



NAMCLEAR is the Namibian Automated Clearing House (ACH), licensed as a Payment System Operator and the designated Financial Markets Infrastructure (FMI) for the Namibian payment industry.

Senior Accountant (D1)

The purpose of the Senior Accountant role is to support the Manager: Finance and Administration in safeguarding financial integrity, improving efficiency and ensuring strategic and operational continuity within the Finance and Administration department. The role is expected to provide senior-level technical oversight, financial review, compliance and monitoring and financial planning support.

Main Responsibilities:

- Asset and resource management.
- Cross-functional partnering, stakeholder collaboration and communication.
- Compliance and internal controls.
- Financial oversight and reporting.
- Financial planning and analysis.
- Process improvement and optimisation.
- Team leadership and development.

Minimum Academic and Professional Qualifications:

- Honours degree in Accounting.
- Completed CA training contract (Articles).
- Chartered Accountant would be an added advantage.

Minimum experience required:

- At least 5 years of working experience.
- Supervisory experience.
- Practical use of financial statement preparation software, accounting software and ERP systems.
- Advanced proficiency in Microsoft Excel, financial modelling, data analysis, presentation deck creation, and professional report writing.
- Experience of working in the payments, banking or financial industry will be an added advantage.

In return for your skills, as an equal opportunity employer offers a generous remuneration package and attractive fringe benefits in keeping with the position and the company's calibre. Follow the link for the NAMCLEAR Employee Value Proposition - <https://www.namclear.com.na/what-we-offer-our-employees/>

Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act. Interested applicants complying with the requirements mentioned above must forward a detailed CV and motivational letter as one PDF document not bigger than 5MB to hr@namclear.com.na

Only shortlisted candidates will be contacted.

CLOSING DATE: 24 July 2026