

KUNENE REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
5xPosts	:	Maarsen Primary School (Pre Primary - Grade 7)
	:	Otjiu Primary School (Pre Primary - Grade 7)
	:	Opuwo Junior Primary School (Pre Primary-Grade 7)
	:	Epupa Primary School (Pre Primary-Grade 7)
	:	Okondaunue Combined School (Pre Primary-Grade 9)
Salary scale	:	N\$ 432, 601 –N\$ 517, 195
Salary Notch	:	N\$ 432, 601 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Incentive Allowance	:	As per the duty station

Appointment requirements: A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 7 years teaching experience

OR

An appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 7 years teaching experience.

Supplementary Selection Requirements:

- For Combined Schools, the candidate must be able to teach at Senior Secondary phase.
- Candidates must ensure that copy of their confirmation of probation in their current position is attached.
- Candidates must have been on level of Head of Department Grade 6 or equivalent level.

Post Designation	:	Head of Department Grade 6
2xPosts	:	Elias Amxab Combined School (Junior Primary-Mol; Otjiherero)
	:	Orumana Combined School (Junior Primary-Mol; Otjiherero)
Salary scale	:	N\$354, 883 –N\$ 424, 119
Salary Notch	:	N\$354, 883 per annum
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum
Incentive Allowance	:	As per the duty station

Appointment requirements: A recognised 3-year teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience.

OR

An appropriate recognised 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1-year teaching qualification plus 6 years teaching experience.

Supplementary Selection Requirements:

- The shortlisting of candidates for Head of Department posts will be done on the basis of academic qualifications in terms of subjects offered, area of specialization, major field of study and appropriate years of teaching experience.
- Candidate must ensure that copy of confirmation of probation in their current position is attached.
- Candidates must have a professional teaching qualification that would enable him/her to teach at the appropriate phase they applied for.
- Candidate must be able to provide CPD to Senior Primary & Junior Secondary teachers and monitor, supervise curriculum implementation at Senior Primary & Junior Secondary phases.

Post Designation	:	Senior Librarian Grade 7
1xPost	:	Regional Office/Community Library (Khorixas)
Salary scale	:	N\$291, 128 –N\$ 347, 926
Salary Notch	:	N\$291, 128 per annum
Housing Allowance	:	N\$17, 424 per annum
Transport Allowance	:	N\$10, 512 per annum

Minimum Requirements: A Bachelor Degree / equivalent qualification on NQF level 7.

Supplementary Requirement:

- Preference will be given to candidates who are currently serving as Librarian Grade 9 with an appropriate Bachelor Degree in Library and information Studies/Record Management on NQF Level 7 plus three (3) years of experience.
- Candidates must ensure that copy of their confirmation of probation in their current position is attached.

NOTE: All applications should be done on the Amended Form 156043 ("APPLICATION FOR EMPLOYMENT FORM") and Form 156094 ("HEALTH QUESTIONNAIRE"), which is obtainable from any Government Offices.

- Failure to complete **all items** on the application form for employment (**indicate not applicable where appropriate**).
- Originally certified copies of Qualifications, Identity Document (ID), Curriculum Vitae (CV), service certificate/ two testimonials (not older than 2 years) must be attached to the applications. **All foreign qualifications must be submitted with evaluation report from Namibia Qualifications Authority (NQA)**. In terms of Affirmative Action Plan, suitably qualified women and persons with disabilities are encouraged to apply. Only shortlisted candidates will be contacted. No documents will be returned.

Applications must be sent to:

**Human Resource Office
Kunene Regional Council
DoEIYSAC
Private Bag 2007
Khorixas**

Or hand deliver at:

**Human Resource Office
DoEIYSAC
Khorixas**

Enquiries: Mr. Moses N. Hendrik /Mr. Johny J. Mapanka, **Tel:** 067-335000
