

## MINISTRY OF INFORMATION AND COMMUNICATION TECHNOLOGY

**DIRECTORATE: AUDIOVISUAL MEDIA, COPYRIGHT SERVICES & REGIONAL OFFICES**  
**DIVISION: AUDIOVISUAL PRODUCTION AND COPYRIGHT SERVICES**  
**SUBDIVISION: AUDIOVISUAL PRODUCTION AND ENGINEERING SERVICES**  
**SECTION: AUDIOVISUAL PRODUCTION**

**Post Designation** : Senior Media Officer Grade 7  
**1x Post** : Windhoek (Head Office)  
**Scale of Salary** : N\$ 291, 128– N\$ 347, 926  
**Housing Allowance** : N\$17,424 per annum  
**Transport Allowance** : N\$ 10,512 per annum

**Minimum Requirements:** An appropriate B-degree qualification on NQF L7 in Journalism and Media Studies plus 3 years' appropriate experience.

**Additional requirement:** Preference will be given to candidates with experience in Motion Graphics and Animation, Streaming, Video Editing and Design.

**Candidates will be subjected to a practical test.**

**Enquiries:** Mr. Goderich Sikwana Tel: 061 283 9111. OR Mr. Edward Ndjamba, Tel. 061 283 2385

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**DIRECTORATE: AUDIOVISUAL MEDIA, COPYRIGHT SERVICES & REGIONAL OFFICES**  
**DIVISION: AUDIOVISUAL PRODUCTION AND COPYRIGHT SERVICES**  
**SUBDIVISION: AUDIOVISUAL PRODUCTION AND ENGINEERING SERVICES**  
**SECTION: PA SYSTEM MANAGEMENT**

**Post Designation** : Engineering Technician Grade 9  
**1xPost** : Windhoek (Head Office)  
**Salary Scale** : N\$ 195, 216 –N\$234, 144  
**Housing allowance** : N\$ 13,944 per annum  
**Transport allowance** : N\$ 10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification in sound or music on NQF L6 OR Registration as Engineering Technician at the Engineering Council of Namibia.

**Candidates will be subjected to a practical test.**

**Enquiries:** Mr. Goderich Sikwana Tel: 061 283 9111. OR Mr. Edward Ndjamba, Tel. 061 283 2385

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**DIRECTORATE: AUDIOVISUAL MEDIA, COPYRIGHT SERVICES & REGIONAL OFFICES**  
**DIVISION: AUDIOVISUAL PRODUCTION AND COPYRIGHT SERVICES**  
**SUBDIVISION: AUDIOVISUAL PRODUCTION & REGIONAL OFFICES**  
**SECTION: OMUSATI REGIONAL OFFICE**

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

**Post Designation** : Information Officer Grade 8  
**1x Post** : Outapi  
**Scale of Salary** : N\$ 238, 825 – N\$ 285, 420  
**Housing Allowance** : N\$17,424 per annum  
**Transport Allowance** : N\$10,512 per annum

**Minimum Requirements:** An appropriate B-Degree qualification on NQF L7 in Journalism, Media Studies or Mass Communication. **Candidates will be subjected to a written test.**

**Note should be taken that this post is under a delegated function in Omusati Regional Council and therefore, the person should be prepared to be seconded to Omusati Regional Council upon appointment and at a later stage to be devolved into that Regional Council.**

**Enquiries:** Mr. Donatus Kaimbi, Tel. 065 251 033 OR Mr. Edward Ndjamba, Tel. 061 283 2385

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**DIRECTORATE: AUDIOVISUAL MEDIA, COPYRIGHT SERVICES & REGIONAL OFFICES**  
**DIVISION: AUDIOVISUAL PRODUCTION AND COPYRIGHT SERVICES**  
**SUBDIVISION: AUDIOVISUAL PRODUCTION & REGIONAL OFFICES**  
**SECTION: HARDAP REGIONAL OFFICE**

**Post Designation** : Media Officer Grade 8  
**1x Post** : Mariental  
**Scale of Salary** : N\$ 238, 825 – N\$ 285, 420  
**Housing Allowance** : N\$17,424 per annum  
**Transport Allowance** : N\$10,512 per annum

**Minimum Requirements:** An appropriate B-Degree qualification on NQF L7 in Journalism, Media Studies or Mass Communication. **Candidates will be subjected to a written test.**

**Note should be taken that this post is under a delegated function in Hardap Regional Council and therefore, the person should be prepared to be seconded to Hardap Regional Council upon appointment and at a later stage to be devolved into that Regional Council.**

**Enquiries:** Ms. Treasure Tjizera, Tel. 063 242 830 OR Mr. Edward Ndjamba, Tel. 061 283 2385

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**DIRECTORATE: AUDIOVISUAL MEDIA, COPYRIGHT SERVICES & REGIONAL OFFICES**  
**DIVISION: AUDIOVISUAL PRODUCTION AND COPYRIGHT SERVICES**  
**SUBDIVISION: AUDIOVISUAL PRODUCTION & REGIONAL OFFICES**  
**SECTION: KAVANGO-EAST REGIONAL OFFICE**

**Post Designation** : Engineering Technician Grade 9 (**Re-Advertisement**)

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

<b>1xPost</b>	:	Rundu
<b>Salary Scale</b>	:	N\$ 195, 216 –N\$234, 144
<b>Housing allowance</b>	:	N\$ 13,944 per annum
<b>Transport allowance</b>	:	N\$ 10,512 per annum

**Minimum Requirements:** An appropriate National Diploma or equivalent qualification in sound or music on NQF L6 OR Registration as Engineering Technician at the Engineering Council of Namibia. **Candidates will be subjected to a practical test.**

**Note should be taken that this post is under a delegated function in Kavango-East Regional Council and therefore, the person should be prepared to be seconded to Kavango-East Regional Council upon appointment and at a later stage to be devolved into that Regional Council.**

**Enquiries:** Ms. Menette Hiyavali, Tel. 066-255 021 OR Mr. Edward Ndjamba, Tel. 061 283 2385

**DIRECTORATE: PRINT MEDIA AFFAIRS  
DIVISION: PRODUCTION  
SUBDIVISION: PUBLICATION  
SECTION: REGULAR PUBLICATION**

<b>Post Designation</b>	:	Senior Artist Grade 9
<b>1xPost</b>	:	Windhoek
<b>Scale of Salary</b>	:	N\$ 195, 216– N\$ 234, 144
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$ 10,512 per annum

**Minimum Requirements:** A Grade 12 (or equivalent) Certificate on NQF L3 with 20 points in five subjects and E symbol in English plus 3 years' appropriate experience in graphic design. **Candidates will be subjected to a practical test.**

**DIRECTORATE: INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT  
DIVISION: INFORMATION TECHNOLOGY INFRASTRUCTURE DEVELOPMENT**

<b>Post Designation</b>	:	Senior Engineering Technician Grade 8
<b>1xPost</b>	:	Windhoek
<b>Scale of Salary</b>	:	N\$ 238, 825 – N\$ 285, 420
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Minimum Requirements:** An appropriate National Diploma on NQF L6 in Electronic Engineering Telecommunication, Mobile Communication Engineering, Computer Science majoring in Communication Networks, OR Registration as Engineering Technician at the Engineering Council of Namibia.

**Additional Requirement:** Preference will be given to candidates with Bachelor Degree on NQF 7 in the following specialties: Electronic Engineering Telecommunication,

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Mobile Communication Engineering, and Computer Science majoring in Communication Networks.

**Main Duties**

- Provide technical support in ICT infrastructure planning, designing, implementation, monitoring and coordination;
- Conduct technical research and analyses with regard to ICT infrastructure roll-out and coverage to identify gaps in existing coverage;
- Recommend to operators on infrastructure sharing, co-location and leasing to encourage optimum utilization of existing infrastructures;
- Compile and provide specifications and determine the technical viability of ICT projects and programs;
- Conduct research on advances and development of the Communications Technologies and trends;
- Monitor and advise on frequency spectrum usage in the ICT sector;
- Conduct periodic spot check on Electro Magnetic Field (EMF) emission levels from communications equipment including masts;
- Supervise, monitor, and evaluate the implementation of licensing and regulatory frameworks spectrum;
- Coordinate the implementation of the Environmental Management Act and ensure compliance to its regulations and guidelines;

**Enquiries:** Mr. Fillemon Johannes, Tel. 061 283 2687 OR Mr. Edward Ndjamba, Tel. 061 283 2385

**Note:** All applications should be done on Form 156043, (obtained at any government office) and accompanied by a comprehensive CV and original certified copies of qualification (s) and ID by the Namibian Police. All foreign obtained qualification (s) must be accompanied by an evaluation from the Namibia Qualification Authority (NQA). Candidates within the Public Service must attach proof of probation confirmation letter on the current position. **Proof of experience (testimonials or certificate of service bearing an official stamp) must be attached. Failure to submit all required document(s) will automatically disqualify the applicant.**

**NB:** In terms of Affirmative Action Plan, qualifying women and persons with disabilities are encouraged to apply.

**The application forms must be addressed to:**

**The Executive Director**

**Ministry of Information and Communication Technology**

**Private Bag 13344**

**Windhoek.**

**OR HAND DELIVERY AT:**

**The Human Resources Office**

**301, Trust Building, 2nd floor,**

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