

NORED Electricity Pty (Ltd) the torch bearer of Namibia's Regional Electricity Distributors (REDs) in Southern Africa, believes in smart partnership and in the future of Africa now and tomorrow. Suitable qualified candidates are hereby invited to apply for the following positions.

POSITION : MANAGER:OPERATIONS AND MAINTENANCE
DEPARTMENT : TECHNICAL SERVICES
GRADE : D4
DUTY STATION : ONGWEDIVA
CLOSING DATE : 31 JULY 2026

Main Purpose of the position:

To coordinate, develop, plan and implement all activities related to the division of maintenance and operations with focus on, division operational and capital budget, capital projects and contracts, engage stakeholders, provide engineering knowledge to the department, policy formulation and development as well as managing technical and operational risks. Develop and manage the division strategic plan and ensure strategic objectives are achieved. Control of the use of equipment, develop and monitor the implementation and execution of the maintenance programmes and process, advising and conferring with executive management and ensuing compliance to Safety Health and environmental as well as providing mentorship to the subordinates.

Key Performance Areas

- Strategic, Technical and Distribution Network Management
- Maintenance and Procurement Contracts
- Project Management
- Network Operations and Protection Quality of Supply (QOS)
- Finance Management
- Reduced Distribution Losses Occupational Health and Safety (OHS)
- External and internal stakeholder engagement
- Improve service delivery
- Administration and supervision
- SHE Compliance
- Performance Management

Persons from disadvantaged groups are encouraged to apply.

If you meet the above requirements, kindly submit a detailed CV accompanied by a Cover letter and certified copies of the required

Qualification to: **The Chief Executive Officer NORED Electricity (PTY) LTD | PO BOX 639 ONDANGWA, NAMIBIA**

Or

Hand deliver to: NORED Head Office, Ondangwa: Reception

Enquiries: Mr. J Nghihelekwa

Tel 083 282 2158

NB: E-MAILED OR FAXED APPLICATIONS WILL NOT BE ACCEPTED AND ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED. PERSONAL DOCUMENTS WILL NOT BE RETURNED.

Minimum Educational Qualifications and experience:

- B-Tech /BSC/B-Eng Degree in Electrical Engineering (Heavy Current) NQF Level 7)
- 7 Years Engineering Experience, 3 years should be a senior Engineer (managerial capacity)

Special Requirements

- Registration as an Engineer by the ECN
- Code B Driving License

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