



Vacancy: Principal Mining Engineer
Reporting: Project Director
Location: Tumas Mine Project Site, Erongo Region, Namibia
Company: Reptile Uranium Namibia

Reptile Mineral Resources and Exploration (Pty) Ltd (RMR), a wholly-owned Namibian subsidiary of ASX-listed Deep Yellow Limited. Reptile Uranium Namibia is a subsidiary of RMR.

Why Join RUN?

At RUN, we are committed to growth, innovation, and operational excellence. As part of our senior management team, you will play a critical role in aligning mining construction and operational readiness strategies with business objectives, fostering a high-performance culture, and supporting our workforce through a period of exciting transformation.

About the Role

Are you a seasoned mining professional ready to lead the development of a cutting-edge greenfield operation? We are seeking a dynamic and experienced Principal Mining Engineer to spearhead the transition from construction to full-scale production in one of Namibia's most promising new mining projects.

This is a rare opportunity to shape the future of a mine from the ground up, driving innovation, efficiency, and sustainability in every phase of development.

Key Responsibilities

- Leading the full lifecycle of greenfield mining project development—from planning and construction to operational ramp-up.
- Designing and implementing production workflows, safe operating procedures in compliance with mining regulations.
- Develop management reporting tools and create production reports, dashboards, and data analysis tools to support onsite engineering teams.
- Collaborating with the HR department to design targeted training programs for operators, dispatchers, mining professionals, and managers to enhance system usage and operational efficiency.
- Developing and deploying real-time fleet management platforms.
- Managing all mining operations including, load and haul, mobile mining unit ore feed, planning, clearing and removal of topsoil. Short-term planning and scheduling, fleet management and dispatch system implementation.
- Enforce Occupational Health, Safety, and Environmental (OHS&E) compliance



- Managing contractors and cross-functional teams to ensure alignment with project goals and timelines.
- Driving business improvement initiatives across operations and implementing change management and reengineering strategies.
- Controlling budgets and optimizing cost structures.
- Navigating and applying Namibian labour laws and regulatory frameworks.

Job specifications:

A Bachelor of Engineering (B.Eng.) in Mining Engineering (4-year degree). Unrestricted Quarry Manager's Certificate of Competency, Quarry Manager Practicing Certificate. Minimum 10 years' experience in greenfield mining project development in a middle or senior management role. Proven track record in transitioning mining projects from construction to production. Strong knowledge of Namibian labour laws and regulations. Excellent verbal and written communication skills. Advanced report writing skills. A valid Code 08 driver's license.

Expertise in:

- Mining Construction, Commissioning and Operations Management
- Project Planning & Execution
- Fleet Management & Dispatch Systems
- Mining Technology Integration & Automation
- Budgeting & Cost Control
- Contractor Coordination
- HSE Compliance
- Change Management & Team Leadership

We Encourage Diversity

RUN is committed to diversity and inclusion. Previously disadvantaged Namibians are encouraged to apply. ***Mining Graduates are encouraged to apply for development opportunities.*** RUN offers a competitive remuneration package commensurate with qualifications and experience. Please attach certified copies of your qualifications. Only shortlisted candidates will be contacted.

To apply please visit: [//jobopportunities.net/jobs_search.aspx](http://jobopportunities.net/jobs_search.aspx)

Closing date: 8 September 2025

(Correspondence will only be conducted with short-listed candidates.)