

MINISTRY OF HEALTH AND SOCIAL SERVICES

DIRECTORATE: KUNENE REGION

DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OPUWO, OUTJO & SECTION: PRIMARY HEALTH CARE & NURSING SERVICES

Post Designation	:	Registered Nurse Grade 8
7xPosts	:	1x Clinic Ombombo
	:	1x Otjokave Clinics
	:	1x Clinic Erwee
	:	1x Clinic Bersig
	:	1x Clinic Fransfontein
	:	PHC Outreach Service
	:	2x Outjo Hospital
2xPosts	:	Nursing Services
	:	1x Outjo Hospital
	:	1x Khorixas Hospital
1xPost	:	Subsection HIV/AIDS
	:	1x Khorixas Hospital
2xPosts	:	Subsection Inpatients & Outpatients
	:	2x Khorixas Hospital
Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per Annum
Remoteness Allowance	:	N\$ 21, 000 per annum (Clinic Ombombo & Bersig)
	:	N\$ 13, 800 per annum (Otjokave Clinic)
	:	N\$ 9, 000 per annum (Clinic Orwee and Fransfontein)

Minimum Requirement: Registration as a Registered Nurse with the Nursing Council of Namibia.

Enquiries: Ms. K. Tjiveze Tel: 065 272858, Mr. W. Tjiumbua Tel: 065 272843 or Mr. L.P. Nghinamhito Tel: 065 272 823

DIRECTORATE: KUNENE REGION

SUBSECTION: INPATIENT SECTION: NURSING SERVICES

Post Designation	:	Enrolled Nurse Grade 10
1xPost	:	Opuwo
Salary Scale	:	N\$ 159,505 –N\$ 191, 312
Housing Allowance	:	N\$ 13, 944.00 per annum
Transport Allowance	:	N\$ 10, 512.00 per Annum

Minimum Requirement: Registration as an Enrolled Nurse with the Nursing Council of Namibia.

Enquiries: Ms. K. Tjiveze Tel: 065 272858, or Mr. L.P. Nghinamhito Tel: 065 272 823

DIRECTORATE: KUNENE REGION
DIVISION: DISTRICT HEALTH & SOCIAL WELFARE SERVICES:
SUBDIVISION: DISTRICT HOSPITAL OUTJO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PHARMACEUTICAL & CLINICAL SUPPORT SERVICES

Post Designation : Pharmacist Assistant Grade 10
1xPost : Outjo
Salary Scale : N\$ 159,505 –N\$ 191, 312
Transport Allowance : N\$ 10, 512 per annum
Housing Allowance : N\$ 13, 944.00 per annum

Minimum Requirements: Appropriate registration as a Pharmacist with the Pharmacy Council of Namibia

Enquiries: Mr. Tangi N. Angula Tel: 065 272 823 or Mr. L.P. Nghinamhito Tel: 065 272 823

DIRECTORATE: KUNENE REGION
DIVISION: DISTRICT HEALTH & SOCIAL WELFARE SERVICES: OPUWO
SUBDIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SECTION: OPUWO

Post Designation : Senior Medical Officer Grade 4
3xPosts : 1x Opuwo
: 1x Khorixas
: 1x Outjo
Salary Scale : N\$ 517, 195 – N\$ 543, 728
Motor Vehicle Allowance : N\$ 110, 917 per annum
Housing Benefit : N\$ 121, 560 per annum
Fixed Overtime : N\$ 258, 600 per annum

Minimum Requirements: Registration as a Medical Officer with the Medical (HPCNA). Candidates should have three (3) years appropriate experience as Medical Officer and Driving license.

NB. The post of Opuwo will be filled with effect from 01 January 2026, for Outjo will be filled with effect from 16 January 2026 and Khorixas will be filled effect from 01 December 2025.

Enquiries: Dr. M. Barongo Tel: 065 272 855 or Mr. L.P. Nghinamhito Tel: 065 272 823

Address:
The Regional Director
Ministry of Health and Social Services (MoHSS)
Directorate: Kunene Region
Private Bag 3003
Opuwo

Or

Hand deliver to Human Resource Office (Regional Office)

DIRECTORATE: KHOMAS REGION
DIVISION: INTERMEDIATE HOSPITAL KATUTURA
SUBDIVISION: PROFESSIONAL SERVICES
SECTION: PHARMACEUTICAL SERVICES

Post designation	:	Senior Pharmacist Grade 6
1xPost	:	Intermediate Hospital Katutura
Salary Scale	:	N\$ 354,883 – N\$ 424,119
Transport Allowance	:	N\$ 10,512 per annum
Housing Allowance	:	N\$ 17,424 per annum
Fixed Overtime	:	N\$ 189,882 per annum

Minimum Requirements: Registration as Pharmacist with the Health Professional Council of Namibia plus three (3) years' work experience. B Pharm Degree or equivalent on NQF Level 8. A valid HPCNA registration Certificate and maintenance registration card (proof must be provided). Candidate in the Public Service must be confirmed as Pharmacist Grade 7. Copy of confirmation of probation must be attached.

Additional Requirements: Master Degree in Clinical Pharmacy on NQF Level 9. Candidate with working experience, practicing as ward based Clinical Pharmacist in Public Health facilities especially referral hospital have an additional advantage.

Enquiries: Dr. N. T. Amagulu, Tel 061-203 4004 / Dr. F. M. Shiweda, Tel 061-203 4005.

NB: all supporting documents (ID, Passport and Qualification) must be originally certified by the Namibian Police. Foreign qualifications must be accompanied by NQA evaluation.

Staff members in the Public Service must have completed their probation successfully and may only compete for vacancies which are on the next higher grade/post level.

Please note: Application (forms 156043 and 156094 can be obtained at all Government offices) must be fully completed accompanied by Compressive Curriculum Vitae, certified copies of educational qualifications must be submitted to the following address:

Address:
The Medical Superintendent
Intermediate Hospital Katutura
Private Bag 13215
Windhoek

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: MEDICAL SERVICES
SECTION: SURGICAL AND TRAUMA INTENSIVE CARE UNIT (ANAESTHESIOLOGY)

Post designation	:	Medical Officer Grade 5
1xPost	:	Windhoek
Scale of Salary	:	N\$ 432, 601 –N\$ 517, 195
Salary Notches	:	N\$ 432, 601 per annum
Motor Vehicle Allowance	:	N\$ 85,063 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Fixed Overtime	:	N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026. Plus an Approximately appropriate **one (1) year experience in Critical Care Unit** plus Certificates obtained in Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS) or Paediatric Advance Life Support (PALS)

Enquiries: Dr L Nanyalo, tel: 061-203 33117.

DIRECTORATE: TERTIARY HEALTH CARE AND CLINICAL SUPPORT SERVICES
DIVISION: WINDHOEK CENTRAL HOSPITAL
SUBDIVISION: MEDICAL SERVICES
SECTION: INTERNAL MEDICINE DEPARTMENT

Post designation	:	Medical Officer Grade 5
1xPost	:	Windhoek
Scale of Salary	:	N\$ 432, 601 –N\$ 51, 195
Salary Notches	:	N\$ 432, 601 per annum
Motor Vehicle Allowance	:	N\$ 85,063 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Fixed Overtime	:	N\$ 231,513 per annum

Minimum Requirements: Registration with the Health Professional Council of Namibia as a Medical Practitioner. Proof of maintenance of registration with the Health Professional Council of Namibia for 2025/2026 Plus an Approximately appropriate **one (1) year experience in Internal Medicine or Emergency Medical Services.**

Enquiries: Dr M. Josef, Tel: 061-203 3099.

Applications must be completed on form 156043 (obtainable at all Government offices) as well as a comprehensive curriculum vitae and should be accompanied by
PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

originally certified copies of educational qualifications, Identity document and detailed CV. All foreign qualifications must be submitted together with evaluation of qualifications by Namibia Qualification Authority (NQA).

Applicants who fail to complete all items on the application form (incomplete applications) and not attaching the necessary documents will disqualify the application.

Applications must be addressed to

**The Human Resource Management
P/Bag 13295, Windhoek Central Hospital
Windhoek**

Or hand delivery at:

**The Human Resource Management Office
Basement, Windhoek Central Hospital.**

**DIRECTORATE: OMUSATI REGION
DIVISION: GENERAL AND FACILITIES MANAGEMENT
SUBDIVISION: HEALTH INFORMATION AND RESEARCH**

Post Designation	:	Chief Health Programme Officer Grade 6
1xpost	:	HIR-RMT
Salary Scale	:	N\$ 354 883-424 119
Salary Notch	:	N\$ 354 883 p.a
Housing Allowance	:	N\$ 17 424.00 p.a
Transport Allowance	:	N\$ 10 512.00 p.a

Minimum Requirement: An appropriate B-degree or equivalent qualification on NQF L 7.

Additional Requirement: B-degree or Master in Applied Epidemiology and Lab Management, Registered with the Health Professional Council of Namibia (HPCNA) plus three (3) years appropriate experience. The candidate should have a basic understanding on Disease Surveillance System and Outbreak response activities, computer literate and a valid driver's License.

**DIRECTORATE: OMUSATI REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES: OUTAPI**

Post Designation	:	Senior Medical Officer Grade 4
1X Post	:	Outapi
Salary Scale	:	N\$ 517 195-543 728
Salary Notch	:	N\$ 517 195 p.a
Housing Allowance	:	N\$ 17 424.00
Fixed Overtime	:	N\$ 278 643 p.a
Capital Costs	:	N\$ 83 106.00 p.a

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

Running Costs : N\$ 27 811.00 p.a

Minimum Requirement: Registration as a Medical Officer with the Medical and Dental Council of Namibia plus three (3) years' experience as a Medical Officer.

Applicants should note the following:

- Candidacy is not limited to the Public Servants only and preferences will be given to Namibian Nationals,
- **Applicants within the Public Service must attach proof of confirmation of probation to their application for employment and those outside the Public Service must attach testimonial, certificate of service from former and current employer in respect of work experience.**
- **All foreign qualifications must be submitted with an evaluation of qualification from the Namibia Qualification Authority (NQA).**
- **Failure to complete all items on the Application Form for Employment and not attaching the required documents will disqualify the application. Any part of the application form that do not apply to you please indicate as such by writing N/A**
- **Please, take note that only shortlisted candidates will be contacted, and no personal documents will be returned.**
- Application form for employment No 156043 and Health Questionnaire form 156094 (obtained from any Government Offices) together with a comprehensive curriculum vitae and original certified copies of educational Qualifications as well as academic records, identity document and certificate of service or testimonials (if any) must be addressed to:

Forward application to:

The Regional Director
Ministry of Health and Social Services
Omusati Region
Private Bag 504, Outapi.

Hand delivery

Hospital Premises, Outapi
Tsandi Road

Enquiries: Ms. Maria Magdalena L. Antsino, Tel: 065 – 251809 or Ms. Monika Shilunga, Tel: 065 – 251812.

**DIRECTORATE: OSHIKOTO REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL TSUMEB**

Post Designation	:	Senior Medical Officer Grade 4
1xPost	:	Tsumeb
Salary Scale	:	N\$ 517, 195 –N\$ 543, 728
Motor Vehicle Allowance		
Capital cost	:	N\$ 83, 106 per annum,
Running cost	:	N\$ 27,811 per annum.
Total cost	:	N\$ 110,971 per annum.
Housing Allowance	:	N\$ 121, 560 per annum
Fixed Overtime	:	N\$ 258, 600 per annum

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

Minimum Requirements: Registration as a Medical Practitioner with the Health Professional Council of Namibia.

Additional Requirement: Three (3) years appropriate experience.

Expected date assumption of duty: 01 March 2026

**DIRECTORATE: OSHIKOTO REGION
DIVISION: REHABILITATION AND SOCIAL WELFARE SERVICES
SUBDIVISION: REHABILITATION SERVICES**

Post Designation	:	Senior Physiotherapist Grade 6
1xPost	:	Regional Management Team - Omuthiya
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Transport Allowance	:	N\$ 10, 520 per annum
Housing Allowance	:	N\$ 17, 424 per annum

Minimum Requirements: A degree in Physiotherapist, Registration as a Physiotherapist with the Health Professional Council of Namibia.

Additional Requirement: Three (3) years appropriate experience.

Expected date assumption of duty: 01 February 2026

**DIRECTORATE: OSHIKOTO REGION
DIVISION: DISTRICT HEALTH AND SOCIAL SERVICES
SUBDIVISION: DISTRICT HOSPITAL OMUTHIYA
SECTION: PROFESSIONAL SERVICES
SUBSECTION: PHARMACEUTICAL SERVICES**

Post Designation	:	Pharmacist Grade 7
1xPost	:	Omuthiya
Salary Scale	:	N\$ 291, 128 –N\$ 347, 926
Transport Allowance	:	N\$ 10, 520 per annum
Housing Allowance	:	N\$ 17, 424 per annum
Fixed	:	N\$ 155, 769 per annum

Minimum Requirements: Registration as a Pharmacist with the Health Professional Council of Namibia.

Qualifications obtained outside Namibia should be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service should include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

levels. Failure to include these required documents will result in the application not being considered.

Applications (on form 156043 & 156094) obtainable from all government offices must be accompanied by a comprehensive CV, ID, educational qualifications and other relevant documents. Public Service employees must attach proof of confirmation of probation. Applications not complying with the above procedures may be disqualified.

Forward application to:
The Regional Director
Ministry of Health and Social Services
Private Bag 4005
Omuthiya.

Or Hand delivery:

Oshikoto Health Directorate Office
Penda yaNdakolo Avenue
Omuthiya.

Inquiries: Ms. D.N. Iiputa, HRM office, Tel. No: 065 293200/ 065 293232/ 065 293229

DIRECTORATE: OHANGWENA
DIVISION: REHABILITATION AND SWS
SUBDIVISION: REHABILITATION

Post Designation	:	Senior Physiotherapist Grade 6
1xPost	:	Regional Management Team (Eenhana)
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 520 per annum

Minimum Requirements: Registration as a Physiotherapist with the Health Professional Council of Namibia plus three (3) years appropriate experience.

Additional Requirement: Preference will be given to Namibian citizens who meet the appointment requirements for the post.

Enquiries: Mr Robert Nandjila or Mr Lazarus David Amuthenu, tel 065 263 260

Address:

Regional Director
MOHSS
Directorate: Ohangwena Region
Private Bag 88006
Eenhana

Or

ZAMBEZI HEALTH DIRECTORATE
DIVISION: DISTRICT HEALTH AND SOCIAL WELFARE SERVICES KATIMA MULILO
SUBDIVISION: DISTRICT HOSPITAL KATIMA MULILO
SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES

Post Designation	:	Senior Medical Officer Grade 4 (Orthopedic)
1xPost	:	Katima Mulilo
Salary Scale	:	N\$ 517, 195 –N\$ 543, 728
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	:	N\$ 27, 811 per annum
Housing benefit	:	N\$ 121, 560 per annum
Fixed overtime	:	N\$ 258, 600 per annum

Minimum Requirements: Medical Degree and Registration as Medical Officer with Medical and Dental Council of Namibian plus three (3) years appropriate experience. The candidate should have worked in general surgery / orthopedic for at least two (2) years. Confirmation of probation letter must be attached where applicable.

SECTION: PROFESSIONAL SERVICES
SUBSECTION: MEDICAL SERVICES

Post Designation	:	Senior Medical Officer Grade 4 (Internal Medicine)
1xPost	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 517, 195 –N\$ 543, 728
Motor Vehicle Allowance		
Capital Cost	:	N\$ 83, 106 per annum
Running Cost	:	N\$ 27, 811 per annum
Housing benefit	:	N\$ 121, 560 per annum
Fixed overtime	:	N\$ 258, 600 per annum

Minimum Requirements: Medical Degree and Registration as Medical Officer with Medical and Dental Council of Namibian plus three (3) years appropriate experience. The candidate should have worked in internal medicine for at least two (2) years. Confirmation of probation letter must be attached where applicable.

SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES
UNIT: PHARMACEUTICAL SERVICES

Post Designation	:	Pharmacist Grade 6
1xPost	:	Katima Mulilo District Hospital
Salary Scale	:	N\$ 354, 883 –N\$ 424, 119
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Fixed Overtime : N\$ 189, 882 per annum

Minimum Requirement: Registration as Pharmacist with the Health Professional Council of Namibia plus six (3) years appropriate experience.

SECTION: NURSING SERVICES

Post Designation : Registered Nurse Grade 8
3xPosts : Katima Mulilo District Hospital
Salary Scale : N\$ 238, 825 –N\$ 285, 420
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirements: Registration as Registered Nurse with the Health Professional Council of Namibia. Candidates should have worked in ICU, Theatre and Casualty for at least two (2) years.

SECTION: NURSING SERVICES SUBSECTION: OUTPATIENTS & CASUALTY UNIT: EYE CARE

Post Designation : Ophthalmic Clinical Officer Grade 8
2xPosts : Katima Mulilo District Hospital
Salary Scale : N\$ 238, 825 –N\$ 285, 420
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Ophthalmic Clinical Officer with the Health Professional Council of Namibia.

SUBSECTION: DENTAL SERVICES

Post Designation : Dental Therapist Grade 8
2xPosts : Katima Mulilo District Hospital
Salary Scale : N\$ 238, 825 –N\$ 285, 420
Housing Allowance : N\$ 17, 424 per annum
Transport Allowance : N\$ 10, 512 per annum

Minimum Requirement: Registration as Dental Therapist with the Health Professional Council of Namibia.

SUBSECTION: PARAMEDICAL AND CLINICAL SUPPORT SERVICES UNIT: MEDICAL SOCIAL WORK SERVICES

Post Designation : Social Worker Grade 8
1xPost : Katima Mulilo District Hospital

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

Salary Scale	:	N\$ 238, 825 –N\$ 285, 420
Housing Allowance	:	N\$ 17, 424 per annum
Transport Allowance	:	N\$ 10, 512 per annum

Minimum Requirement: Registration as Social Worker with the Health Professional Council of Namibia.

Enquiries: Dr. Hellen Bainga / Ms. Jannety Chilinda Tel: 066 - 251400

Government application forms (156043) obtainable at all Government offices should be accompanied by original certified copies of educational qualifications, detailed CV and other documents. All foreign qualifications must be evaluated by Namibia Qualification Authority (NQA) and should be hand delivered at HRM Offices, District building or couriered to:

**The Regional Director
Zambezi Health Directorate
Private Bag 1081
Katima Mulilo**

**DIVISION PLANNING AND INSTITUTIONAL DEVELOPMENT
SUBDIVISION HUMAN RESOURCES
SECTION HUMAN RESOURCES DEVELOPMENT**

Post Designation	:	Health Programme Officer Grade 7
1xPost	:	Katima Mulilo (Regional Office)
Salary Scale	:	N\$ 291,128 – N\$ 347, 926
Housing Allowance	:	N\$ 17,424.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum

Minimum requirements: An appropriate Bachelor's Degree or equivalent qualification on NQF Level 7 plus approximately three (3) years appropriate experience in the field of Human Resources Development or Management. Confirmation of Probation should be attached.

DUTIES AND RESPONSIBILITIES ON THE KEY PERFORMANCE AREAS:

- Recommends, designs, develop, and implements innovative learning and development programmes that support the full employment lifecycle, including career development, succession planning, and management and leadership development,
- Assesses needs, analyses gaps, researches best practices, and partners with other human resources staff and management to identify, develop and implement innovative leaning and development programmes.
- Develop and implement programme processes and procedures, maintains records and tracks outcomes.
- Utilizes adult learning theory to provide customized leaning opportunities.
- Continually monitors and evaluates effectiveness of programmes and makes needed adjustments.

- Coordinates learning and development programme activities including forming committees, scheduling, event logistics and supplier relations.
 - Develops integrated talent /performance/learning reports, dashboards and portals in support of the learning.
 - Serves as the data custodian for the region.
 - Identifies, develops and offers training in the use of online resources and technologies to support organizational development.
 - Maintains technical expertise and knowledge of best practices in educational trends, changes and developments, and service strategies.
 - Recommends new approaches, modifications or changes that will improve efficiency and/or effectiveness.
 - Ensures programmes are accessible and coordinates with regional and district management as needed.
 - Performs other related duties as assigned to support overall organization and employee development initiatives.
 - Participate in the development of budget, policies, and procedures.
 - Participate in the development and review HRD training policies, plans strategies and guidelines.
-

**DIVISION GENERAL AND FACILITY MANAGEMENT
SUBDIVISION HEALTH TECHNOLOGY AND FACILITY MANAGEMENT
SECTION PHYSICAL FACILITY MANAGEMENT**

Post designation	:	Chief Works Inspector Grade 7 (CIVIL)
1xPost	:	Katima Mulilo
Salary Scale	:	N\$ 291,128 – N\$ 347,926
Housing Allowance	:	N\$ 17,424.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum

Minimum requirements: An appropriate National Diploma or Equipment qualification on NQF L6 or an appropriate experience.

OR

An appropriate N3 (or Equivalent qualification) plus a completed apprenticeship or the passing of a Trade Test plus 4 years appropriate experience.

OR

An appropriate N1 (or Equivalent qualification) plus a completed apprenticeship or the passing of a Trade Test plus 6 years appropriate experience.

Additional requirements: The applicants should be in possession of a valid driver's license. Confirmation of probation as a Senior Works Inspector Grade 8 should be attached.

**DIVISION PUBLIC & ENVIRONMENTAL HEALTH
SUBDIVISION PORT/BORDER HEALTH SERVICES**

Post Designation:	Environmental Health Practitioner Grade 8
1x Post	Katima Mulilo (Ngoma Border Post)
Salary Scale	: N\$ 238 825 – N\$ 285 420
Housing Allowance	: N\$ 17,424.00 per annum
Transport Allowance	: N\$ 10,512.00 per annum
Remoteness Allowance	: N\$ 21,000 per annum

Minimum requirements: Registration as Environmental Health Practitioner with the Health Professions Council of Namibia plus 3 years appropriate experience.

Additional Requirements: Applicants in the Public Service should attach a confirmation of probation.

**DIVISION GENERAL SUPPORT SERVICES
SUBDIVISION LOGISTICS AND FACILITIES MANAGEMENT**

Post Designation	:	Senior Administrative Officer Grade 10
1x Post	:	Katima Mulilo Regional Office
Salary Scale	:	N\$ 159 505 - 191 312 per annum
Housing Allowance	:	N\$ 13,944.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum

Minimum Requirements: An appropriate National Diploma (NQF Level 6) plus 1 year appropriate experience OR a Grade 12 certificate (NQF Level 3) plus 3 years appropriate experience in transport management.

Additional Requirements:

- A valid code B Driver's License

Main duties and responsibilities:

- Supervise fleet management operations.
 - Implement and maintain the Transport Policy.
 - Ensure that all keys and vehicles are kept at safe places.
 - Receive, investigate and process accident reports.
 - Responsible for maintenance, service and repair of vehicles.
 - Analyze bank fleet management reports, bank statements and fuel vouchers.
 - Compile monthly vehicle reports.
 - Compile vehicle specification to the Regional Tender Board Secretariat.
 - Carry out inspections of vehicles.
 - Ensure that all vehicles are kept clean and maintained.
 - Serve as a Secretariat on the Fleet Management Committee.
 - Prepare submissions to Fleet Management Committee for the disposal of vehicles, tires, batteries, etc in accordance with Treasury Instructions.
 - Provide training to subordinates.
 - Ensure that all vehicles are roadworthy and are registered.
 - Carry out regular inspections on the correctness of logbooks and trip authority.
 - In charge of the maintenance of the buildings, grounds and parking facilities in the hospital.
 - Report all disciplinary matters to the Chief Administrative Officer
 - Assist staff in completion of leave application forms and forwarding to the Chief Administrative Officer.
 - Assist staff in completing overtime forms before processed.
 - Carry out any other official duties assigned from time to time.
-

DIVISION REHABILITATION & SOCIAL WELFARE SERVICES

PSM CIRCULAR NO. E OF 2025, VACANCIES IN THE PUBLIC SERVICE, ADVERTISED 16 JUNE 2025, CLOSING DATE 11 JULY 2025

SUBDIVISION REHABILITATION SERVICES

Post Designation	:	Senior Physiotherapist Grade 6
1x Post	:	Katima Mulilo Regional Office
Salary Scale	:	N\$ 354 883 – 424 119 per annum
Housing Allowance	:	N\$ 17,424.00 per annum
Transport Allowance	:	N\$ 10,512.00 per annum

Minimum Requirements: Registration as a Physiotherapist with the Health Professional Council of Namibia plus 4 years' experience.

Qualifications obtained outside Namibia must be accompanied by a certificate of evaluation from the Namibia Qualifications Authority (NQA). Candidates working in the Public Service must include a letter confirming their probationary status. For those outside the Public Service, they are required to provide evidence of their current job levels. Failure to include these required documents will result in the application not being considered.

Applications must be made on the Government employment application forms (156043) and (156094) must be hand delivered at HRM offices, RMT building or addressed to:

The Director, Zambezi Health Directorate, Private Bag 1081, Katima Mulilo.

Enquiries: Mr. Woita Kapumburu, Regional Director, Ms. Esnard Matongo, Chief Human Resources Practitioner, Tel: 066 – 251475
