

Vacancy at N/a'an Ku Sê Wildlife Experience – TimBila Nature Reserve

An exciting and challenging opportunity is available for a **Farm Management & Hospitality Couple** to join our team.

Location: Farm Ozondjisse No 55, about 60 km from Omaruru, bordering north of Erindi, Namibia.

Closing date: 31 July 2026

POSITION OVERVIEW

This role is designed for a couple who will jointly manage the operations of Timbila Farm. Together, they will oversee volunteer coordination, hospitality services, and farm management, ensuring a seamless and high-quality experience for volunteers while maintaining the infrastructure, conservation activities, and daily operations of the farm. The couple will work collaboratively to balance operational efficiency with exceptional guest engagement and environmental stewardship.

KEY RESPONSIBILITIES

- Jointly manage and coordinate all volunteer programmes, including scheduling, supervision, and engagement.
- Deliver a high-quality hospitality experience, including hosting volunteers and managing food and beverage services.
- Oversee stock control processes, including stock taking, ordering, and maintaining optimal stock levels.
- Coordinate and carry out farm maintenance activities, including upkeep of fences, boreholes, pumps, and related infrastructure.
- Lead and participate in conservation-related initiatives such as research coordination, game counts, and habitat sampling.
- Supervise and support staff and volunteers to ensure efficient day-to-day operations.
- Maintain the overall upkeep, cleanliness, and functionality of the farm.
- Ensure alignment with organisational standards, conservation objectives, and operational requirements.
- Share responsibilities effectively as a couple, ensuring continuity of operations at all times.

QUALIFICATIONS AND REQUIREMENTS

- Grade 12 (Matric).
- Valid Driver's Licence (Code B or higher) for at least one partner (preferably both).
- Minimum of 5 years' combined or individual experience in hospitality, lodge, conservation, or farming environments.
- Proven experience in farm operations, maintenance, and/or hospitality services.
- A guiding qualification will be advantageous.
- Willingness to live on-site in a remote environment under a rotational work schedule.

SKILLS AND COMPETENCIES

- Strong interpersonal and relationship management skills.
- Ability to work effectively as a couple and team unit.
- Excellent communication and coordination skills.
- Strong organisational and planning abilities.
- Computer literacy.
- Practical knowledge of farm maintenance and operations.
- Strong hospitality and guest service orientation.
- Ability to work independently and take initiative in a remote setting.
- Problem-solving skills and adaptability.

WHAT WE OFFER

- Competitive salary package aligned with qualifications and experience
- Opportunity to represent diverse, purpose driven brands making a real difference
- Access to the N/a'an ku sê Medical Aid Group (employee contribution)
- Dynamic work environment supporting conservation and community development
- Professional growth opportunities across multiple business sectors

APPLICATION PROCESS

Applications must be submitted via email to: jobs1@naankuse.com

N/a'an ku sê is eco-friendly and paperless: Hand-delivered CVs will not be accepted

Only short-listed candidates will be contacted.