MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: OMUSATI REGION
DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OUTAPI & OKAHAO
SUBDIVISION: DISTRICT HOSPITALS OUTAPI & OKAHAO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: DENTAL SERVICES

Post Designation : Chief Dentist Grade 4

2x Posts : Outapi & Okahao

Salary Scale : N\$ 517, 195 – N\$ 543 728

Motor Vehicle Allowance : N\$ 110, 917 per annum

Capital Cost : N\$ 83, 106 per annum

Running Cost : N\$ 27, 811 per annum

Fixed Overtime : N\$ 258, 600 per annum

Housing Benefit : N\$ 121, 560 per annum

Minimum requirements: Registration as a Dentist with Medical and Dental of Namibia plus three (3) years appropriate experience. Proof must be attached.

DIVISION: GENERAL SUPPORT SERVICES SUBDIVISION: FINANCE

Post Designation : Chief Accountant Grade 6

1x Post : RMT - Outapi

Salary Scale : N\$ 354, 883 –N\$ 424, 119

Transport Allowance : N\$ 10, 512.00 per annum

Housing Allowance : N\$ 17, 424.00 per annum

Minimum requirements: An appropriate Diploma on NQF Level 6 majoring in Accounting, with at least four (4) years working experience at a level of Senior Accountant Grade 7. Candidate in the Public Service must be confirmed as Senior Accountant Grade 7 and copy of confirmation of probation letter must be attached.

Additional requirements: A Bachelor Degree in Accounting and Finance on NQF Level 7 and appropriate four (4) years' experience in Integrated Financial Management System (IFMS) and valid Driver's licence serves as an added advantage. Proof must be attached

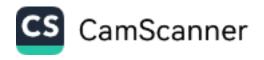
DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SERVICES SECTION: HEALTH CENTRE INDIRA GANDHI

Post Designation : Medical Officer Grade 5

1xPost : Indira Gandhi

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12

SEPTEMBER 2025



Salary Scale : N\$ 432, 604 –N\$ 517, 195

Motor Vehicle Allowance : N\$ 85, 063 per annum

Capital Cost : N\$ 60, 953 per annum

Running Cost : N\$ 24, 120 per annum

Housing Allowance : N\$ 17, 424.00 per annum

Remoteness Allowance : N\$ 9,000 per annum

Minimum requirements: Registration as Medical Officer with Medical and Dental

Council of Namibia.

SUBDIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT HOSPITAL OKAHAO
SECTION: PROFESSIONAL SERVICES

Post Designation : Medical Officer Grade 5

1x Post : Okahao

Salary Scale : N\$ 432, 604 –N\$ 517 195

Motor Vehicle Allowance : N\$ 85, 063 per annum

Capital Cost : N\$ 60, 953 per annum

Running Cost : N\$ 24, 120 per annum

Housing Allowance : N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental

Council of Namibia.

SUBDIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI SUBDIVISION: DISTRICT HOSPITAL OUTAPI SECTION: PROFESSIONAL SERVICES

Post Designation : Medical Officer Grade 5

1x Post : Outapi

Salary Scale : N\$ 432, 604 –N\$ 517, 195

Motor Vehicle Allowance : N\$ 85, 063 per annum

Capital Cost : N\$ 60, 953 per annum

Running Cost : N\$ 24, 120 per annum

Housing Allowance : N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Medical Officer with Medical and Dental

Council of Namibia

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OKAHAO SUBDIVISION: RESOURCE MANAGEMENT

Post Designation: Chief Administrative Officer Grade 8

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

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1x Post : Okahao

 Salary Scale
 :
 N\$ 238, 825 - N\$ 285, 420

 Transport Allowance
 :
 N\$ 10, 512.00 per annum

 Housing Allowance
 :
 N\$ 17, 424.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI SUBDIVISION: RESOURCE MANAGEMENT

Post Designation: Chief Administrative Officer Grade 8

1xPost : Tsandi

Salary Scale : N\$ 238, 825 –N\$ 285, 420
Transport Allowance : N\$ 10, 512.00 per annum
Housing Allowance : N\$ 17, 424.00 per annum
Remoteness Allowance : N\$ 9,000.00 per annum

Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

DIVISION: GENERAL SUPPORT SERVICES

Post Designation: Chief Administrative Officer Grade 8

1x Post : Outapi - RMT

Salary Scale:N\$ 238, 825 –N\$ 285, 420Transport Allowance:N\$ 10, 512.00 per annumHousing Allowance:N\$ 17, 424.00 per annum

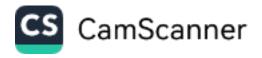
Minimum requirements: National Diploma or equivalent qualification (NQF Level 6) in Business Administration, Public Management or Human Resource Management plus three years appropriate experience. Candidate should be Senior Administrative Officer and confirmation of probation must be confirmed.

Additional requirement: The candidate must have a knowledge of IFMS.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU SUBDIVISION: DISTRICT PRIMARY HEALTH CARE

Post Designation: Senior Registered Nurse Grade 7

1xPost : Oshikuku



 Salary Scale
 :
 N\$ 291, 128 – N\$ 347, 926

 Transport Allowance
 :
 N\$ 10, 512.00 per annum

 Housing Allowance
 :
 N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia. Two (2) years appropriate experience as a Registered Nurse.

SUBDIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SECTION: HEALTH CENTRE INDIRA GANDHI

Post Designation: Senior Registered Nurse Grade 7

1x Post : Indira Gandhi

Salary Scale : N\$ 291, 128 –N\$ 347, 926
Transport Allowance : N\$ 10, 512.00 per annum
Housing Allowance : N\$ 17, 424.00 per annum
Remoteness Allowance : N\$ 9,000.00 per annum

Minimum requirements: Registration as a Registered Nurse with Nursing Council of Namibia. Two (2) years appropriate experience as a Registered Nurse

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI SUBDIVISION: RESOURCE MANAGEMENT SECTION: ADMINISTRATIVE SUPPORT SERVICES SUBSECTION: DOMESTIC SERVICES UNIT: MORTUARY SERVICES

Post Designation: Senior Mortuary Assistant Grade 10

1x Post : Outapi

 Salary Scale
 :
 N\$ 159, 505 – N\$ 191, 3112

 Transport Allowance
 :
 N\$ 10, 512.00 per annum

 Housing Allowance
 :
 N\$ 13, 944.00 per annum

Minimum requirements: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of the appropriate internal functional training course. Confirmation of probation as Mortuary Assistant Grade 11 should be attached.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; TSANDI
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCES MANAGEMENT

Post Designation: Human Resource Practitioner Grade 8



1x Post : Tsandi

Salary Scale : N\$ 238, 825 – N\$ 285, 420
Transport Allowance : N\$ 10, 512.00 per annum
Housing Allowance : N\$ 17, 424.00 per annum
Remoteness Allowance : N\$ 9,000.00 per annum

Minimum requirements: A National Diploma majoring in human resources on NQF L6

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation : Social Worker Grade 8

1x Post : Oshikuku

 Salary Scale
 :
 N\$ 238, 825 -N\$ 285, 420

 Transport Allowance
 :
 N\$ 10, 512.00 per annum

 Housing Allowance
 :
 N\$ 17, 424.00 per annum

Minimum requirements: Registration as a Social Worker with the Social Work and Psychology Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTAPI, OKAHAO, OSHIKUKU & TSANDI

SECTIONS: PRIMARY HEALTH CARE & NURSING SERVICES

Post Designation: Registered Nurse Grade 8

8 x Posts : 1x Clinic Oshaala

1x Clinic Eendombe 1x Clinic Nuyoma Eya

2x Clinic Omuthitugonyama 1x Clinic Ongulumbashe

1x Clinic Tsandi 1x Clinic Sheetekela

4x Posts : Health Centres

2x Mahenene 2x Indira Gandhi

14x Posts : Nursing Services

3xPosts

5x Outapi Hospital 3x Tsandi Hospital 6x Okahao Hospital

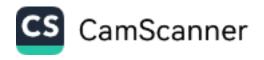
: Subsection Inpatients & Outpatients

3x Tsandi Hospital

4x Posts : Subsection Wellness Services

1x Oshikuku 1x Outapi 1x Tsandi 1x Okahao

Salary Scale : N\$ 238, 825 –N\$ 285, 420



Housing Allowance : N\$ 17, 424.00 per annum **Transport Allowance** : N\$ 10, 512.00 per Annum

Remoteness Allowance: N\$ 13, 800 per annum (Mahenene HC)

N\$ 9, 000 per annum (Ongulumbashe, Sheetekela, Tsandi, Oshaala, Eendombe, Nuyoma Eya, Indira

Gandhi & Omuthitugonyama)

Minimum Requirement: Registration as a Registered Nurse with the Health Professional Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SECTION: HEALTH CENTRE OKALONGO

Post Designation: Mortuary Assistant Grade 11

1x Post : Okalongo

Salary Scale:N\$ 132, 987 –N\$ 159, 505Transport Allowance:N\$ 10, 512.00 per annumHousing Allowance:N\$ 13, 944.00 per annumRemoteness Allowance:N\$ 9, 000 per annum

Minimum Requirement: A Grade 10 (or equivalent) Certificate on NQF Level 2 plus satisfactory completion of the appropriate internal functional training course.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OSHIKUKU SUBDIVISION: DISTRICT PRIMARY HEALTH CARE SECTION: HEALTH CENTRE OKALONGO

Post Designation: Pharmacist Assistant Grade 10

1x Post : Okalongo

Salary Scale : N\$ 159, 505 –N\$ 191, 312

Transport Allowance : N\$ 10, 512.00 per annum

Housing Allowance : N\$ 13, 944.00 per annum

Remoteness Allowance : N\$ 9,000 per annum

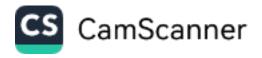
Minimum Requirement: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES: OUTAPI SUBDIVISION: RESOURCE MANAGEMENT SECTION: ADMINISTRATIVE SUPPORT SERVICES

Post designation: Senior Administrative Officer Grade 10

2x Posts : Outapi

Salary Scale:N\$ 159, 505 -N\$ 191, 312Transport Allowance:N\$ 10, 512.00 per annumHousing Allowance:N\$ 13, 944.00 per annum



Minimum requirements: An appropriate National Diploma in Business Administration/Office Administration/Public Management on (NQF Level 6) plus three (3) years appropriate experience. Candidates in the Public Service must attach letter of confirmation of probation as an Administrative Office Grade 12.

Additional requirements: Experience in basic stock taking will serve as an advantage.

DIVISION: GENERAL SUPPORT SERVICES SUBDIVISION: FINANCE

Post Designation: Accounts Assistant Grade 11

1x Post : RMT - Outapi

Salary Scale : N\$ 132, 987 –N\$ 159, 505

Transport Allowance : N\$ 10, 512.00 per annum

Housing Allowance : N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 Certificate on NQF L3 or equivalent qualification.

Additional requirements: Additional Requirements: A National Diploma in Accounting and Finance qualification on NQF Level 6.

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OKAHAO
SUBDIVISION: DISTRICT HOSPITAL OKAHAO
SECTION: ADMINISTRATIVE SUPPORT SERVICES
SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: EMERGENCY MEDICAL RESCUE SERVICES

Post Designation: Emergency Care Practitioner (Basic) Grade 11

1x Post : Okahao

 Salary Scale
 :
 N\$ 159, 505 – N\$ 191, 3112

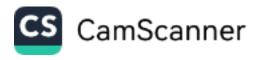
 Transport Allowance
 :
 N\$ 10, 512.00 per annum

 Housing Allowance
 :
 N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 with an E symbol in English and 20 points over five (5) subjects and Registration with the Allied Health Council of Namibia as an Emergency Care Practitioner (Basic) plus a Code C1 Driving licence

DIVISION: DISTRICT HEALTH & SOCIAL SERVICES; OUTAPI SUBDIVISION: DISTRICT HOSPITAL OUTAPI SECTION: PROFESSIONAL SERVICES SUBSECTION: DENTAL SERVICES

Post Designation: Dental Surgery Assistant Grade 11



4x Posts : Outapi

Salary Scale:N\$ 132, 987 –N\$ 159, 505Transport Allowance:N\$ 10, 512.00 per annumHousing Allowance:N\$ 13, 944.00 per annum

Minimum requirements: A Grade 12 or equivalent Certificate on NQF Level 3. (Qualification in dental to serve as advantage).

Applicants should note the following:

- Candidacy is not limited to the Public Servants only and preferences will be given to Namibian Nationals,
- Applicants within the Public Service must attach proof of confirmation of probation to their application for employment and those outside the Public Service must attach testimonial, certificate of service from former and current employer in respect of work experience.
- All foreign qualifications must be submitted with an evaluation of qualification from the Namibia Qualification Authority (NQA).
- Failure to complete all items on the Application Form for Employment and not attaching the required documents will disqualify the application. Any part of the application form that do not apply to you please indicate as such by writing N/A
- Please, take note that only shortlisted candidates will be contacted, and no personal documents will be returned.
- Application form for employment No 156043 and Health Questionnaire form 156094 (obtained from any Government Offices) together with a comprehensive curriculum vitae and original certified copies of educational Qualifications as well as academic records, identity document and certificate of service or testimonials (if any) must be addressed to:

The Regional Director
Ministry of Health and Social Services
Omusati Region
Private Bag 504
Outapi.

Or hand delivery at:

Hospital Premises, Outapi Tsandi Road

Enquiries: Ms. Maria-Magdalena L. Antsino, Tel: 065 – 251809 or Ms. Monika Shilunga, Tel: 065 – 251812.

DIRECTORATE: KHOMAS REGION

