

ZAMBEZI REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE

DIVISION: PROGRAMMES AND QUALITY ASSURANCE

SUB-DIVISION: PROFESSIONAL SERVICES

SECTION: ADVISORY SERVICES

Post Designation	:	Senior Education Officer Grade 6 (Biology & Life Science)
1xPost	:	Katima Mulilo
Salary Scale	:	N\$ 372,627-N\$ 445,325
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirements: An appropriate degree or equivalent qualification on NQF level 7 plus five (5) years appropriate experience OR an appropriate degree or equivalent qualification on NQF Level 8 plus three (3) years appropriate experience

Supplementary requirements: Preference will be given to applicants with a Bachelor of Education (Secondary) with majors in Biology.

- Should be able to handle statistical analysis on excel and spreadsheet
- Should possess sound knowledge of NSSCAS practical examination orientation
- A Valid Driver's Licence

DIVISION: LIFELONG LEARNING

SUB-DIVISION: LIBRARY, ARCHIVES & INFORMATION SERVICES

SECTION: SCHOOL LIBRARY

Post Designation	:	Senior Librarian Grade 7
1xPost	:	Katima Mulilo
Salary Scale	:	N\$ 305,684-N\$ 365,322
Housing Allowance	:	N\$ 17,424 per annum
Transport	:	N\$ 10,512 per annum

Minimum requirement: A Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary requirement: Preference will be given to candidates with a Bachelor Degree Library and Information Science on NQF Level 7 and at least three (3) years professional experience as a Librarian. Computer Literacy and a Valid Driver's Licence.

DIVISION: LIFELONG LEARNING

SUB-DIVISION: LIBRARY, ARCHIVES & INFORMATION SERVICES

SECTION: NGOMA COMMUNITY LIBRARY

Post Designation	:	Senior Librarian Grade 7
1xPost	:	Ngoma
Salary Scale	:	N\$ 305,684-N\$ 365,322
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10,512 per annum
Remoteness Allowance	:	N\$ 9000 per annum

Minimum requirement: A Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary requirement: Preference will be given to candidates with a Bachelor Degree Library and Information Science on NQF Level 7 and at least three (3) years appropriate experience as a Librarian Grade 9 or equivalent. Computer Literacy and a Valid Driver's Licence.

DIVISION: LIFELONG LEARNING
SUB-DIVISION: LIBRARY, ARCHIVES & INFORMATION SERVICES
SECTION: NGOMA COMMUNITY LIBRARY

Post Designation	:	Librarian Grade 9
1xPost	:	Ngoma
Salary Scale	:	N\$ 204,977 –N\$ 245,851
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10,512 per annum
Remoteness Allowance	:	N\$ 9000 per annum

Minimum requirement: A Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary requirement: Requirement: Preference will be given to candidates a qualification on NQF level 7 in Library Science and Information Science or equivalent plus three (3) years' appropriate experience as an Assistant Librarian Grade 10. Computer Literacy.

DIVISION: LIFELONG LEARNING
SUB-DIVISION: LIBRARY, ARCHIVES & INFORMATION SERVICES
SECTION: KATIMA MULILO COMMUNITY LIBRARY

Post Designation	:	Librarian Grade 9
1xPost	:	Katima Mulilo
Salary Scale	:	N\$ 204,977 –N\$ 245,851
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10,512 per annum

Minimum requirement: A Bachelor Degree or equivalent qualification on NQF Level 7.

Supplementary requirement: Requirement: Preference will be given to candidates a qualification on NQF level 7 in Library Science and Information Science or equivalent plus three (3) years' appropriate experience as an Assistant Librarian Grade 10 or equivalent. Computer Literacy

DIVISION: LIFELONG LEARNING
SUB-DIVISION: LIBRARY, ARCHIVES & INFORMATION SERVICES
SECTION: NGOMA COMMUNITY LIBRARY

Post Designation	:	Assistant Librarian Grade 10
2xPosts	:	Ngoma
Salary Scale	:	N\$ 167,481-N\$ 200,878
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10,512 per annum
Remoteness Allowance	:	N\$ 9000 per annum

Minimum requirement: A National Diploma or equivalent qualification on NQF Level 6.

Supplementary requirement: Candidates must possess an appropriate National Diploma majoring in Library Science and / or Library and Information Science/Studies.

Post Designation	:	Chief Hostel Matron Grade 12
1xPost	:	Mafwila Secondary School Hostel
Salary Scale	:	N\$ 113,141-N\$135,702
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10,512 per annum
Remoteness Allowance	:	N\$ 9000 per annum

Minimum Appointment Requirements: A Junior Secondary Certificate (or equivalent qualification) on NQF Level 2 plus appropriate experience

Supplementary Selection Requirement: Candidate must possess at least 5 years' appropriate experience as a Hostel Matron Grade 13 or equivalent.

Application forms should be addressed be to:

The Chief Regional Officer
Zambezi Regional Council
Directorate of Education, Innovation, Youth, Sports, Arts and Culture
Private Bag 5002
Katima Mulilo

Or hand delivered at:

Human Resource Office
Directorate of Education, Innovation, Youth, Sports, Arts and Culture

PSM CIRCULAR NO. E OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED ON 30 JUNE 2026, CLOSING DATE 30 JULY 2026

Ngoma Road, Office No: 22

Enquiries: Mr. Salushando Kaigwe / Mr. Alex Sikume @ 066-261900
