

OSHANA REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE DIVISION: PROGRAMMES AND QUALITY ASSURANCE

RE-ADVERTISEMENT

Post Designation	:	Principal Grade 5
9xPosts	:	
Salary Scale	:	N\$ 432,601 –N\$ 517, 195
Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum
Duty Stations	:	Ankambo Primary School (Onamutai Circuit)
	:	Onamayongo Junior Primary School (Oluno Circuit)
	:	likuku Junior Primary School (Ompundja Circuit)
	:	Ompundja Primary School (Ompundja Circuit)
	:	Engombe Primary School (Oshakati Circuit)
	:	Endombo Primary School (Ompundja Circuit)
	:	Charles Anderson Combined School (Ompundja Circuit)
	:	lipumbu Secondary School (Oshakati Circuit)
	:	Kapembe Secondary School (Eheke Circuit)

Appointment Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 7 years' teaching experience **OR** An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1 – year teaching qualification **OR** An appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 6 plus a recognized trade test plus a 1-year teaching qualification plus 7 years' teaching experience.

Supplementary Requirements:

- **For Primary Schools:** preference will be given to candidates who are currently Principal Grade 5 or Head of Department Grade 6 or equivalent post with qualification that enable them to teach from Junior Primary to Senior Primary Phase.
- **For Combined Schools:** preference will be given to candidates who are currently Principal Grade 5 or Head of Department Grade 6 or equivalent post with qualification that enable them to teach from Junior Primary to Junior Secondary phase.
- **For Secondary Schools:** preference will be given to candidates who are currently Principal Grade 5 or Head of Department Grade 6 or equivalent post with qualification that enable them to from Junior Secondary to Senior Secondary Phase.

Post Designation	:	Head of Department Grade 6:
4xPosts	:	
Salary Scale	:	N\$ 354,883 –N\$ 424, 119

Housing Allowance	:	N\$ 17, 424-00 per annum
Transport Allowance	:	N\$ 10, 512-00 per annum
Duty Stations	:	Fillipus Aupa Nangolo Secondary School: Languages (English and Oshikwanyama or Oshindonga) Grade 8-12 (Onamutai Circuit)
	:	Oshakati Primary School: Pre- Grade to Grade 3 MOI-Oshindonga (Oshakati Circuit)
	:	Okadila Combined School: Junior Primary Phase MOI Oshikwanyama (Onamutai Circuit)
	:	Erundu Primary School: Languages: English and Oshindonga or Oshikwanyama Grade 4-7 (Oshakati Circuit)

Appointment Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 plus 6 years teaching experience **OR** An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1 – year teaching qualification **OR** An appropriate recognized 3-year tertiary qualification (or equivalent) on NQF Level 6 plus a recognized trade test plus a 1-year teaching qualification plus 6 years teaching experience.

- Applications must be accompanied by a comprehensive curriculum vitae and certified copies of educational qualifications. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).
- A separate application must be submitted for each post applied for and the number of the circular as well as the post designation and relevant post number (where applicable) must be clearly indicated on each application form (Form 156043).
- Public Servants must have completed their probation successfully and confirmation of probation letters should accompany applications. Applicants may only compete for vacancies which are on the next higher grade / post.
- Only candidates who meet the prescribed minimum qualification requirement will be considered for possible shortlisting and failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application. No documents will be returned.

**Human Resource Office
Oshana Regional Council
Directorate of Education, Arts & Culture
Private Bag 5518
OSHAKATI**

Or hand Delivery

**Directorate of Education, Arts & Culture
Human Resource Office
906 Sam Nuyoma Road
Old Complex (Oshakati Town Council)**

Enquiries: Kaarina L. Iiyenda / Klaudia T. Shindondola, Tel: 065-229800