



VACANCY

SCIENTIST: SPACE SCIENCE AND
TECHNOLOGY, NATURAL SCIENCE
(Windhoek, Namibia)

ABOUT THE NCRST:

The National Commission on Research, Science and Technology (NCRST) is a State-Owned Enterprise established in terms of section 4 of the Research, Science and Technology Act, 2004 (Act no. 23 of 2004) with a primary role of promotion, coordination and development of Research, Science, Technology and Innovation in Namibia.

The NCRST hereby invites applications from suitably qualified individuals to apply for the following position:

**POSITION: SCIENTIST: SPACE SCIENCE AND TECHNOLOGY, NATURAL SCIENCE
GRADE: C2**

JOB PURPOSE:

The primary purpose of this function is to assist the Senior Scientist in coordinating research on new scientific and technological trends in order to support the implementation of the National Programme on Research, Science, Technology & Innovation and other related regulatory frameworks (Vision 2030, NDP's, and Industrialisation Policy ect.)

KEY PERFORMANCE AREAS:

KPA 1 Natural Science Research Space Sciences and related Technologies

- Identifies stakeholder needs and ensures the needs are addressed through relevant programs/projects
- Assists Senior Scientist in conducting surveys to identify emerging science and technology trends
- Contributes to the development and implementation of special programmes for adopting emerging sciences and technologies to enhance RSTI development

- Facilitates the establishment and maintenance of national research and development facilities for the implementation of the National Research Programme – especially in areas not covered by other research institutions in Namibia
- Maintains/updates a national database for identified emerging sciences, technologies as well as R&D equipment
- Contributes to the development of standard operating procedures and manuals to safeguard policies and procedures within NCRST

KPA 2 Continuous Improvement

- Continuously monitors the Institution's practices regarding scientific Research and trending scientific developments
- Assists Senior Scientist in identifying all areas in which natural science research experiences deficiencies and shortcomings.
- Assists Senior Scientist in conducting research, where required, to generate possible solutions - also contacting other related institutions internationally.
- Investigates possible solutions in Natural Science Research for advice to relevant stakeholders as well as to management and colleagues
- Assists in the development of measures that keep track of progress on targets
- Builds and maintains relationships with stakeholders

KPA 3 Housekeeping and Hygiene

- Stores all equipment and materials properly and tidily away, also taking into account health and safety considerations
- Cleans laboratory and its equipment on a regular basis (Future)

KPA 4 Administration

- Records all results performed on the appropriate documentation.
- Provides superior with inputs to reports on results performed.
- Files all documentation appropriately and securely.
- Compiles and submits budget requirements to superior.
- Initiates the procurement of material and equipment as and when required.

Minimum educational qualifications and experience:

- Relevant Bachelor's Degree in Natural Science or relevant qualification
- Three (3) years relevant experience in Research, Science, Technology and Innovation

- Special requirement- Driver's License (Code B) will be an added advantage

Skills and attributes required:

- Project management skills
- Presentation skills
- Networking skills
- Report writing skills
- Presentation skills
- Planning and organizing skills
- Analytical
- Accurate
- Service oriented
- Creativeness

Knowledge:

- Big Data, GIS, Earth observation and its applications
- Environmental Science Principles

Conditions of employment:

This is a permanent contract

NCRST is an equal-opportunity employer.

Applications:

All applications must be accompanied by a comprehensive Curriculum Vitae, with certified ID and supporting documents. Applications can be submitted as follows:

via: <https://nieis.namibiaatwork.gov.na/>

Please note that only shortlisted candidates will be contacted.

Applications and inquiries may be directed to:

The Human Resources & Organisational Development

Office Tel: +264 (61) 431 7099

CLOSING DATE OF APPLICATIONS:

16 June 2026

Previously disadvantaged candidates are strongly encouraged to apply.