOCIAL SERVICES
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL
SUBDIVISION: RESOURCE MANAGEMENT

Post Designation : Chief Administrative Officer Grade 8
1x Post : Mariental

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Salary Scale	:	N\$ 250, 767 – N\$ 299, 691
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Appropriate National Diploma or equivalent qualification (NQF Level 6) plus four (4) years' appropriate experience.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: DENTAL SERVICES

Post Designation	:	Chief Dentist Grade 4
1x Post	:	Mariental
Salary Scale	:	N\$ 543, 055 – N\$ 570, 914
Housing Benefit	:	N\$ 121, 560 per annum
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	:	N\$ 27, 811 per annum
Fixed Overtime	:	N\$ 271, 530 per annum

Minimum Requirement: Bachelor Degree in Dental Surgery or Equivalent qualification on NQF Level 8. Registration as a Dentist with the Medical and Dental Council of Namibia, Plus a minimum of three (3) years working experience as a Dentist.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: FAMILY HEALTH SERVICES

Post Designation	:	Chief Health Programme Officer Grade 6
1x Post	:	Mariental
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: An appropriate B-Degree or equivalent qualification at NQF Level 7, plus four (4) appropriate years of experience.

Supplementary requirements: Candidates must have worked at least four (4) years must be on the supervisory level including experience at the level of Senior Health Programme Officer Grade 7 or equivalent.

Enquiries: Mr. Angzele Cloete, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation : Chief Registered Nurse Grade 6
1x Post : Mariental
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia.

Supplementary requirements: Candidates must have Five (5) years approximately appropriate experience of which two (2) years must be on the supervisory level including experience at the level of Senior Registered Nurse Grade 7 or equivalent.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: NURSING SERVICES

Post Designation : Chief Registered Nurse Grade 6
1x Post : Mariental
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia.

Supplementary requirements: Candidates must have Five (5) years approximately appropriate experience of which two (2) years must be on the supervisory level including experience at the level of Senior Registered Nurse Grade 7 or equivalent.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - ARANOS
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation : Chief Registered Nurse Grade 6
1x Post : Aranos
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Registered Nurse with the Nursing Council of Namibia.

Supplementary requirements: Candidates must have Five (5) years approximately appropriate experience of which at least two (2) years must be on the supervisory level including experience at the level of Senior Registered Nurse Grade 7 or equivalent.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - REHOBOTH
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

Post Designation	:	Chief Registered Nurse Grade 6
1x Post	:	Rehoboth
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration as Registered Nurse with the Nursing Council of Namibia.

Supplementary requirements: Candidates must have Five (5) years approximately appropriate experience of which two (2) years must be on the supervisory level including experience at the level of Senior Registered Nurse Grade 7 or equivalent.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

Post Designation	:	Senior Registered Nurse Grade 7
1x Post	:	Mariental
1x Post	:	Maltahohe
1x Post	:	Rehoboth
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration as Registered Nurse with the Nursing Council of Namibia.

Supplementary requirements: Candidates must have three (3) years approximately appropriate experience.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

**DIRECTORATE: HARDAP REGION
DIVISION: SPECIAL DISEASE PROGRAMME**

Post Designation : Control Health Programme Officer Grade 5
1x Post : Mariental
Salary Scale : N\$ 454, 232 – N\$ 543 055
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: A B-Degree or equivalent qualification at NQF Level 7 plus approximately six (6) years appropriate experience.

Supplementary Requirements: The candidate must have worked at least two (2) years on the supervisory level including experience at the level of Chief Health Programme Officer Grade 6 or equivalent.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIRECTORATE: HARDAP REGION
DIVISION: CURATIVE SERVICES
SUBDIVISION: NURSING SERVICES

Post Designation : Control Registered Nurse Grade 5
1x Post : Mariental
Salary Scale : N\$ 454, 232 – N4 543, 055
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Registered Nurse with the Nursing Council of Namibia.

Supplementary requirements: A B-Degree or equivalent qualification at NQF Level 7 plus approximately six (6) years appropriate experience of which four (4) years must be on the supervisory level including experience.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: REHABILITATION AND SOCIAL WELFARE SERVICES
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation : Control Social Worker Grade 5
1x Post : Mariental
Salary Scale : N\$ 454, 232 – N\$ 543, 055
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration with the Health Professions Council of Namibia as a Social Worker plus approximately six (6) years appropriate experience.

Supplementary Requirements: The candidate must have worked at least four (4) years on the supervisory level including experience at the level of Chief Social Worker or equivalent.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL & ARANOS

Post Designation	:	Dental Surgery Assistant Grade 11
3x Post	:	1x Mariental
	:	1x Maltahohe
	:	1x Aranos
Salary Scale	:	N\$ 139, 636 – N\$ 167, 481
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: A Senior Secondary Certificate or equivalent Certificate on NQF Level 3

Supplementary Requirements: Preference will be given to candidates with certificate in Dental Assistant NQF level 4.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

DIRECTORATE: HARDAP REGION

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL & ARANOS

Post Designation	:	Dentist Grade 5
3x Posts	:	2x Mariental
	:	1x Aranos
Salary Scale	:	N\$ 454, 232 – N\$ 543, 055
Housing Allowance	:	N\$ 13, 944 per annum
Capital Cost	:	N\$ 60, 943 per annum
Running Cost	:	N\$ 24, 120 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum (Maltahohe)

Minimum Requirement: Registration as Dentist at the Medical and Dental Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

UNIT: NUTRITION SERVICES

Post Designation	:	Dietician Grade 9
1x Post	:	Mariental
Salary Scale	:	N\$ 250, 767 – N\$ 299, 691
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Must be registered as a Dietician with the Allied Health Professional Council of Namibia (proof must be provided). Bachelor of Science Degree in the field of Dietetics with courses in therapeutic nutrition, food service management, community nutrition.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - ARANOS
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: DISTRICT HEALTH CENTRE ARANOS

Post Designation	:	Emergency Care Practitioner (Intermediate) Grade 10
1x Post	:	Aranos
Salary Scale	:	N\$ 167, 481 – N\$ 200, 878
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration with Allied Health Professional Council of Namibia as an Emergency Care Practitioner (Intermediate) Plus a Code C1 Driving License.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - REHOBOTH
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE
SECTION: EMERGENCY MEDICAL RESCUE SERVICES

Post Designation	:	Emergency Care Practitioner (Intermediate) Grade 10
2x Posts	:	Rehoboth
Salary Scale	:	N\$ 167, 481 – N\$ 200, 878
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration with Allied Health Professional Council of Namibia as an Emergency Care Practitioner (Intermediate) Plus a Code C1 Driving License.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION: HEALTH TECHNOLOGY MANAGEMENT

Post Designation : Engineering Technician Grade 9
1x Post : Mariental
Salary Scale : N\$ 204, 977 – N\$ 245, 851
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: An appropriate National diploma or equivalent qualification on NQF Level 6 (Medical Equipment) OR Registration as Engineering Technician at the Engineering Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL & ARANOS & REHOBOTH
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation : Environmental Health Assistant Grade 12
3x Posts : 1x Mariental
1x Aranos
1x Rehoboth
Salary Scale : N\$ 113, 141 – N\$ 135, 702
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Environmental Health Assistant with the Allied Health Professions Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIRECTORATE: HARDAP REGION
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – ARANOS & REHOBOTH
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation : Environmental Health Practitioner Grade 9
2x Posts : 1x Aranos
1x Rehoboth
Salary Scale : N\$ 204, 977 – N\$ 245, 851
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Environmental Health Practitioner with the Health Professional Council of Namibia.

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – ARANOS & REHOBOTH
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE**

Post Designation : Health Programme Officer Grade 8
2x Posts : 1x Aranos
1x Rehoboth
Salary Scale : N\$ 250, 767 – N\$ 299, 691
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: An appropriate B-degree in Nursing Science, Public Health Management or equivalent qualification on NQF L7

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL

Post Designation : Medical Officer Grade 5
3x Posts : Mariental
Salary Scale : N\$ 543, 055 – N\$ 570, 914
Housing Allowance : N\$ 13, 944 per annum
Capital Cost : N\$ 60, 943 per annum
Running Cost : N\$ 24, 120 per annum
Fixed Overtime : N\$ 243, 089 per annum

Minimum Requirement: Registration as a Medical Practitioner with the Medical and Dental Council of Namibia. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided).

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - ARANOS

Post Designation : Mortuary Assistant Grade 11
2x Posts : 1x Gochas
1x Aranos
Salary Scale : N\$ 139, 636 – N\$ 167, 481
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum
Remoteness Allowance : N\$ 9, 000 per annum (Gochas)

Minimum Requirement: A Junior Secondary Certificate (or equivalent) Certificate on NQF Level 2.

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Supplementary requirements: Preference will be given to candidates who have satisfactorily completed the appropriate functional training course.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: OCCUPATIONAL THERAPY

Post Designation	:	Occupational Therapist Grade 7
1x Post	:	Mariental
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration as an Occupational Therapist with the Health Professions Council of Namibia, and proof of maintenance of registration with the Health Professions Council of Namibia for 2025/2026.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMACEUTICAL SERVICES

Post Designation	:	Pharmacist Grade 7
1x Post	:	Mariental
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Fixed Overtime	:	N\$ 163, 558 per annum

Minimum Requirement: Registration as a Pharmacist with the Pharmacy Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – ARANOS & REHOBOTH
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation : Pharmacist Assistant Grade 10
1x Post : Rehoboth
Salary Scale : N\$ 167, 481 – N\$ 200, 878
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Pharmacy council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHYSIOTHERAPY

Post Designation : Physiotherapist Grade 8
1x Post : Mariental
Salary Scale : N\$ 250, 767 – N\$ 299, 691
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Physiotherapist with the Health Professions Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – ARANOS & REHOBOTH
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation : Psychological Counsellor Grade 8
2x Posts : 1x Aranos
1x Rehoboth
Salary Scale : N\$ 250, 767 – N\$ 299, 691
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as a Psychological Counsellor at the Social Work and Psychology Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

**SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: CLINICAL PSYCHOLOGY**

Post Designation : Psychologist Grade 6
1x Post : Mariental
Salary Scale : N\$ 372, 627 – N\$ 445, 322
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as a Psychologist at the Social Work and Psychology Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: RADIOGRAPHIC SERVICES**

Post Designation : Radiographer Grade 7
1x Post : Mariental
Salary Scale : N\$ 305, 684 – N\$ 365, 322
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Radiographer with Health Professions Council of Namibia.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES – MARIENTAL & ARANOS & REHOBOTH

Post Designation : Registered Nurse Grade 8
22x Posts : 2x PHC Outreach Services, Mariental
2x Clinic Hoachanas
3x Health Centre Maltahohe
7x Nursing Services, District Hospital Mariental
1x Theatre and CSSD, District Hospital Mariental
1x Clinic Aranos
1x District Health Centre Aranos
2x PHC Outreach Services, Rehoboth
1x Clinic Rehoboth

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

		2x District Health Centre Rehoboth
Salary Scale	:	N\$ 250, 767 – N\$ 299, 691
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum (Stampriet, Kalkrand, Maltahöhe)
		N\$ 13, 800 per annum (Hoachanas, Klein-Aub, Schlip)

Minimum Requirement: Registration with Health Professions Council of Namibia as a Registered Nurse.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

SUBDIVISION: FINANCE

Post Designation	:	Senior Accountant Grade 7
1x Post	:	Mariental
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: An appropriate Diploma on NQF L6 majoring in accounting plus approximately three (3) years appropriate experience.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

SUBDIVISION: OCCUPATIONAL SAFETY, HEALTH AND EMPLOYEE WELLNESS

Post Designation	:	Senior Health Programme Officer Grade 7
1x Post	:	Mariental
Salary Scale	:	N\$ 305, 684 – N\$ 365, 322
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum requirement: An appropriate B-Degree on NQF L7.

Supplementary requirement: Preference will be given to candidate with employee wellness experience/background and or social work.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - ARANOS

Post Designation	:	Senior Medical Officer Grade 4
1x Post	:	Aranos
Salary Scale	:	N\$ 543, 055 – N\$ 570, 914

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

Housing Benefit	:	N\$ 121, 560 per annum
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	:	N\$ 27, 811 per annum
Fixed Overtime	:	N\$ 271, 530 per annum

Minimum Requirement: Registration as Medical Practitioner with the Health Professions Council of Namibia plus four (4) years appropriate experience.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMACEUTICAL SERVICES

Post Designation	:	Senior Pharmacist Grade 6
1x Post	:	Mariental
Salary Scale	:	N\$ 132, 987 – N\$ 159, 505
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration as a Pharmacist with the Pharmacy Council of Namibia plus three (3) years' experience as a Pharmacist.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMACEUTICAL SERVICES

Post Designation	:	Senior Pharmacist Assistant Grade 9
1x Post	:	Mariental
Salary Scale	:	N\$ 132, 987 – N\$ 159, 505
Housing Allowance	:	N\$ 13, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Pharmacy Council of Namibia plus three years' experience as a Pharmacist Assistant.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - REHOBOTH
SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 04 AUGUST 2026, CLOSING DATE 02 SEPTEMBER 2026

SECTION: DISTRICT HEALTH CENTRE REHOBOTH
SUBSECTION: PROFESSIONAL SERVICES
UNIT: PHARMACEUTICAL SERVICES

Post Designation : Senior Pharmacist Assistant Grade 9
1x Post : Rehoboth
Salary Scale : N\$ 132, 987 – N\$ 159, 505
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as a Pharmacist Assistant with the Pharmacy council of Namibia plus three (3) years' experience as a Pharmacist Assistant.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

DIVISION: REHABILITATION AND SOCIAL WELFARE SERVICES

Post Designation : Senior Physiotherapist Grade 6
1x Post : Mariental
Salary Scale : N\$ 132, 987 – N\$ 159 505
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirement: Registration as Physiotherapist with the Allied Health Professions council of Namibia/ Or Valid Authorization to practice in Namibia.

Supplementary Requirements: preference will be given to candidates with three years' experience as a Physiotherapist.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene, 063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - MARIENTAL
SUBDIVISION: DISTRICT HOSPITAL MARIENTAL
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: RADIOGRAPHIC SERVICES

Post Designation : Senior Radiographer Grade 6
1x Post : Mariental
Salary Scale : N\$ 132, 987 – N\$ 159, 505
Housing Allowance : N\$ 13, 944 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirement: Registration as Radiographer with Health Professions Council of Namibia plus three (3) years appropriate experience.

Enquiries: Mrs. Yvonne E. Stephanus, 063 – 245500/Dos-Santos Andjene,063-245544

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES - ARANOS
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation : Senior Social Worker Grade 7
1x Post : Aranos
Salary Scale : N\$ 305, 684 – N\$ 365, 322
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum requirement: Registration as a Social Worker with the Health Professions Council of Namibia and proof of maintenance of registration with the Health Professions Council of Namibia for 2026/2027 plus approximately two (2) years appropriate experiences.

Enquiries: Mrs. Renee Von Watzdorf, 063 – 245500/Dos-Santos Andjene,063-245544

Applications must be addressed to:

**The Regional Director
Hardap Regional Council
Directorate of Health and Social Services
P. O. Box 238
Mariental**

Or Hand Delivered to:

**Hardap Regional Health Directorate Office
388 Dr. Zephania Kameeta Street
Mariental**
