



NAMIBIA TRAINING  
AUTHORITY

## **GENERAL MANAGER - TVET TRANSFORMATION AND VTC DEVELOPMENT**

**Duty station:** Windhoek head office

**Reporting to:** Chief Operations Officer

**Purpose:** To provide strategic oversight of state-owned vocational training centres (VTC's) and drive the transformation and expansion of technical and vocational education and training (TVET), including the reintroduction of Work-Integrated Learning (WIL). The role is responsible for the strategic development, implementation and monitoring of training opportunities at existing training providers, while expanding the national training footprint in alignment with national development priorities and socio-economic objectives.

### **Key Performance Areas**

- Strategic planning
- TVET transformation and VTC development
- Performance management
- Stakeholder relationship management
- Operational reporting
- Finance and risk management

### **Qualifications and experience**

- A master's degree in education, business administration, management public administration engineering, or related qualification from a recognised tertiary Institution (NQF Level 9).
- Ten (10) years' relevant experience of which five (5) years must have been gained at middle management level.
- Driver's licence.

### **Required competencies**

- Corporate governance skills
- Strategic planning skills
- Leadership principles skills
- TVET system skills
- Communication principles and models skills
- Management models skills
- Vocational education and training skills
- Financial principles skills

- Work-integrated learning principles skills

**CLOSING DATE: 15 JULY 2026**

Applications should be couriered or hand-delivered to the NTA Village, 10 Rand Street, Khomasdal, Windhoek. P. O. Box 70407 Khomasdal. Tel: +264 61 2078 550.

The NTA is an Equal Opportunity Employer and candidates from designated groups are encouraged to apply. Please note that reference checks and competency assessment tests are conducted and qualifications verified. Only shortlisted candidates will be contacted. Only certified documents are accepted. All applicants with foreign qualifications must submit their application(s) by attaching their Namibia Qualifications Authority (NQA) evaluation results/records.

**The NTA reserves the right not to make any appointment in this position.**

