



Lady Pohamba Private Hospital is a 298-bed, state-of-the-art private hospital in Windhoek, Namibia



LADY POHAMB have the following **VACANCIES:**

MANAGEMENT

We are seeking a responsible Clinical Oversight for providing clinical oversight, strategic guidance, and evidence-based recommendations within an acute health care environment. The role is responsible for planning, leading, organising, and controlling clinical activities to ensure the delivery of high-quality, cost-effective, and clinically appropriate healthcare decisions and services.

KEY PERFORMANCE INDICATORS

The incumbent will be responsible and accountable for:

- Provide clinical oversight on all aspects of work performed within the clinical environment.
- Provide mentorship and support to the clinical team to ensure service delivery and achievement of deadlines.
- Review and assess new and existing clinical policies, protocols, and guidelines from an evidence-based, clinical, and financial impact perspective.
- Support COHSASA accreditation compliance.
- Conduct clinical research and provide recommendations to support and enhance the appropriateness and cost-effectiveness of decisions made.
- Analyse healthcare utilisation trends and patterns to assess the clinical appropriateness and quality of care.
- Review local and international clinical best practice guidelines to support decisions.
- Monitor medical literature and emerging healthcare trends to recommend enhancements to clinical protocols and policies.
- Review and provide recommendations regarding new healthcare technologies, treatments, and interventions.
- Participate in clinical committees, advisory forums, and strategic healthcare discussions by providing expert clinical input and recommendations.
- Prepare and deliver presentations and reports on clinical findings, trends, and recommendations when required.
- Provide clinical and technical support to internal stakeholders and business units.
- Participate in interdisciplinary projects, audits, investigations, and clinical initiatives as required.
- Establish and maintain relationships with healthcare providers, industry stakeholders, and professional bodies.
- Ensure all tasks are completed accurately, timeously, and with attention to detail.
- Maintain confidentiality and compliance with all clinical, regulatory, and company standards.

QUALIFICATIONS AND EXPERIENCE:

- An MBCHB is required.
- Active Registration with the HPCNA.
- At least 5 years' experience within an acute health care environment is essential.
- Minimum of 5 years' leadership or management experience.

- Strong understanding of managed care principles, clinical policies, and healthcare trends.
- In-depth knowledge of COHSASA accreditation processes.
- Strong analytical, research, and problem-solving skills.
- Ability to interpret healthcare utilisation data and clinical information.
- Excellent verbal and written communication skills.
- Strong presentation and stakeholder engagement abilities.
- Good organisational skills with the ability to manage multiple priorities and meet deadlines.
- High level of accuracy and attention to detail.
- Ability to work collaboratively within multidisciplinary teams.

The closing date: 18 July 2026
Resumes may be submitted to: cv@lp-ph.com.na