

**KHOMAS REGIONAL COUNCIL
DIRECTORATE OF EDUCATION, ARTS AND CULTURE: KHOMAS REGION**

Post Designation	:	Principal (Grade 5) –	Re-advertisement
1 x Post	:	Auas Primary School	
Salary Scale	:	N\$ 454, 232 – N\$ 543, 055	
Housing Allowance	:	N\$ 17, 424 per annum	
Transport Allowance	:	N\$ 10, 512 per annum	

A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject (s) to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

Supplementary Requirement:

- Candidates in possession of 5 years (or more) experience at the functional level Grade 6 (or higher) at school or in a related work environment. **(Proof must be attached)**
- Competition is limited. **Staff members must have completed their probation successfully and may only compete for a vacancy, which is on the next higher grade.**
- Candidates must be suitably /appropriately qualified or trained for the phase he or she applies for in terms of the provision of the National Curriculum for Basic Education (2016)

Enquiries: The Human Resource Office Tell no: 061- 293 9411

CIRCUIT 3

Post Designation	:	Head of Department Grade 6
1 x post	:	Delta Primary School
Department	:	Mathematics and Science: Mathematics and Intergraded Natural Science Grade 4-7
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

CIRCUIT 4

Post Designation	:	Head of Department Grade 6
1 x post	:	Groot Aub Junior Secondary School
Department	:	Commerce: Accounting and Business Studies/Entrepreneurship Grade 8-11
Salary Scale	:	N\$ 372, 627 – N\$ 445, 325
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6

PSM CIRCULAR NO. D OF 2026, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 26 MAY 2026, CLOSING DATE 26 JUNE 2026

1 x post : Groot Aub Primary School
Department : Social Science: Social Studies and Physical Education Grade 4-7
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
1 x post : Eros Girls School
Department : Home Science: Fashion and Clothing, Food/Home Economics or Hair Dressing (**The Candidate must be able to teach two of the above subject**)
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

CIRCUIT 5

Post Designation : Head of Department Grade 6
1 x post : Mount View High School
Department : Mathematics and Science: Mathematics and Physical Science/ Biology / Physics/Chemistry Grade 8-11
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
1 x post : Emma Hoogenhout School
Department : Mathematics and Science: Mathematics and Intergraded Natural Science Grade 4-7
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
1 x post : Centaurus High School
Department : Social Science: Geography and Development Studies/History Grade 8-AS
Salary Scale : N\$ 372, 627 – N\$ 445, 325
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Appointment Requirements:

- A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 6 years teaching experience
OR

- An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the subject(s) to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Additional Selection Requirements:

- Competition is limited. **Staff members must have completed their probation successfully and may only compete for a vacancy, which is on the next higher grade.**
- Candidates must be suitably /appropriately qualified or trained in terms of the provision of the National Curriculum for Basic Education (2016)
- The shortlisting of Heads of Department posts will be done in terms of the major fields of study and appropriate years of teaching experience.

Applications must be addressed to:

**Khomas Regional Council
Directorate of Education, Arts and Culture
Private Bag 13236
WINDHOEK**

OR

Deliver by hand at:

**The Registry Office
6th Floor, Dr. Frans Indongo Gardens: Windhoek**

Enquiries: The Human Resource Office Tell no: 061- 293 9411
