



**Internal & External Vacancy
(Resident engineer)**

Uis Tin Mining Company Pty Ltd an equal opportunity employer, situated in the Erongo region, hereby invites competent & suitably qualified candidates to apply for the position of **Resident engineer**. This position reports to the Works Manager.

Key Responsibilities:

- Develop and implement preventive and predictive maintenance strategies for all plant equipment.
- Ensure plant availability and reliability targets are achieved.
- Manage engineering and maintenance budgets and control maintenance costs.
- Lead maintenance shutdown planning and execution activities.
- Monitor equipment performance and identify opportunities for continuous improvement.
- Ensure compliance with all health, safety, environmental, and statutory regulations.
- Manage maintenance contractors and service providers.
- Oversee spare parts management and critical inventory requirements.
- Conduct root cause failure analyses and implement corrective actions.
- Provide technical support to operations to optimize plant performance.
- Ensure engineering standards, procedures, and documentation are maintained.
- Lead, coach, and develop engineering and maintenance personnel.
- Support capital projects, plant upgrades, and commissioning activities.
- Drive continuous improvement initiatives focused on reliability, productivity, and asset life extension.
- Budget and cost management

Key Requirements:

- Bachelor's Degree in Mechanical Engineering, Electrical Engineering, or related Engineering discipline.
- Minimum 8 years' experience in a mining, mineral processing, manufacturing, or heavy industrial environment.
- Minimum 5 years in a supervisory or engineering leadership role.
- Registration with a recognized Engineering Council is essential.
- Sound knowledge of plant maintenance, asset management, reliability engineering, and continuous improvement principles.
- Strong understanding of occupational health and safety legislation, risk management processes, and engineering standards applicable to mining and processing operations.
- Proficiency in maintenance planning systems (CMMS), engineering software, and Microsoft Office applications.
- Strong analytical, problem-solving, and root cause analysis skills with the ability to make sound technical decisions under pressure.
- Effective leadership, communication, planning, and stakeholder management skills with the ability to lead multidisciplinary teams and contractors
- Valid code B driver's license.
- A valid police clearance certificate, not older than 6 months.

To apply for this vacancy please visit www.jobopportunities.net, Uis residents and people from previously disadvantaged designated groups are encouraged to apply. Applications for the above positions **will only be accepted via the recruitment portal, www.jobopportunities.net** Your application should be accompanied by a cover letter, detailed CV, and certified copies of relevant qualifications.

Only shortlisted candidates will be contacted and no CVs or attached documents will be returned. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date.

Closing date: 24 July 2026