

The Organisation

Our client is a well-established and reputable organisation in the integrated logistics and supply chain sector, committed to supporting regional trade and economic development across the African continent. With a strong focus on operational excellence, financial integrity, and compliance, our client delivers reliable and innovative solutions across freight forwarding, transport, and logistics infrastructure. As a trusted industry player, they are dedicated to sustainable growth, stakeholder value, and maintaining the highest standards of governance.

The Region

Erongo Region | Walvis Bay

The Role

The Treasury Supervisor will play a critical role in overseeing the treasury operations and liquidity management of the organisation's Namibian operations. Reporting directly to the Finance Manager, the incumbent will be responsible for ensuring accurate cash flow forecasting, effective bank relationship management, regulatory compliance, and the timely execution of treasury reporting and payment processes. This role requires a detail-oriented professional with sound technical expertise in financial operations, strong analytical capabilities, and a proactive approach to process optimisation. This is an exciting opportunity for a finance professional seeking to contribute to financial control and strategic cash management within a high-performance, logistics-driven environment.

Key areas of focus:

Treasury Operations Management:

- Oversee day-to-day treasury activities, including cash flow monitoring, payment processing, and bank account maintenance
- Supervise reconciliation processes and support junior staff to ensure accuracy and compliance.

Liquidity Oversight and Cash Flow Efficiency:

- Contribute to budget planning and ensure exchange rates are accurately maintained for financial accuracy.
- Manage financial guarantees and credit applications to support liquidity and operational needs.

Treasury Reporting and Financial Documentation:

- Prepare cash flow forecasts, bank reconciliations, and treasury dashboards for internal reporting.
- Assist with month-end and year-end close processes to ensure timely and accurate financial reporting.

Governance, Controls, and Regulatory Compliance:

- Ensure compliance with internal controls, financial policies, and local regulatory requirements.
- Respond to audit queries and identify process improvements to strengthen financial governance.

Stakeholder Liaison and Cross-functional Alignment:

- Collaborate with banks on account management, foreign exchange, and treasury-related matters.
- Coordinate with internal departments to resolve queries and support operational continuity.
- Any ad hoc duties as per the Financial Manager Request.

Treasury Input into Strategic Finance Initiatives:

- Align treasury activities with broader organisational objectives to support strategic financial planning.
- Provide insights and data to enhance liquidity strategies and decision-making processes.

Mentorship and Supervision:

- Oversee day-to-day treasury activities, including cash flow monitoring, payment processing, and bank account maintenance.
- Supervise reconciliation processes, mentor junior finance or treasury staff, and ensure accuracy and compliance.

What We Are Looking For

Compulsory requirements:

- Diploma or Degree in Finance, Accounting, Economics, or related field would be an added advantage.
- Minimum of 3 – 5 years in a treasury or financial operations role.
- Infor Sun systems will serve as an added advantage.
- Strong understanding of Namibian tax regulations, financial laws, and accounting practices.
- Advanced proficiency in financial software and Excel.
- Experience with financial reporting and forecasting, budgeting, and managing internal controls.
- Strong knowledge of banking systems and cash management principles.
- Familiarity with audit preparation and regulatory interaction.

Competency requirements:

- Strong analytical and organisational skills.
- Excellent communication skills (verbal and written).
- High attention to detail and accuracy.
- Ability to manage deadlines, mentor team members, and interact with multiple departments.
- Proactive problem-solving and decision-making abilities.

Interested in Pursuing this Opportunity?

Closing date: 02 June 2025, at 19:00.

Follow the application instructions on the Potentia website www.potentia.com.ng and upload a copy of your CV and supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).

Suitably qualified applicants from designated group as defined in the Affirmative Action (Employment) Act, Act of 29 of 1998 are encouraged to apply. Only electronic applications and CVs submitted via the Potentia website will be accepted. Please consider your application unsuccessful if you are not contacted within 2 weeks of the closing date. Please note that our partner reserves the right to only employ individuals who fall within their retirement age guidelines and policies. Our client also reserves the right not to make any employment offer or appointment.