

NORED Electricity Pty (Ltd) the torch bearer of Namibia's Regional Electricity Distributors (REDs) in Southern Africa, believes in smart partnership and in the future of Africa now and tomorrow. Suitable qualified candidates are hereby invited to apply for the following positions.

POSITION	:	SAP BUSINESS SYSTEMS: SYSTEM ANALYST
DEPARTMENT	:	OFFICE OF THE CEO
GRADE	:	C5
DUTY STATION	:	HEAD OFFICE
CLOSING DATE	:	24 JULY 2026

Main Purpose of the position:

To ensure total Business Systems availability, stability, modernisation and redundancy, for all current and future Business Systems for NORED (Pty)Ltd. This is to be achieved by the application of appropriate Technology, Software, People, Resources and by planning, implementing, verifying and troubleshooting and resolving enterprise-wide business systems issues.

Key Performance Areas:

- Staff Supervision and Control
- Reporting
- Integration & Innovation
- SAP ERP
- Vending Services & Support
- Website
- Payroll System(s)
- Auxiliary Or Legacy and Future Systems
- Business System Security
- Business System Acquisition, Development, Acceptance, Maintenance and Capacity management
- Strategic Input and Advice, Policies and Procedures

Minimum Educational Qualifications:

- A relevant recognized Bachelor's Degree in Information Technology, Software Engineering/Development, or related field (NQF 7)
- SAP Academy Certification will be an added advantage

Minimum Experience Required:

- 4 years appropriate experience in the ICT Business Systems field, of which at least 2 years must be at Supervisory Level.
- SAP Technical (BC or ABAP) Administration experience
- SAP Functional (FI/CO, HRM, MM, PLM) experience

Persons from disadvantaged groups are encouraged to apply.

If you meet the above requirements, kindly submit a detailed CV accompanied by a Cover letter and certified copies of the required

Qualification to: **The Chief Executive Officer NORED Electricity (PTY) LTD | PO BOX 639 ONDANGWA, NAMIBIA**

Or

Hand deliver to: NORED Head Office, Ondangwa: Reception

Enquiries: Ms. S.N. Johannes

Tel 083 282 2100

NB: E-MAILED OR FAXED APPLICATIONS WILL NOT BE ACCEPTED AND ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED. PERSONAL DOCUMENTS WILL NOT BE RETURNED.

- Strong Database and Data Management skills is required
- Demonstrate verifiable programming experience

Special Requirements:

- Driving License code B

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