



VACANCY

MAINTENANCE ASSISTANT

We are looking for a MAINTENANCE ASSISTANT to join our tribe!

This position will be responsible for the general repairs and maintenance of our luxury lodge, Onduli Ridge in the Damaraland area.

Responsibilities include but are not limited to:

- Check sewage plant and make sure all pumps and blowers are running.
- Check main water tanks level and take meter readings.
- Check pool chemical levels and adjust if needed.
- Carry guest luggage with guides to guest and guide rooms.
- Inspect bathrooms and canteen, tighten any taps that are loose, clean aerators and shower head filters.
- Clean and repack maintenance storeroom and count all stock for month end.
- Dip diesel and petrol with the manager for the month end count.
- Clean solar at boreholes
- Fix main area glass doors and guest room louvers.
- Coordinate road maintenance
- Clean air conditioning and evening breeze filters - inside and outside.

Requirements:

- Must be a Namibian citizen.
- Must be a member of one of our JV Conservancies – Doro! Nawas, Sorris Sorris and Uibasen
- Must have a valid driver's license.
- At least 2 years work experience at a luxury lodge
- Excellent spoken and written English and/or Afrikaans
- Experience or qualification as a carpenter, plumber, welder or mechanic is essential
- Strong ethics, reliability and attention to detail
- Position requires long and flexible working hours

Packages:

- Market related salaries which include
 - Pension contributions
 - Long Service Awards (14th Cheques)
 - Performance based annual bonus (13th Cheques)
- Accommodation & meals are included for this position

Please send your CV with an application letter and contactable references and supporting documents to hr@ultimate.earth

Closing date: 31 July 2026 (only short-listed candidates will be contacted)