

VACANCY



Scan to apply

The positive growth at MTC, Namibia's leading telecommunications company, now warrants appointment in the following vacancy:

Project Manager

The incumbent will report to the **Program Manager**.

Job Competencies Include:

The role is responsible for managing and overseeing all technology-related projects within the MTC. This includes directing and controlling multiple interconnected projects, such as network expansion, IT upgrades, and service launches. The role ensures effective project planning, timely execution within budget, and risk management to drive successful project delivery while aligning with strategic business objectives.

- Develop and maintain comprehensive project roadmaps, ensuring alignment with MTC's strategic objectives.
- Define clear milestones, dependencies, and deliverables for each project, ensuring smooth execution.
- Oversee resource planning models to prevent overload in Network Operations, IT Development, and Infrastructure teams.
- Manage the execution of large-scale IT transformation and network expansion projects.
- Ensure integration with existing systems, business processes, and regulatory frameworks.
- Ensure uniform project documentation, governance structures, and workflow tracking.
- Establish strategies to mitigate or reduce the impact of risks, including creating contingency plans and implementing preventative measures.
- Develop and implement security controls and policies to mitigate identified risks
- Continuously monitor risks throughout projects, help identify new risks and adjust contingency plans accordingly.
- Negotiate and manage service level expectations with suppliers, vendors and customers to improve service quality.
- Collaborate with relevant stakeholders to implement new and improve existing technical solutions, business processes and procedures.
- Establish realistic expectations and manage any changes in project scope or timelines to ensure trust among relevant stakeholders.
- Explore and review technology trends and optimization for project management operational efficiency and automation.
- Assemble, direct, coordinate and assign responsibilities to project team members.
- Lead technical teams through the solution design and implementation phases, ensuring coordination of all project delivery activities and that key milestones are met.
- Budget for and control the expenditure of projects.

Qualifications and Personal Competencies:

- Bachelor's degree in Information Technology, IT Project Management or related.
- Certifications in Project Management, Program Management, or Agile (e.g., PMP, PRINCE2).
- Experience working in a senior role - 3 years.
- Experience managing complex strategic projects in the ICT Industry - 4 years.
- Experience in project cost management - 2 years.
- Excellent project management skills.
- Ability to conduct research and leverage insights to support decision-making.
- Excellent critical thinking and analytical skills.
- Excellent budget and cost management skills with the ability to develop and manage budgets.
- Excellent verbal and written communication skills.
- Strong understanding of mobile network infrastructure, ICT systems, and telecom industry standards.
- Proven ability to plan, schedule, budget, and manage risks using industry-standard methodologies (Agile, Waterfall) and project management tools.
- Excellent stakeholder engagement, communication, and negotiation skills.
- Strong leadership in managing cross-functional teams, fostering collaboration, accountability, and high performance.
- Technical knowledge of mobile network infrastructure and operations.
- Strong problem-solving skills to identify and resolve issues effectively and efficiently.
- Must be a Namibian citizen or have permanent residency.

Deadline: Friday, 14 August 2026

Submissions should contain a comprehensive CV, supported by a motivation (cover) letter, and Qualifications and should be addressed as follows:

Application: **(Please state clearly which position you are applying for)**

Att: Human Resource Practitioner, Alexis Barry,
P O Box 23051, Windhoek, or C/o Mose Tjitendero
& Hamutenya Wanahepo Ndadi Street, Olympia, Windhoek.

For electronics applications, please only apply via the recruitment sit https://jobopportunities.net/jobs_search.aspx

No Hand delivered applications will be accepted.

NB: Only short-listed candidates will be contacted, and no CVs or documents will be returned.

* Previously disadvantaged people are encouraged to apply. MTC is an equal opportunities employer and offers a competitive remuneration package to the successful candidate.



mtc.com.na

make the connection
mtc

