

OSHIKOTO REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

Post Designation	:	Principal Grade 5
2xPosts	:	Nakandangwa Primary School (Omuthiya Circuit)
		Amutenya Junior Primary School (Omuthiya Circuit)
Salary Scale	:	N\$ 432, 601 –N\$ 517, 195
Housing Allowance	:	N\$ 17,424.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum

Appointment Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus seven (7) years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus seven (7) years teaching experience.

Onathingwe Circuit (4 posts)

POST DESIGNATION	:	HEAD OF DEPARTMENT GRADE 6
Department	:	Mathematics and Natural Sciences
Grades	:	8-12
Subjects	:	Mathematics and Physics/Chemistry
1xPost	:	Nehale Secondary School
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum
Remoteness Allowance	:	N\$ 9,000.00 per annum

Department	:	Mathematics and Natural Sciences
Grades	:	8-12
Subjects	:	Mathematics and Physics/Chemistry
1xPost	:	Ontananga Secondary School
Salary Scale	:	N\$ 354,883 – N\$ 424,119
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum
Remoteness Allowance	:	N\$ 13,800.00 per annum

Department	:	Mathematics and Natural Sciences
Grades	:	8-11

Subjects : Mathematics, Physics and Chemistry
1xPost : Joseph Simaneka Asino Secondary School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 9, 000.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1-3
Medium of Instruction : Oshindonga
1xPost : Onuuya Primary School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Omuthiya Circuit (6 posts)

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Onanke Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Department : Mathematics and Natural Science
Grades : 4-9
Subjects : Mathematics and Physical Science
1xPost : Waapandula Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Department : Mathematics and Natural Science
Grades : 8-11
Subjects : Mathematics and Physics/Chemistry
1xPost : Olupale Combined School
Salary Scale : N\$ 354, 883 – N\$424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Department : Languages
Grades : 4-9
Subjects : English & Oshindonga
1xPost : Dimo Hamaambo Combined School
Salary Scale : N\$ 354 883 – 424 119
Housing Allowance : N\$ 17 424.00 per annum
Transport Allowance : N\$ 10 512.00 per annum
Remoteness Allowance : N\$ 21 000.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Mungandjera Combined School
Salary Scale : N\$ 354, 883 –N\$ 424 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 21, 000.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Okashana Primary School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 9, 000.00 per annum

Onyaanya Circuit (5 posts)

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Engoyi Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 9, 000.00 per annum

Department : Mathematics and Natural Sciences
Grades : 4-11
Subjects : Mathematics and Science
1xPost : lihongo Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17,424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Remoteness Allowance : N\$ 13,800.00 per annum

Department : Mathematics and Natural Sciences
Grades : 4-11
Subjects : Mathematics and Science
1xPost : lipopo Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Ondjamba Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Department : Mathematics and Natural Sciences **(Re-
advertisement)**
Grades : Grade 8-11
Subjects : Mathematics & Agricultural
Science/Biology/Chemistry/Physics/ Physical Science
1xPost : Ondjamba Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Onankali Circuit (1 Post)

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Amateta Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 21, 000.00 per annum

Onkumbula Circuit (2 posts)

Department : Mathematics and Natural Sciences
Grades : 4-9
Subjects : Mathematics and Physical Science
1xPost : Ekonghola Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 21, 000.00 per annum

Department : Commerce
Grades : 8-11
Subjects : Accounting, Business Studies and Entrepreneurship
1xPost : Onkumbula Combined School
Salary Scale : N\$ 354, 883 –N\$424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 21, 000.00 per annum

Oshivelo Circuit (4 posts)

Department : Mathematics and Natural Sciences
Grades : 4-9
Subjects : Mathematics and Physical Science
1xPost : Ondundu Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Department : Mathematics and Natural Sciences
Grades : 8-12
Subjects : Mathematics and Physics/Chemistry/Biology
1xPost : Tsintsabis Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Department : Languages
Grades : 4-7
Subjects : English & Oshindonga
1xPost : Ombahe Primary School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum

Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13, 800.00 per annum

Department : Languages
Grades : 4-11
Subjects : English & Afrikaans
1xPost : Uukumwe Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 9 000.00 per annum

Oshigambo Circuit (2 Posts)

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Amupapala Primary School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13,800.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Omwandigwelago Primary School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 9, 000.00 per annum

Onyuulaye Circuit (5 posts)

Department : Languages
Grades : 4-9
Subjects : English & Oshindonga
1xPost : Helvi Kondombolo Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13, 800.00 per annum

Department : Junior Primary

Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Okankolo Combined School
Salary Scale : N\$ 354, 883 –N\$ 424,119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 9, 000.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Ontana Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17,424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13, 800.00 per annum

Department : Languages
Grades : 4-11
Subjects : English & Oshindonga
1xPost : Onampengu Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13, 800.00 per annum

Department : Junior Primary
Grades : Pre-Primary and Grade 1 - 3
Medium of Instruction : Oshindonga
1xPost : Onyuulaye Combined School
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum
Remoteness Allowance : N\$ 13, 800.00 per annum

Appointment Requirements: A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus six (6) years teaching experience.

OR

An appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Take note:

Applicants must attach certified copies of all their professional qualifications and academic records/transcripts and all foreign qualifications should be

accompanied by an evaluation report from Namibian Qualification Authority, Identity Document (ID), Curriculum Vitae, two recent testimonials (not older than 2 years on the advertisement date) and confirmation of probation letter. An incomplete form will disqualify your application.

Public Service application form for employment 156043 and health questionnaire form 156094 together with the above-mentioned documents should be addressed to:

**The Director
Oshikoto Regional Council
DEAC
Private Bag 2028
Ondangwa
Or hand deliver at:**

**Human Resource Office
Former Ondangwa West Building
Ondangwa**

Enquiries: Ms. EM Shilumbu/ Mr. Ruben S. Kambonde, Tel: 0819500600
