

**KUNENE REGIONAL COUNCIL  
DIRECTORATE OF EDUCATION, ARTS AND CULTURE**

<b>Post Designation</b>	:	Principal Grade 5
<b>1 x Post</b>	:	Kunene Resource School (Pre Primary – Grade 7) (Visual Impaired, Hearing Impaired and Intellectual Impaired)
<b>Salary scale</b>	:	N\$ 454, 232 – N\$ 543, 055
<b>Salary Notch</b>	:	N\$ 454, 232 per annum
<b>Housing Allowance</b>	:	N\$ 17, 424 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512 per annum
<b>Incentive Allowance</b>	:	N\$ 9 000 per annum

**Appointment requirements:** A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 7 years teaching experience

OR

An appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 7 years teaching experience.

**Supplementary Selection Requirements:** At least a person must be able to work with learners who are severely impaired.

- Must have experience in working with learners with Hearing (Deaf), visually and intellectual impairment.
- At least a qualification in Educational Psychology, Special Education, Inclusive Education, or Learning Support.
- At least a person must have been a HOD at a Resource School/ Unit, Senior Education Officer: DATS/ Special Education/ Inclusive Education/ Regional School Counsellor with Grade 6 probation confirmed.
- Candidates must ensure that copy of their confirmation of probation in their current position is attached.

<b>Post Designation</b>	:	Head of Department Grade 6
<b>3 x Posts</b>	:	1x Okanguati Combined School (Mathematics & Physics/Chemistry/Biology Grade 8-11)
		1x Welwitschia Junior Secondary School (Mathematics & Physics/Chemistry/Biology Grade 8-11)
		1x Outjo Project Secondary School (Mathematics & Physics/Chemistry/Biology Grade 8-12)
<b>Salary scale</b>	:	N\$ 372, 627 – N\$ 445, 325
<b>Salary Notch</b>	:	N\$ 372, 627 per annum
<b>Housing Allowance</b>	:	N\$ 17, 424 per annum
<b>Transport Allowance</b>	:	N\$ 10, 512 per annum

PSM CIRCULAR NO. D OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 26 MAY 2026, CLOSING DATE 26 JUNE 2026

**Incentive Allowance** : As per the duty station

**Appointment requirements:** A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience.

OR

An appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 6 years teaching experience.

**Supplementary Selection Requirements:**

- The shortlisting of candidates for Head of Department posts will be done on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
  - Candidate must ensure that copy of confirmation of probation in their current position is attached.
  - Candidates must have a professional teaching qualification that would enable him/her to teach at the appropriate phase they applied for.
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**SUBSECTION: PROCUREMENT AND STOCK CONTROL**

**Post Designation** : Senior Administrative officer Grade 10  
**1 x Post** : Regional office (Khorixas)  
**Salary scale** : N\$ 167, 481 – N\$ 200, 878  
**Salary Notch** : N\$ 167, 481 per annum  
**Housing Allowance** : N\$ 13, 944 per annum  
**Transport Allowance** : N\$ 10, 512 per annum

**Appointment requirements:** An appropriate National Diploma or Equivalent qualification (NQF Level 6) plus 1 year appropriate experience.

Or

A Grade 12 Certificate (NQF Level 3) plus 3 years appropriate experience.

**Supplementary Requirements:** A Driver's License Code B Certificate in Basic Stock Control

**Applications must be addressed to:**

<b>Human Resource Office</b>	<b>or</b>	<b>Hand delivered at</b>
<b>Kunene Regional Council</b>		<b>DoEAC</b>
<b>DoEAC</b>		<b>Human Resource Office</b>
<b>Private Bag 2007</b>		<b>Khorixas</b>
<b>Khorixas</b>		

**Enquiries: Mr. Moses N. Hendrik /Ms. Jennifer Goses. Tel: 067-335000**

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