



General Manager – Kuiseb Fishing Enterprises (Pty) Ltd

Kuiseb Fishing Enterprises (Pty) Ltd, a key player in Namibia's fishing industry (Horse Mackerel sector), is committed to sustainability, operational excellence, and socio-economic development. We are looking for a visionary and results-oriented **Group General Manager** to lead strategic and operational functions. This position reports directly to the Executive Committee.

Key responsibilities:

- Provide overall strategic leadership and operational oversight across all subsidiaries.
- Ensure compliance with Namibian Fishing regulations, quota management and industry best practices.
- Oversee financial planning, budgeting and reporting to the Board.
- Foster strong relationships with government stakeholders, joint venture partners, unions and the coastal community.
- Drive performance, organizational efficiency, and workforce development.
- Represent Kuiseb Fishing Enterprises and its subsidiaries at industry platforms and with regulatory authorities.
- Prepare, motivate, and compile information for the Annual Quota Application for horse mackerel.

Minimum Requirements:

- Namibian citizen preferred.
- A degree in Business/ Finance/ Marine or relevant field.
- Master's degree in Business Administration, Fisheries Management or Marine Resources Management, or related field, will be advantageous.
- 10 years' senior management experience.
- Candidates with experience in the fishing industry will have advantage.

Competencies and skills required:

- Trustworthy and reliable
- Good administrative and communication skills (verbal, written, presentation)
- Strategic thinker with hands-on operational leadership.
- Visionary leadership
- Excellent stakeholder management and negotiation skills.
- Excellent people management skills
- Strong commercial acumen.

We value diversity and encourage applications from all designated groups. Candidates who comply with the above-mentioned requirements, are invited to forward their CVs with certified copies of qualifications (foreign qualifications must be accompanied by NQA evaluation letter), relevant documentation and cover letter to the following address: HR: Kuiseb Fishing Enterprises, P.O. Box 2391, Walvis Bay, 9000.

Alternatively, hand deliver to: C/O 3rd St East & 14th Road, Walvis Bay -Kuseb Fishing Enterprises Offices or email to: vacancies@kusebfishing.com

Only shortlisted candidates will be contacted. The closing date for applications is **8th August 2025**. **This position is based in Walvisbay. For a detailed overview of the role, please refer to the job description available on our website at www.narasinv.com**