

VACANCY



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The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Senior Infrastructure System Administrator D2

The incumbent will report to the **Manager: IT Infrastructure**.

Job Competencies Include:

The role is responsible to design, administer, secure, and optimise the organisation's server infrastructure, virtualisation platforms, and enterprise storage and backup environments to ensure high availability, performance, recoverability, and compliance.

- Design, deploy, and manage private, public, hybrid cloud environments and Enterprise storage (SAN/NAS).
- Maintain virtualized compute, storage, and networking platforms.
- Lead cloud migration and infrastructure modernization initiatives.
- Administer virtualization platforms such as VMware, Hyper-V, KVM, and related technologies.
- Ensure high availability, disaster recovery, backup, and business continuity.
- Implement cloud security controls and ensure compliance with policies and regulations.
- Develop automation using Infrastructure as Code and scripting tools.
- Install, configure, upgrade and patch server systems on various platforms to the latest update levels.
- Analyze application systems requirements in terms of infrastructure architecture, Cloud Infrastructure and security.
- Supervise and validate installation and configuration of hardware and software systems in collaboration with vendors for optimal infrastructure performance.
- Plan, create and configure Production and Test infrastructure as required.
- Review monitoring activities of overall infrastructure performance by setting up the collection of specific statistical data on the usage of relevant resources by deployed applications.
- Ensure the integration and optimization of infrastructure resources to support structured and unstructured data storage, enabling efficient data processing and analysis.
- Implement advanced security measures, including managing access to servers and security modules, password hygiene and performing role-based access reviews.
- Continuously assess and update system security needs, including evaluating encryption requirements to mitigate network threats to data integrity.
- Design and develop specific backup procedures in line with the IT Infrastructure Backup Policy.
- Design infrastructure recovery strategies in accordance with the IT disaster recovery plan.
- Develop infrastructure change and configuration procedures in line with IT governance best practice.
- Develop and maintain infrastructure user security frameworks according to IT governance standards.
- Perform routine system monitoring to verify the integrity and availability of hardware, network, and enterprise services, taking corrective actions as needed.
- Act as an escalation point for complex infrastructure incidents.
- Coordinate with vendors and internal stakeholders.

Qualifications and Personal Competencies:

- Bachelor's degree in information technology/computer science/information systems or related field.
- Technical skills in VMware, Hyper-V or KVM and / or HP ProLiant ML/DL/SL Servers.
- Cloud platforms: Azure, AWS, Private Cloud.
- Storage, backup, and disaster recovery.
- Automation and scripting (PowerShell, Ansible, Terraform).
- Minimum total work experience of 7 years.
- Experience in storage area, Cloud Storage installation and administration - 5 years.
- Experience in on-premises cloud infrastructure and virtualization with comprehensive knowledge of deployment, maintenance and scaling - 3 years.
- Experience in performance tuning and optimization - 3 years.
- Experience with virtualization platforms such as VMware, Hyper-V and cloud solutions - 3 years.
- Extensive experience working within a complex operating systems environment - 3 years.
- Experience working in a supervisory and leadership role - 3 years.
- In-depth knowledge of compliance frameworks such as relevant ISO standards, NIST, ITIL and CIS benchmarks.
- Knowledge of storage, backup, and disaster recovery.
- In-depth knowledge of systems engineering, systems operations, and systems performance analysis skills.
- Knowledge of computing infrastructures.
- Excellent troubleshooting skills in complex software and hardware problems with attention to detail.
- Exceptional critical thinking and problem-solving skills.
- Proficient supervisory skills, with the ability to mentor junior system infrastructure administrators.
- Strong interpersonal skills to assist non-technical individuals with complex technical issues.
- Must be a Namibian citizen or have permanent residency.

Deadline: Friday, 14 August 2026

Submissions should contain a comprehensive CV, supported by a motivation (cover) letter, and Qualifications and should be addressed as follows:

Application: **(Please state clearly which position you are applying for)**
Att: Human Resource Practitioner, Alexis Barry, P O Box 23051, Windhoek,
or C/o Mose Tjitendero & Hamutenya Wanahepo Ndadi Street,
Olympia, Windhoek.

For electronics applications, please only apply via the recruitment sit https://jobopportunities.net/jobs_search.aspx

No Hand delivered applications will be accepted.

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply.
MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.

