



ONGWEDIVA
Town Council

VACANCY

EXTERNAL ADVERTISEMENT

Applicants are hereby invited from suitably qualified external candidates for appointment on the establishment of council.

Department	: Planning and Technical Services
Division	: Technical Services
Position	: 1 X Technical Services Officer
Grade	: C4
Reporting to	: Senior Manager Planning and Technical Services

Main purpose of position

To plan, coordinate, and control all operations of the water distribution, waste water and treatment sections, and to provide expert advice and guidance to staff in the respective sections, in order to ensure an efficient and effective service with respect to operation and maintenance of council services.

Key Performance Areas

- Planning, budgeting, and advice
- Water Distribution & Waste Water, Roads, Electricity Distribution, Civic Buildings
- Transport
- Staff Management & Administration
- Municipal projects

Minimum Educational Qualification and Experience Requirements

- Diploma in Engineering (civil, structural, mechanical, municipal) NQF Level 5 or Certificate in Engineering (civil, structural, mechanical, municipal) NQF Level 5
- Diploma in Engineering (civil, structural, mechanical, municipal) NQF Level 6 or Certificate in Engineering (civil, structural, mechanical, municipal) NQF Level 6 would be an advantage
- At least 4 years' experience in the engineering fields, of which at least 2 years should have been in a supervisory capacity

Legal Requirements

- Driving licences code CE
- Must be a Namibian
- No criminal record (Attach a certified copy of conduct not older than six (6) months)

Remuneration package

In return the Council will offer a market related remuneration package consisting of the following:

Basic Salary	: N\$340,231.08 per annum
Housing benefit	: 20% of the basic salary if the staff member does not have a housing bond or 40% of the basic salary if the staff member has a housing bond. Terms and conditions apply
Transport allowance	: N\$10,512.00 per annum

Council's contribution to the Medical Aid Fund	: 90% of the total premium
Council's contribution to the Pension fund	: 21,7% of the basic salary
Council's contribution to Social Security	: 50% of the total contribution

Interested candidates should complete the Council's employment application in full (failure to do so shall result in automatic disqualification) obtainable on our website: www.ongwediva.com.na, and be accompanied by: A comprehensive Curriculum Vitae (CV), Certified copies of educational qualifications, Certified copies of Qualification Evaluation from the Namibia Qualifications Authority (NQA) indicating NQF levels, Certified copy of the Namibia National Identity Card, Certified copies of a valid Driving Licence, a recent Certificate of Conduct (not older than six [6] months) from the Namibian Police confirming a clean criminal record and Certified copies of references or testimonials from current or previous employers verifying positions held and relevant years of experience thus be submitted to:

The Human Resources Division
Ongwediva Town Council,
Corner of Mandume Ndemufayo Rd/Dr. Libertine Amadhila Street
Private Bag 5549,
ONGWEDIVA

NB: Racially disadvantaged persons, woman and persons with disabilities are encourage to apply.

Enquiries : Mr. Mathew Mbombo or Ms. Reader Hilongwa @ 065 – 233700

Please note: fax or email applications will not be accepted; only shortlisted candidates will be contacted for the interview and no supporting documents will be returned to the applicants.

ADVERTISEMENT DATE: WEDNESDAY, FEBRUARY 4, 2026

CLOSING DATE: WEDNESDAY, MARCH 5, 2026 @ 17H00

Office of the Chief Executive Officer
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