

NEW VACANCIES RELEASE

LOCATION: TWIN HILLS GOLD MINE SITE (KARIBIB)

POSITION	QUANTITY	JOB SPECIFICATION
SURVEY OPERATOR (Permanent)	2	- Grade 12 with a minimum of 20 points - Higher Certificate or Diploma in Land Surveying or relevant qualification - Two to Four years of relevant experience in a mining environment - Strong technical and coordinate calculation skills - Good communication and interpersonal skills - Physically fit, with good eyesight and depth perception - A drone operating permit will be an added advantage - Establish survey control points and benchmarks. - Measure distances, elevations, angles, and coordinates. - Conduct site checks before survey work. - Collect, record, download, and process survey data. - Verify accuracy of measurements and maintain records. - Maintain, calibrate, store, and transport survey equipment
PROCESSING PLANT TRAINING SPECIALIST (Permanent)	1	- Grade 12 - Diploma or Degree in Metallurgy, Process Engineering, Education, or Technical Training - Mandatory Certified trainer/assessor in accordance with Namibian vocational training requirements - Ten to Twelve (10–12) years mining/process plant experience as a trainer - Proven experience in: Developing training systems & delivering technical training - Experience in greenfield projects and setting up plant training systems from scratch is mandatory - Good comprehension of the NTA Act - Excellent communication and interpersonal skills - Develop and maintain plant training and competency systems. - Implement and manage process plant training programmes and Learning Management Systems platforms. - Ensure all training aligns with site Safety, Health, Environment, and Quality (SHEQ) framework & Regulatory compliance requirements - Develop, maintain, and embed SOPs, work instructions, and training manuals. - Convert Original Equipment Manufacturer (OEM) and Engineering, Procurement, and Construction (EPC) documentation into plant-specific training and competency materials. - Manage training documentation and support effective project knowledge transfer.
PRACTITIONER: LEARNING AND DEVELOPMENT (Fixed-Term 24 Months)	1	- Grade 12 with a minimum of 25 points - Bachelor's degree in human resources or related field 3-5 years of experience in a similar role - Valid driving license - Microsoft Suite with proficient knowledge of Excel - Good comprehension of the NTA and AA Acts - Excellent communication and interpersonal skills - Conduct training needs and skills gap assessments. - Coordinate and facilitate training programmes and workshops. - Support employee development through mentorship and on-the-job training. - Implement and evaluate training programmes using feedback, assessments, and performance metrics. - Maintain training records and ensure compliance requirements. - Advocate for compliance with internal policies and external regulations regarding training documentation and reporting. - Support Organizational Development (OD) initiatives.

HOW TO APPLY

Interested candidates should submit a resume, all supporting documents and a letter of motivation detailing relevant experience and potential starting date to **recruitment@osinoresources.com** by **31 JULY 2026**. Please clearly indicate position applied for in the subject matter line. If you have not heard anything from us two weeks after the due date, please consider your application unsuccessful. **NO HARD COPY CV'S WILL BE ACCEPTED AT OUR OFFICES.**

Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.