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<b>Position</b>	: Mechanic – Outboard & General Marine Technician
<b>Starting Date</b>	: January 2026
<b>Application Deadline</b>	: 12th January 2026
<b>Location</b>	: Lüderitz, Namibia

Join us on our journey to cultivate giant kelp forests in the offshore ocean of Lüderitz.

#### **Profile**

We are looking for a pro-active, experienced and hands-on Marine Mechanic with strong technical ability, a positive mindset, and excellent troubleshooting skills. The ideal candidate has solid experience working with outboard engines, general vessel systems, and is confident using Microsoft Excel, Word, and PowerPoint for reporting and documentation. He/she should have a 'get the job done' mentality, attention to detail, and a willingness to assist wherever needed in marine operations.

#### **What you will do**

As a Marine Mechanic at Kelp Blue Trading, you will support the day-to-day maintenance and repair of all mechanical systems used in offshore and nearshore operations. Your tasks will vary depending on operational needs. Below are examples of tasks you will handle:

##### **1. Outboard Engine Maintenance & Repair**

- Perform routine services on Yamaha, Suzuki, Honda and other outboard engines.
- Diagnose mechanical, fuel, oil, or electrical faults and implement corrective repairs.
- Conduct full overhauls, carburettor rebuilds, water pump replacements, filter changes, spark plug replacements, and fault finding.
- Maintain service records and engine operating hours.

##### **2. Mechanical Systems & Vessel Maintenance**

- Inspect and repair steering systems, bilge pumps, fuel lines, electrical connections, hydraulic components and battery setups.
- Conduct routine maintenance on RIBs and workboats to ensure seaworthiness.
- Perform safety checks on fuel systems and drain/flush tanks where needed.
- Support maintenance on generators, compressors and small marine machinery.

##### **3. Workshop Responsibilities**

- Maintain a clean, safe and organised workshop environment.
- Track and manage spare parts, tools, consumables and maintenance stock levels.
- Create structured maintenance logs and ensure all repairs are documented clearly.

##### **4. Technical Reporting & Documentation**

- Prepare service reports, equipment condition assessments and fault summaries using Excel, Word and PowerPoint.
- Capture before/after photos of repairs and log work completed in maintenance databases.
- Assist with equipment manuals, troubleshooting guides and parts lists.

##### **5. Support to Marine Operations**

- Assist with vessel launching, recovery and mooring operations when required.
- Work with the Skipper, Deck Crew and Dive Team to ensure operational readiness.
- Support offshore structure maintenance tasks when mechanical work is required.
- Participate in toolbox talks and contribute to continuous improvement in safety.



## Requirements

- At least 3–5 years' experience as a Marine Mechanic or Outboard Technician.
- Proven experience working with 2-stroke and 4-stroke outboard engines.
- Driver's License
- Proficiency in MS Excel, MS Word and PowerPoint
- Strong diagnostic and problem-solving skills.
- Ability to work independently and under pressure.
- Good communication and teamwork skills.
- Affinity with ocean environments, nature and sustainability.
- Namibian nationality
- Lüderitz resident (or willing to relocate)

## Advantageous but not required:

- Skipper's Certificate (<25t or higher)
- First Aid (Level 1)
- Experience working on marine electrical systems
- Basic welding or fabrication skills

## What you will get

As a Marine Mechanic at Kelp Blue, you'll receive:

- Salary
- Health insurance
- Opportunities for training and development
- Exposure to offshore marine operations and innovative ocean-restoration projects

## About Kelp Blue

At Kelp Blue, we're striving to find long-term solutions to help restore marine ecosystems and providing planet friendly products to some of the world's largest industries.

Our goal is to increase ocean biodiversity by growing giant kelp forests at scale, beginning just off the coast of Lüderitz. These giant kelp forests will lock away vast amounts of CO<sub>2</sub>, boost marine biodiversity and have an enormously positive social impact on communities through job creation and education. Our company growth will be financed by the harvesting, processing and sale of the kelp canopy into environmentally friendly inputs for multiple industries.

We're not a 'business as usual' company. We're here to make a difference.

We're a lean team, we all roll up our sleeves to get the job done, whatever it may be. People who fit well will with us are independent thinkers yet team players and people who are results driven. Because some of the things we're trying to do have never been done before, we're looking for people who have a healthy dose of common sense, who are problem solvers by nature and comfortable getting on with tasks in an unstructured environment.

## Want to apply?

Send an email with CV and motivation letter to [newkelpies@kelp.blue](mailto:newkelpies@kelp.blue) with *Mechanic – Outboard & General Marine Technician* in the subject line