# MANAGEMENT CADRE

## ERONGO REGIONAL COUNCIL

### DIRECTORATE: INFRASTRUCTURE DEVELOPMENT DIVISION: TECHNICAL SERVICES

Post Designation	:	Deputy Director Grade 4
1x Post	:	Swakopmund
Salary Scale	:	N\$517,195 – N\$543,728
Housing Allowance	:	N\$ 121,560 per annum
Motor Vehicle Allowance	:	
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	•	N\$ 27, 811 per annum

Minimum Requirements: A Bachelor Degree in Engineering (Civil/Mechanical/Electrical) (NQF Level 7) with nine (9) years appropriate experience and Registered as Professional Engineer with the Engineering Council of Namibia with four (4) years appropriate experience after registration.

### Key Performance Areas:

The Deputy Director will be responsible for overseeing technical and maintenance policy implementation in the region and for ensuring work is completed within the required standards of quality, cost and time.

- Establishment regional technical policies, standards and guidelines for the provision of new infrastructure and maintenance of existing structures. These should be in line with national policies, standards and guidelines.
- Executing, facilitating and guiding development planning, design, contract administration and inspection services for new infrastructure in the region.
- Executing, facilitating and guiding development planning, design, contract administration and inspection services for maintaining and executing minor renovations to existing infrastructure in the region.
- Providing, coordinating and advising on engineering inputs needed for the planning and design of the technical infrastructure.
- Facilitating the receipt of the functions/activities identified for decentralization to the subdivision from sector ministries/offices/department in accordance with the agreed upon time frame.
- Recommend applications for rezoning for submission to the Ministry of Urban and Rural Development.
- Oversee the compilation of town planning and amendment schemes in the region.
- Monitor and guide inspections of infrastructures repaired, rehabilitated or constructed.
- Monitor the conformance of town planning scheme regulations and tile conditions.
- Monitor and guide improvements to constructions, maintenance and minor renovations to infrastructure within tender guidelines.

#### PSM CIRCULAR NO. F OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 17 JULY 2025, CLOSING DATE 15 AUGUST 2025