

Please note: Application (forms 156043 and 156094 can be obtained at all Government offices) must be fully completed accompanied by Compressive Curriculum Vitae, certified copies of educational qualifications must be submitted to the following address:

Hand Delivery: Human Resources, First Floor, Intermediate Hospital Katutura

Address:
The Medical Superintendent
Intermediate Hospital Katutura
Private Bag 13215
Windhoek

DIRECTORATE: KUNENE REGION
DIVISION: DISTRICT PRIMARY HEALTH CARE & DISTRICT HOSPITAL OPUWO, OUTJO AND
KHORIXAS
SECTION: PRIMARY HEALTH CARE & NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
3xPosts	:	Opuwo Hospital, PHC outreach & Clinic
Oruvandjai	:	
	:	1x Nursing Service
	:	1x Clinic Oruvandjei
	:	1x PHC Outreach
Post Designation	:	Registered Nurse Grade 8
3xPosts	:	Seringkop Clinic and Queen Sophia Clinic
	:	2x Seringkop Clinic
	:	1x Queen Sophia Clinic
Post Designation	:	Registered Nurse Grade 8
1xPost	:	Khorixas District Hospital
	:	1x Nursing Services
Salary Scale	:	N\$ 238, 825 –N\$285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum
Remoteness Allowance	:	N\$ 21, 000.00 per annum @ Oruvandjai Clinic, Queen Sophia, Seringkop:

Minimum Requirement: Registration as a Registered Nurse with the Nursing Council of Namibia.

Enquiries: Ms. K. Tjiveze Tel: 065 272858, Mr. W. Tjumbua Tel: 065 272843 or Mr. L.P. Nghinamhito Tel: 065 272 823

Please Note:

All applications should be done on Form 156043, (obtained at any government office) and accompanied by a comprehensive CV and original certified copies of qualification (s) and ID. All foreign obtained qualification(s) must be accompanied by an evaluation from the Namibia Qualification Authority (NQA). Failure to submit all required document(s) will automatically disqualify the applicant. No application will be returned.

N.B.:

In terms of Affirmative Action Plan, qualifying women and persons with disabilities are encouraged to apply.

Enquiries: Ms. K. Tjiveze Tel: 065 272858, or Mr. L.P. Nghinamhito Tel: 065 272 823

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTJO & KHORIXAS
SUBDIVISION: HEALTH TECHNOLOGY & FACILITY MANAGEMENT
SECTION: PHYSICAL FACILITY MANAGEMENT

Post designation	:	Artisan Grade 10 (Plumber)
2xPosts	:	Outjo & Khorixas
Salary scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: A complete apprenticeship or National Vocational Diploma level 4 or Certificate Level 3 issued in terms of existing Legislation and A valid driver's license.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. A. Mbuyi, Tel: 067- 335 103 /Dr. J. Sanyiwa Tel: 067- 313 250/Mr. L. Nghinamhito, Tel: 065- 272 823

DIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SUBDIVISION: HUMAN RESOURCES
SECTION: HUMAN RESOURCE MANAGEMENT

Post Designation	:	Human Resource Administrator Grade 11
3xPosts	:	Opuwo
Salary Scale	:	N\$ 132 987 – 159 505
Housing Allowance	:	N\$ 13 944 per annum
Transport Allowance	:	N10 512 per annum

Minimum Requirements: A Grade 12 Certificate with an **E** symbol in English and 20 points in five subjects or Equivalent qualification on NQF L3.

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Additional requirements: A National Diploma majoring in Human Resource on NQF L6.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Post Designation	:	Human Resource Practitioner Grade 8
2xPosts	:	Opuwo
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: A National Diploma majoring in Human Resource on NQF L6.

Additional requirements: An appropriate Bachelor's Degree Majoring in Human Resources (or equivalent qualification) on NQF Level 7.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Ms. T. Nghitotelwa/Mr. L. Nghinamhito, Tel: 065-272 823/10

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: KHORIXAS
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES
SECTION: PROFESSIONAL SERVICES

Post designation	:	Environmental Health Practitioner Grade 7
1xPost	:	Opuwo
Salary scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements Registration as Environmental Health Practitioner with the Health Professions Council of Namibia plus five (5) years appropriate experience.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered. Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Ali Mbuyi, Tel: 067- 335 103/ Mr. Linomutungi P. Nghinamhito, Tel: 065-272 823

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DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: KHORIXAS
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES
SECTION: PROFESSIONAL SERVICES

Post designation	:	Environmental Health Practitioner Grade 9
1xPost	:	Khorixas
Salary scale	:	N\$ 195, 216 –N\$ 234, 144
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the health professions Council of Namibia.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Ali Mbuyi, Tel: 067- 335 103/ Mr. Linomutungi P. Nghinamhito, Tel: 065-272 823

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE OPUWO, OUTJO AND KHORIXAS
SUBDIVISION: DISTRICT HOSPITAL OPUWO, OUTJO AND KHORIXAS
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PARAMEDICAL SERVICES
UNIT: OCCUPATIONAL THERAPY

Post Designation	:	Occupational Therapist Grade 7
3xPosts	:	1x Opuwo Hospital
	:	1x Outjo Hospital
	:	1x Khorixas Hospital
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as an Occupational Therapist with the Health Professions Council of Namibia.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

Enquiries: Dr. Rutakulembelwa Magnus, 065-272 856 /Dr. Ali Mbuyi, 065-335 103/ LP Nghinamhito, 067- 272828/10

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

DIVISION: GENERAL SUPPORT SERVICES
SUBDIVISION: FINANCE
SECTION: PROFESSIONAL SERVICES

Post designation	:	Accountant Grade 8
1xPost	:	Opuwo (RMT)
Salary scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: An appropriate Diploma on NQF L6 majoring in Accounting and Finance.

Additional Requirement: An appropriate Bachelor's Degree Majoring in Accounting and Finance (or equivalent qualification) on NQF Level 7.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Mrs. F. Shilumbu, Tel: 065 – 272 830/ Mr. Linomotungi P. Nghinamhito, Tel: 065-272 823

SUBDIVISION: SOCIAL WELFARE SERVICES

Post designation	:	Social Worker Grade 7
3xPosts	:	Opuwo, Outjo and Khorixas
Salary scale	:	N\$ 291, 128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: A Bachelor Degree in Social Work and registration as a Social Worker with the Social Work and Psychology Council of Namibia with receipt of paid-up registration or a renewed card. Plus Candidates must have appropriate three (3) years of experience in social work.

Additional Requirement: Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered. Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Mrs. F. Shilumbu, Tel: 065 – 272 830/ Mr. Linomotungi P. Nghinamhito, Tel: 065-272 823

PSM CIRCULAR NO.G OF 2024, VANACIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025

SUBDIVISION: RESOURCE MANAGEMENT

Post designation	:	Chief Administrative Grade 8
1xPost	:	Outjo
Salary scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: A National Diploma or equivalent qualification (NQF Level 6) plus three (3) years appropriate experience.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Preference will be given to Namibian Citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Sanyiwa John Macbiya, Tel: 067 – 313 250 / Mr. Linomotungi P. Nghinamhito, Tel: 065- 272 823

SUBDIVISION: DISTRICT HOSPITAL OUTJO SECTION: EMERGENCY MEDICAL RESCUE SERVICES

Post designation	:	Emergency Care Practitioner (Intermediate) Grade 10
1xPost	:	Health Centre Sesfontein
Salary scale	:	N\$ 159, 505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per annum

Minimum Requirements: Registration with Allied Health Professions Council of Namibia as an Emergency Care Practitioner (Intermediate) Plus A Code C1 driving license.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered. Preference will be given to Namibian citizens and persons with disabilities are encouraged to apply.

Enquiries: Dr. Sanyiwa John Macbiya, Tel: 067 – 313 7051 / Mr. Linomotungi P. Nghinamhito, Tel: 065- 272 823

**SUBDIVISION: DISTRICT HOSPITAL KHORIXAS
SECTION: RADIOGRAPHIC SERVICES**

Post designation : Radiographic Assistant Grade 11
1xPost : Khorixas
Salary scale : N\$ 132, 987 –N\$ 159, 505
Housing Allowance : N\$ 13, 944.00 per annum
Transport Allowance : N\$ 10, 512.00 per annum

Minimum Requirements: A Grade 12 Certificate with an E symbol in English and 20 points in five subjects or Equivalent qualification on NQF L3.

Address:

The regional director
Ministry of health and social services (mohss)
Directorate: Kunene region
Private bag 3003
Opuwo

OR

Hand deliver to human resource office (regional office)

**DIRECTORATE: KAVANGO EAST REGION
DIVISION: REHABILITATION AND SOCIAL WELFARE SERVICES
SUBDIVISION : REHABILITATION SERVICES**

Post Designation : Physiotherapist Grade 6
1xPost : Rundu - RMT
Salary scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: Registration with the Allied Health Professions Council of Namibia as Physiotherapist plus three (3) years appropriate experience.

DIVISION: PUBLIC AND ENVIRONMENTAL HEALTH

Post Designation : Control Environmental Health Practitioner, Grade 6
1xPost : Rundu - RMT
Salary scale : N\$ 354, 883 –N\$ 424, 119
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Allied Health Professions Council of Namibia plus six (6) years appropriate experience on the level of Chief Environmental Health Practitioner Grade 7

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DIVISION: PUBLIC HEALTH AND ENVIRONMENTAL HEALTH

Post Designation	:	Chief Environmental Health Practitioner, Grade 7
1xPost	:	RMT-Rundu
Salary scale	:	N\$ 291,128 –N\$347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Allied Health Professions Council of Namibia plus six (5) years appropriate experience of which two (2) years must be on the level of Senior Environmental Health Practitioner Grade 7

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES**

Post Designation	:	Chief Environmental Health Practitioner, Grade 7
1xPost	:	Rundu district
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Environmental Health Practitioner with the Allied Health Professions Council of Namibia plus six (5) years appropriate experience of which two (2) years must be on the level of Senior Environmental Health Practitioner Grade 7

**DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: HEALTH INFORMATION AND RESEACH**

Post Designation	:	Senior Health Programme Officer, Grade 7
1xPost	:	Rundu district
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Minimum Requirements: An appropriate B-Degree or equivalent qualification on NQF Level 7 plus three (3) years appropriate experience in Health Information Systems and Disease Surveillance.

Additional requirement: Candidates must have a valid driver's license. The candidate should be computer literate with sound knowledge of Microsoft (Word, Excel and Power Point) and DHIS2 system.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES

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SUBDIVISIO: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES
SUBSECTION: HUMAN RESOURCE MANAGEMENT

Post Designation	:	Senior Health Programme Officer, Grade 7
2xPosts	:	1x Rundu District 1x Andara District
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Andara district only)

Minimum Requirements: An Appropriate B-Degree or Equivalent qualification on NQF Level 7 majoring in Human Resource on NQF Level 7 plus three (3) years appropriate experience in Human Resources Management.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: PRIMARY HEALTHCARE
SECTION: RUNDU HEALTH CENTRE

Post Designation	:	Senior Registered Nurse, Grade 7
1xPost	:	Rundu Health Centre
Salary scale	:	N\$ 291,128 –N\$ 347, 926
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Nursing Council of Namibia three (3) years 'appropriate experience as a Registered Nurse.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES
DIVISION: HEALTH INFORMATION AND RESEARCH
SECTION: HEALTH INFORMATION SYSTEM AND EPIDEMIOLOGY

Post Designation	:	Health Programme Officer, Grade 8
3xPosts	:	Nyangana, Rundu and Andara District
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum

Minimum Requirements: appropriate B-degree or equivalent qualification on NQF L7 Majoring in Health Information System or Epidemiology or Public Health.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES: ANDARA, NYANGANA
AND RUNDU SUBDIVISION: PRIMARY HEALTH CARE

Post Designation	:	Registered Nurse, Grade 8
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5xPosts Rundu district	:	1x Mashare Clinic, 1x Ncaute Clinic, 1x Sauyemwa Clinic, 1x Kayengona Clinic and 1x Ndama Clinic
6xPosts Nyangana district	:	1x Kandjara Clinic, 2x Ndonga Clinic 2x Katere Clinic, 1x Mabushe Clinic
2xPosts Andara district	:	1xBiro Clinic and, 1x Divundu Clinic
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Mashare, Ndonga, Katere & Mabushe)
Remoteness Allowance	:	N\$ 9,000 per annum (Kayengona, Biro & Divundu)

Minimum Requirements: Registration as a Registered Nurse/Midwife with the Health Professional Council of Namibia.

DIVISION: GENERAL SUPPORT SERVICES

Post Designation	:	Chief Administrative Officer Grade 8
1xPost	:	RMT-Rundu
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent qualification on NQF L6 plus three (3) years appropriate experience

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, ANDARA AND RUNDU SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT SECTION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Human Resource Practitioner Grade 8
2xPosts	:	1xAndara District 1xRundu District
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13, 800 per annum (Andara District)

Minimum Requirements: A National Diploma majoring in Human Resources Management or equivalent qualification on NQF level 6.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: SOCIAL WELFARE SERVICES

Post Designation	:	Social Worker Grade 8
2xPosts	:	Rundu District
Salary scale	:	N\$ 238,825 – N\$285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Social Worker with the Health Professional Council of Namibia.

DIVISION: GENERAL AND FACILITY MANAGEMENT
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION: PHYSICAL FACILITY MAINTANANCE

Post Designation	:	Senior Works Inspector, Grade 8 (multi)
2xPosts	:	RMT-Rundu
Salary scale	:	N\$ 238 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: An appropriate National Diploma or equivalent Qualification on NQF L6 plus two (2) years appropriate experience **OR** an appropriate N3 (equivalent) plus a completed apprenticeship or the passing of a trade test plus six (6) years' experience **OR** an appropriate N1 (or equivalent) plus a completed apprenticeship or the passing of a trade plus eight (8) years appropriate experience.

SECTION: PROFESSIONAL SERVICES
UNIT: ORTHOPAEDIC TECHNICAL SERVICES

Post Designation	:	Orthopaedic Technologist, Grade 8
1x Post	:	RMT-Rundu
Salary scale	:	N\$ 238,825 –N\$ 285, 420
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as Orthopaedic Technologist with the Allied Health Professional Council of Namibia.

DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU, NYANGANA & ANDARA
SUBDIVISION: HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION: HEALTH TECHNOLOGY MANAGEMENT

Post Designation	:	Engineering Technician Grade 9
3x Posts	:	1x Rundu, 1xNyangana ,1x Andara District

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Salary scale	:	N\$ 195,216 – N\$ 234,144
Housing Allowance	:	N\$ 1, 944 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Nyangana and Andara District)

Minimum Requirements: An appropriate National diploma or equivalent qualification on NQF Level 6 (**Medical Equipment**) OR Registration as Engineering Technician at the Engineering Council of Namibia.

DIVISION: PUBLIC HEALTH AND ENVIRONMENTAL HEALTH, RUNDU, NYANGANA AND RUNDU

SUBDIVISION: ENVIRONMENTAL HEALTH SERVICES

Post Designation	:	Environmental Health Practitioner, Grade 9
2x Posts	:	Nyangana District
1x Post	:	Rundu District
1x Post	:	Andara District
Salary scale	:	N\$ 195,216 – N\$ 234,144
Housing Allowance	:	N\$ 17,424 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum (Andara and Nyangana)

Minimum Requirements: Registration as Environmental Health Practitioner at the Allied Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU, ANDARA, NYANGANA

SECTION: PRIMARY HEALTH CARE SERVICES

Post Designation	:	Enrolled Nurse Grade 10
3x Posts Rundu district	:	1x Outreach Services 1x Kayengona Clinic 1x Ndama Clinic
3x Posts Nyangana district	:	1x Outreach Service 1x Karukuta Clinic 1x Mabushe Clinic
3x Posts Andara district	:	1x Outreach Service 1xBiro Clinic 1x Kangongo Clinic
Salary scale	:	N\$ 159,505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512 per annum
Remoteness Allowance	:	N\$ 13,800 per annum

Minimum Requirements: Registration as an Enrolled Nurse with the Nursing Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, RUNDU
SUBDIVISION: PRIMARY HEALTH CARE

Post Designation	:	Pharmacist Assistant Grade 10
3x Posts	:	Kayengona Clinic Nkarapamwe Health Center Kaisosi Clinic
Salary scale	:	N\$ 159,505 – N\$191, 312
Housing Allowance	:	N\$ 13,944 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirements: Registration as a Pharmacist Assistant with the Health Professions Council of Namibia.

DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES, ANDARA AND RUNDU
SUBDIVISION: PLANNING AND INSTITUTIONAL DEVELOPMENT
SECTION: HUMAN RESOURCES MANAGEMENT

Post Designation	:	Human Resource Administrator Grade 11
2x Posts	:	Andara District Rundu District
Salary scale	:	N\$132,987 – N\$159,505
Housing Allowance	:	N\$ 17 424 per annum
Transport Allowance	:	N\$ 10 512 per annum
Remoteness Allowance	:	N\$ 13 800 per annum (Andara district)

Minimum Requirements: A Grade 12 Certificate or equivalent qualification on NQF L3. Candidate must have 20 points over 5 subjects and E symbol in English.

Additional requirement: An appropriate qualification majoring in Human Resources will be an added advantage.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

NB: Fully completed applications must be on Form 156043 & 156094. Only candidates who meet the prescribed minimum advertisement requirement will be considered for shortlisting. No documents will be returned. Failure to complete all items on the application form for employment and not attaching the necessary documents will disqualify the application.

Enquiries: Mrs. Idah N. Mendai/Ms. A.K Kakororo Tell: 066 265 504/640

All the above application must address to:

PSM CIRCULAR NO.G OF 2024, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 18 AUGUST 2025, CLOSING DATE 12 SEPTEMBER 2025