

## OTJOZONDJUPA REGIONAL COUNCIL

### DIRECTORATE OF EDUCATION ARTS AND CULTURE

#### CIRCUIT: GROOTFONTEIN

<b>Post Designation</b>	:	Head of Department Grade 6 Junior Primary: (Pre-Primary –Grade 3) (English & Afrikaans)
<b>1x Post</b>	:	Grootfontein Primary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification ( or equivalent ) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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<b>Post Designation</b>	:	<b>Head of Department Grade 6</b> Junior Primary: (Pre-Primary –Grade 3) (English & Afrikaans)
<b>1x Post</b>	:	Makalani Primary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification ( or equivalent ) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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<b>Post Designation</b>	:	Head of Department Grade 6 Mathematics Grade 10-11, Physics & Chemistry Grade 10-11
<b>1x Post</b>	:	Tsumkwe Secondary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Incentive Allowance</b>	:	N\$13,800 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification ( or equivalent ) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

**Supplementary Requirements:** Candidates must be able to supervise Mathematics & Physical Science Grade 8-9

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#### CIRCUIT: OTJIWARONGO

<b>Post Designation</b>	:	Head of Department Grade 6 Junior Primary: (Pre-Primary –Grade 3) (English & Khoekhoegowab/ Oshindonga)
<b>1x Post</b>	:	Ombili Primary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

<b>Post Designation</b>	:	<b>Head of Department Grade 6</b> Senior Primary: (English & Afrikaans Grade 4-7)
<b>1x Post</b>	:	Vooruit Primary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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<b>Post Designation</b>	:	<b>Head of Department Grade 6</b> Junior Primary: (Pre-Primary –Grade 3) (English & Afrikaans)
<b>1x Post</b>	:	Vooruit Primary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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<b>Post Designation</b>	:	Head of Department Grade 6 Junior Primary: (Pre-Primary –Grade 3) (English & Khoekhoegowab)
<b>1x Post</b>	:	Rogate Primary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate

recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

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#### **CIRCUIT: OKAHANDJA**

<b>Post Designation</b>	:	Principal Grade 5
<b>1x Post</b>	:	Okahandja Secondary School
<b>Salary Scale</b>	:	N\$432,601 – N\$517,195
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience. Or an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

**Supplementary Requirement:** Candidates must have a professional teaching qualification that would enable him/her to teach at Secondary phase.

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<b>Post Designation</b>	:	Principal Grade 5
<b>1x Post</b>	:	Okahandja Primary School
<b>Salary Scale</b>	:	N\$432,601 – N\$517,195
<b>Housing Allowance</b>	:	N\$17,424 per annum
<b>Transport Allowance</b>	:	N\$10,512 per annum

**Appointment Requirements:** A recognized 3-year tertiary teaching qualification on an NQF Level 6 (or equivalent) plus 7 years teaching experience. Or an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF Level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 7 years teaching experience.

**Supplementary Requirement:** Candidates must have a professional teaching qualification that would enable him/her to teach at Primary phase.

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<b>Post Designation</b>	:	Head of Department Grade 6 Mathematics Grade 10-12, Physics & Chemistry Grade 10-12
<b>1x Post</b>	:	Okakarara Secondary School
<b>Salary Scale</b>	:	N\$354,883 - N\$424,119
<b>Transport Allowance</b>	:	N\$10,512 per annum
<b>Housing Allowance</b>	:	N\$17,424 per annum

**Appointment requirements:** A recognized 3-year tertiary teaching qualification on NQF Level 6 (or equivalent) plus 6 years teaching experience **OR** an appropriate recognized 3-year tertiary non-teaching qualification (or equivalent) on NQF level 6 in relation to the school subject to be taught plus a 1-year teaching qualification plus 6 years teaching experience.

Supplementary requirements: Candidates must be able to supervise Mathematics & Physical Science Grade 8-9

**Application Procedures:**

Interested applicants must complete the revised Public Service application form 156043 ("APPLICATION FOR EMPLOYMENT") and Form 156094 ("HEALTH QUESTIONNAIRE"), which is obtainable at all government offices of the Ministry.

**Failure to complete part B.11/12 of the employment form and all items on the application forms correctly and not attaching all the necessary documents will disqualify the application.**

A comprehensive Curriculum Vitae, certified copies of Educational Qualifications, Identity Document, testimonials must be attached to the applications (do not submit original documents). All foreign qualifications must be submitted with an evaluation report from Namibia Qualifications Authority (NQA).

Applications must be addressed to the following address:

**Human Resource Office  
Otjozondjupa Regional Council  
Directorate of Education, Innovation, Youth, Arts & Culture  
Private Bag 2618  
Otjiwarongo**

Or hand delivery at:

**Directorate of Education Arts & Culture  
Erf 280, Sonweg Street  
Human Resource Office  
Otjiwarongo**

**Enquiries:** Ms. Saima Kaisungu /Ms. Elvi Kamati **Tel:** 067-308000

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