



GRADUATE TRAINEE PROGRAMME

The Namibian Standards Institution (NSI) was established in terms of the Standards Act, 2005 (Act No. 18 of 2005). The primary role of the NSI is to promote Standardisation and Quality Assurance in industry, commerce and the public sector in Namibia, with the aim of improving product quality, industrial efficiency and productivity, and to promote trade, to achieve optimum benefits for Namibia.

Namibian Standard Institution (NSI) is currently looking for individuals with high potential, to join us for a period of **twelve (12) months**, to be based in **Windhoek & Walvis Bay** for the following opportunities:

1. 1 x Graduate Trainee: Metrology (Windhoek)
2. 1 x Graduate Trainee: Procurement (Windhoek)
3. 1 x Graduate Trainee: Chemistry (Walvis Bay)
4. 1 x Graduate Trainee: Petrochemical (Walvis Bay)
5. 1 x Graduate Trainee: Microbiology (Walvis Bay)
6. 1 x Graduate Trainee: Inspection (Walvis Bay)

FIELDS OF STUDY REQUIRED:

1. Bachelor's Degree (NQF 8) in Natural Sciences (Physics Major, Double Major Physics & Chemistry or Physics & Mathematics), Metrology or Electrical Engineering, Mechanical or Electronic Engineering) NQF 7
2. Bachelor's Degree of Procurement and Supply Chain Management
3. Bachelor's Degree (4 years) in Chemistry and a valid Code B Driver's License
4. Bachelor's Degree of at least three (3) years in the field of Project management/ Bachelor's in Chemistry field related will be considered an advantage and a valid Code B Driver's License
5. Bachelor of Science Degree of at least (4 years) in Microbiology and a valid Code B Driver's License
6. Bachelor of Science of Aquatic Science/ Fisheries/Food Science

REQUIREMENTS:

- Proven track record of consistent outstanding academic achievements at an accredited tertiary institution with a minimum cumulative score of 70%
- Namibian citizenship
- Unless specifically indicated a valid driver's license will be advantageous but not required
- Flexibility to travel locally

SKILLS AND ATTRIBUTES:

- Excellent verbal and written communication skills
- Ability to manage a very high-paced environment
- A can-do attitude
- Strong cultural awareness with an appreciation for diversity
- Methodical and disciplined work approach
- Learning ability/continuous learning

WHAT YOU WILL GAIN:

- Exposure to the industry
- Relevant work-place experience in your field of study
- A deep understanding of the world of work and an opportunity to showcase your potential and abilities

Applications should include a detailed Curriculum Vitae, cover letter, certified copies of qualifications, academic transcripts and copy of identification document or passport and driver's license.

The NSI is an equal opportunity employer and encourages applications from the designated groups e.g. women and persons with disabilities in terms of the Affirmative Action (Employment) Act No. 29 of 1998)

Applicants do not meet the criteria need not to apply.

Only shortlisted candidates will be contacted

Emails and faxes are not accepted

NB: Candidates should ensure that all foreigner qualifications are evaluated and verified by the Namibian Qualification Authority.

The closing date for applications is 12 December 2025.

Applications can be addressed to:

Office of the Human Resources Manager
+26461386444/440

P.O Box 26364
Windhoek

Hand Delivered to:

NSI Head Office
37 Sir Seretse Khama Street
Ausspannplatz
Windhoek



