

HARDAP REGIONAL COUNCIL

DIRECTORATE OF EDUCATION, ARTS AND CULTURE

DIVISION: INFORMATION, ADULT AND LIFE LONG LEARNING, ARTS AND CULTURE

SUBSECTION: ADULT EDUCATION AND CONTINUING EDUCATION

Post Designation	:	Education Officer Grade 8
2xPosts	:	Kalkrand District Gibeon District
Salary Scale	:	N\$ 238, 825–N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 9, 000 per annum

Minimum Requirements: Minimum Requirements: An appropriate Degree or equivalent qualification on NQF Level 7.

Supplementary Requirements:

- A 4-year qualification majoring in Adult Education and Community Development OR Life Long Learning.
- Excellent communication and interpersonal skills to be able to interact on all levels and to perform under pressure.
- Valid driver's license.
- Computer literacy in Microsoft Word, Excel and Power Point.

Enquiries: Ms. Ester Tobias, Deputy Director: Lifelong Learning Tel (063) 245700 or Ms. Anel Beukes, Human Resources Practitioner, Tel (063) 245749

DIVISION: PROGRAMMES AND QUALITY ASSURANCE SCHOOL MANAGEMENT POSTS

AUOB CIRCUIT

Post Designation	:	Principal Grade 5
1xPost	:	Jakob Soul Primary School (Pre Primary – Grade 7)
Salary Scale	:	N\$ 432, 601 –N\$ 517, 195
Housing Allowance	:	N\$ 17, 424 per annum if applicable
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Post Designation	:	Principal Grade 5
1xPost	:	Mariental Primary School (Pre Primary – Grade 7)
Salary Scale	:	N\$ 432, 601 –N\$ 517, 195
Housing Allowance	:	N\$ 17, 424 per annum if applicable
Transport Allowance	:	N\$ 10, 512 per annum

Post Designation	:	Principal Grade 5
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1xPost	:	Witkop Primary School (Pre Primary – Grade 7)
Salary Scale	:	N\$ 432,601 –N\$ 517, 195
Housing Allowance	:	N\$ 17, 424 per annum if applicable
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 21, 000per annum

Post Designation	:	Head of Department Grade 6
1xPost	:	Rev. PA. Schmidt Primary School
Subject Specialization	:	Languages: Khoekhoegowab and English (Grade 4 – 7)
Salary Scale	:	N\$ 354, 883 – N\$424, 119
Housing Allowance	:	N\$ 17, 424 per annum if applicable
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Post Designation	:	Head of Department Grade 6
2xPosts	:	Empelheim Secondary School
Subject Specialization	:	1.Social Science: Geography, History, Development Studies (Grade 8 – 11)
	:	2. Commerce: Entrepreneurial Studies, Accounting, Economics, Business Studies, Computer Science. (Grade 8 – 11)
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum if applicable
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

Post Designation	:	Head of Department Grade 6
2xPosts	:	Mariental Secondary School
Subject Specialization	:	1. Languages: English, Khoekhoegowab, Afrikaans (Grade 8 – AS)
	:	2. Commerce: Entrepreneurial Studies, Accounting, Economics, Business Studies, Computer Science.
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum if applicable
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 9, 000 per annum

NAUKLUFT CIRCUIT

Post Designation	:	Head of Department Grade 6
1xPost	:	Capt. Rev. Dr. Hendrik Witbooi Primary School
Duty Station	:	Gibeon
Subject Specialization	:	Social Sciences: Social Studies (Grade 4 -7)
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum if applicable

Transport Allowance : N\$ 10, 512 per annum
Remoteness Allowance : N\$ 9, 000 per annum

Post Designation : Head of Department Grade 6
1xPost : St. Joseph's Primary School Rehoboth
: Sciences: Mathematics & Natural Science (Grade 4-7 –Senior Phase)
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum if applicable
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
2xPosts : #Oan //ob Primary School Rehoboth
Subject Specialization : 1. Junior Primary: Pre Primary – Grade 3 (MOI) Khoekhoegowab
: 2. Sciences: Mathematics & Natural Science (Grade 4-7 – Senior Primary)
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum if applicable
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
2xPosts : Dr. Lemmer High School
Subject Specialization : 1. Social Science: Geography OR Development Studies or History (Grade 8-AS Level)
: 2. Languages: English and Afrikaans (Grade 10 – AS Level)
Salary Scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum if applicable
Transport Allowance : N\$ 10, 512 per annum

Post Designation : Head of Department Grade 6
1xPost : M&K Gertze High School Rehoboth
Subject Specialization : Mathematics and Sciences (Chemistry/Biology/Physical Science) Grade 8 – AS Level
Salary Scale : N\$ 354, 883 – N\$424, 119
Housing Allowance : N\$ 17, 424 per annum if applicable
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: An Appropriately recognized 3 –year tertiary teaching qualification on NQF Level 6 (or equivalent) plus six (6) years teaching experience, OR an Appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus 1 – year teaching qualification plus six (6) years teaching experience.

Supplementary Requirements: Appropriate Qualifications within the correct phases indicated will be an added advantage.

Candidates should be qualified and experienced in at least two (2) subjects/languages in a given subject combination.

Note:

All foreign qualifications must be evaluated (attach NQA evaluation report)

Complete a prescribed application form in full. Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application. Testimonials with experience specifications is a must.

The possibility is not excluded that errors might have been made in compilation of the request for advertising of these vacancies, or that a post has been advertised, which should not have been advertised. If such errors occurred and later discovered, the Ministry reserves the right not to fill such posts. Applicants within the Public service applying for promotional posts must attach letters of confirmation of probation in current positions.

Perspective applicants who do not meet the appointment requirements as outlined above are advised not to apply. Only candidates who meet the prescribed appointment requirements will be considered for possible shortlisting and will be notified accordingly.

Please note that applications posted should reach this office before the closing dates to avoid delaying recruitment processes.

Please note that the Hardap Directorate of Education, Arts and Culture is delegated to the Hardap Regional Council and successful candidates should be willing to sign a secondment agreement.

Applications must be forwarded to:

**The Regional Director
Directorate of Education, Arts and Culture
Hardap Regional Council
Subdivision Human Resources
Private Bag 2122
MARIENTAL**

OR

Hand Delivered to:

**Hardap Regional Council
Directorate of Education, Arts and Culture
Subdivision Human Resources
MARIENTAL**